

FCC Full-Time Positions Filled

Shentel Center

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Position ID	Date Posted	Date Filled
1	Safety Coordinator	1	High Consulting	Indeed, Shentel Website, ZipRecruiter, Virginia Workforce Connection, US Jobs, Simply Local Shenandoah, Simply Local Rockingham, EHS Careers.com, The Ladders, LinkedIn, High Consulting, Beckley Register-Herald Career Fair, Well Career Fair @ Liberty University, Corporate Gray Career Fair, JMU Spring Career & Internship Fair, Glenville State Career Fair, Career Fair - UVA Wise	Indeed (9), EHS Careers (9), High Consulting (1)	19	Michael	844 / 14BR	740	2/14/2013	3/5/2014
2	Sr. Accountant	1	Indeed	Indeed, Shentel Website, ZipRecruiter, Virginia Workforce Connection, Simply Local Shenandoah, Simply Local Rockingham, US Jobs, LinkedIn Groups, Beckley Register-Herald Career Fair	Indeed (6), Employee Referral (1)	7	Michael	1065	304	6/10/2013	10/7/2013
3	NET Programmer	1	Nigil Frank International	Indeed, Shentel Website, ZipRecruiter, Virginia Workforce Connection, Simply Local Shenandoah, Simply Local Rockingham, US Jobs, LinkedIn Groups, Sologig.com, GiiHub Jobs, Mashable, Stack Overflow Careers 2.0, Nigil Frank International, Beckley Register-Herald Career Fair	Nigil Frank International (1)	1	Michael	1209 / 13BR	627	9/10/2013	11/2/2013
5	Director, Sales	1	The Ladders	Indeed, Shentel Website, ZipRecruiter, Virginia Workforce Connection, US Jobs, Simply Local Shenandoah, Simply Local Rockingham, The Ladders, Cable360, Sales Gravy	The Ladders (1), Indeed (1)	2	Michael	40BR	748	9/30/2013	12/9/2013
6	Sr. Analyst, Business Development	1	Fox Interlink Partners	Indeed, Shentel Website, ZipRecruiter, Virginia Workforce Connection, US Jobs, Simply Local Shenandoah, Simply Local Rockingham, The Ladders, LinkedIn, Monster, Electronic Search, Fox Interlink Partners, Well Career Fair @ Liberty University, Corporate Gray Career Fair, VCU Engineering Career Fair, JMU Spring Career & Internship Fair, Glenville State Career Fair, Career Fair - UVA Wise, Career and Resource Fair - Franklin County, Garrett County Career Fair, Shenandoah University Spring Career Fair, Mega Job Fair, Blue Ridge Community & Technical College Career Fair, Career Expo - News and Advances & Lynchburg Chamber, Career Fair - Bedford Area Chamber of Commerce, All Faith Consortium, Wounded Warrior Regiment - United States Marine Corps, Veterans Employment and Training Service, Fort Meade Outreach Center (DLLR), Employer Partnership of the Armed Forces - Fort Meade, Army Career & Alumni Program (ACAP) - Fort Belvoir, Army Career & Alumni Program (ACAP) - Joint Best Langley-Eustis, Trinity University-DC, George Washington University, George Washington University Graduate School of Business, Western Maryland Consortium - Oakland, Washington DC DOES Naylor Road One Stop Center, Virginia Employment Commission Cedar Bluff VEC Field Office, Virginia Employment Commission - Covington, South Branch Workforce WV Career Center, DC Work! Career Center - NE, Business Resource Center, Virginia Vocational Rehabilitation - Culpeper Office, Virginia Vocational Access Independence, Hmong National Development	Internal (1), Indeed (2), Electronic Search (1), Fox Interlink Partners (1)	5	Michael	70BR	494	10/22/2013	6/2/2014
7	OSP Engineer	1	Employee Referral	Indeed, Shentel Website, ZipRecruiter, Virginia Workforce Connection, US Jobs, Simply Local Shenandoah, Simply Local Rockingham	Employee Referral (1)	1	Michael	84BR	78	10/31/2013	12/23/2013
10	IT Security Analyst	1	Indeed	Indeed, Shentel Website, Simply Local Shenandoah, Simply Local Rockingham, ZipRecruiter, Virginia Workforce Connection, US Jobs, LinkedIn, Corporate Gray Career Fair, VCU Engineering Career Fair, JMU Spring Career & Internship Fair, Glenville State Career Fair, Career Fair - UVA Wise, Career and Resource Fair - Franklin County, Garrett County Career Fair, Shenandoah University Spring Career Fair, Mega Job Fair	LinkedIn (2), Indeed (1), Employee Referral (1)	4	Michael	202BR	772	1/13/2014	4/7/2014
11	Sr. Accountant	1	Indeed	Indeed, Shentel Website, Simply Local Shenandoah, Simply Local Rockingham, ZipRecruiter, Virginia Workforce Connection, US Jobs, The Ladders, LinkedIn, Corporate Gray Career Fair, Career Fair - UVA Wise, Career and Resource Fair - Franklin County, Garrett County Career Fair, Shenandoah University Spring Career Fair	Employee Referral (1), Shentel Website (1), Indeed (1)	3	Michael	253BR	302	1/28/2014	4/14/2014
13	Sr. Tax Accountant	1	Employee Referral	Indeed, Shentel Website, Simply Local Shenandoah, Simply Local Rockingham, ZipRecruiter, Virginia Workforce Connection, US Jobs, The Ladders, LinkedIn, Corporate Gray Career Fair, VCU Engineering Career Fair, JMU Spring Career & Internship Fair, Glenville State Career Fair, Career Fair - UVA Wise, Career and Resource Fair - Franklin County, Garrett County Career Fair, Shenandoah University Spring Career Fair	Employee Referral (1), Indeed (1)	2	Michael	258BR	New ID	1/29/2014	3/24/2014
15	Wireline Product Manager	1	Shentel Website	Indeed, Shentel Website, Simply Local Shenandoah, Simply Local Rockingham, ZipRecruiter, Virginia Workforce Connection, US Jobs, The Ladders, LinkedIn, Corporate Gray Career Fair, VCU Engineering Career Fair, JMU Spring Career & Internship Fair, Glenville State Career Fair, Career Fair - UVA Wise, Career and Resource Fair - Franklin County, Garrett County Career Fair, Shenandoah University Spring Career Fair	The Ladders (1), LinkedIn (1), Shentel Website (1)	3	Michael	265BR	New ID	2/4/2014	4/8/2014
18	Tax Accounting Associate	1	Shentel Website	Indeed, Shentel Website, Simply Local Shenandoah, Simply Local Rockingham, ZipRecruiter, Virginia Workforce Connection, US Jobs, The Ladders, JMU Spring Career & Internship Fair, Glenville State Career Fair, Career Fair - UVA Wise, Career and Resource Fair - Franklin County, Garrett County Career Fair	Internal (3), Shentel Website (2), Simply Local Shenandoah (2)	7	Michael	281BR	312	2/10/2014	3/31/2014
19	Network Administrator	1	Employee Referral	Indeed, Shentel Website, Simply Local Shenandoah, Simply Local Rockingham, ZipRecruiter, Virginia Workforce Connection, US Jobs, The Ladders, LinkedIn, Corporate Gray Career Fair, VCU Engineering Career Fair, JMU Spring Career & Internship Fair, Glenville State Career Fair, Career Fair - UVA Wise, Career and Resource Fair - Franklin County, Garrett County Career Fair, Mega Job Fair, Blue Ridge Community & Technical College Career Fair, Benedict College, Virginia State University, Access Independence, South Branch Workforce WV Career Center, Western Maryland Consortium, American University, Emory & Henry College, Hollins University, Johnson & Wales University, Lynchburg College, Methodist University, Old Dominion University, Patuxent College, Regent University, St. Pauls College, Sweet Briar College, Fort Meade Outreach Center (DLLR), Veterans Employment and Training Service, Association for Women in Science	Internal (1), Shentel Website (2), Employee Referral (2), ZipRecruiter (1)	6	Michael	269BR	New ID	2/10/2014	4/21/2014
20	Sr. Account Manager, Fiber Sales	1	Employee Referral	Indeed, Shentel Website, Simply Local Shenandoah, Simply Local Rockingham, ZipRecruiter, Virginia Workforce Connection, US Jobs, The Ladders, Employee Referral	Employee Referral (1)	1	Michael	336BR	New ID	3/7/2014	3/19/2014

FCC Full-Time Positions Filled

21	Sales Engineer	1	Shentel Website	Indeed, Shentel Website, Simply Local Shenandoah, Simply Local Rockingham, ZipRecruiter, Virginia Workforce Connection, US Jobs, The Leaders, LinkedIn, Career and Resource Fair - Franklin County/Garrett County Career Fair, Shenandoah University Spring Career Fair, Mega Job Fair, Blue Ridge Community & Technical College Career Fair, Career Fair - Bedford Area Chamber of Commerce, Elizabeth City State University, Access Independence, South Branch Workforce WV, Western Maryland Consortium - Oakland, Emory & Henry College, Sweet Briar College	LinkedIn (1), Employee Referral (1), Shentel Website (1)	3	Michael	352BR	47	3/24/2014	6/23/2014
23	Web Assistant	1	Shentel Website	Indeed, Shentel Website, ZipRecruiter, Simply Local Shenandoah, Simply Local Rockingham, Career Fair - Bedford Area Chamber of Commerce, All Faith Consortium, Benedict College, Elizabeth City State University, Virginia State University, Hmong National Development, Resources for Independent Living - Richmond - Western Maryland Consortium - Oakland, American University, Emory & Henry College, George Washington University, George Washington University Graduate School of Business, Hollins University, Johnson & Wales University, Lynchburg College, Methodist University, Old Dominion University, Polomac College, Randolph-Macon College, Regent University, Regent University, Roanoke College, St. Paul's College, Sweet Briar College, Trinity University - DC, University of Northern Virginia, American Women Veterans, Catholic War Veterans of the United States of America Inc., Employer Partnership of the Armed Forces - Arlington, Fort Meade Outreach Center (DLLR), Association for Women in Science, Black Women United for Action (BWUFA), Women Center - Norfolk	Shentel Website (2)	2	Michael	398BR	505	4/23/2014	6/16/2014
24	Desktop Technician	1	Indeed	Indeed, Shentel Website, LinkedIn, ZipRecruiter, Simply Local Shenandoah, Axom Staffing, Career Fair - Bedford Area Chamber of Commerce, Putting Central PA Back to Work, Putting Central PA Back to Work, Old Dominion Job Corps Center, Access Independence, Division of Rehabilitation Services - Romney Branch Office, ServiceSource - Virginia, Virginia Vocational Rehabilitation - Winchester, Virginia Vocational Rehabilitation - Culpeper, West Virginia Division of Rehabilitation Services - Moorefield, West Virginia Schools for the Deaf and the Blind, South Branch Workforce WV Career Center, Western Maryland Consortium - Oakland, Army Career & Alumni Program (ACAP) - Fort Belvoir, Army Career & Alumni Program (ACAP) Joint Base Langley-Eustis, Employer Partnership of the Armed Forces - Fort Meade, Fort Meade Outreach Center (DLLR), veterans Employment & Training Services, West Virginia Division of Veterans Assistance - Moorefield, Workforce WV - Moorefield	Internal (1), VirginiaJobNetwork (1), Indeed (2), Shentel Website (1)	5	Michael	426BR	31	5/5/2014	8/1/2014
27	Senior Tax Accountant	1	Previous Employee	Indeed, Shentel Website, ZipRecruiter, All Faith Consortium, Association for Career & Technical Education, Flatwoods Job Corps Center, Hmong National Development, Access Independence, ServiceSource - Virginia, Virginia Vocational Rehabilitation - Winchester Office, Peninsula Worklink - Peninsula Worklink One Stop Career Center, South Branch Workforce WV Career Center, Western Maryland Consortium - Oakland, George Washington University, George Washington University Graduate School of Business, Trinity University - DC, American Women Veterans, Army Career & Alumni Program (ACAP) - Fort Belvoir, Army Career & Alumni Program (ACAP) - Joint Base Langley-Eustis, Catholic War Veterans of the United States of America Inc., Employer Partnership of the Armed Forces - Arlington, Employer Partnership of the Armed Forces - Fort Meade, Veterans Employment & Training Services	Previous Employee (1)	1	Michael	515BR	575	7/2/2014	7/30/2014

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires
1	Access Independence	People with Disabilities - Winchester VA	Carmen Tipton			
2	All Faith Consortium	Diversity Organizations - Washington DC	Anthony Brooks			
3	American Corporate Council	1025 Connecticut Avenue NW Suite 200 Washington, DC 20036	NA	202-293-4103	NO	
4	American University	Universities and Colleges - Washington DC	Christine Lam			
5	American Women Veterans	Veterans - Alexandria, VA	Genevieve Chase			
6	Army Career and Alumni Program (ACAP) - Fort Belvoir	Veterans - Fort Belvoir VA	General Contact			
7	Army Career and Alumni Program (ACAP) - Joint Base Langley-Eustis	Veterans - Fort Eustis, VA	Christ Rapp			
8	Association for Career and Technical Education	Diversity Organizations - Alexandria, VA	Andrea Wilson			
9	Association for Women in Science	Women - Alexandria, VA	General Contact			
10	Axom	2035 South Pleasant Valley Rd, Winchester, VA	Chris Neff	(540) 722-7264	NO	
11	Beckley Register Herald Career Fair	Tamarack Best of West Virginia, Beckley, WV	Anne Kelly	304-255-4411	NO	
12	Benedict College	HBCLJS - Columbia, SC	Sonia Johnson			
13	Black Women United for Action (BWUFA)	Women - Springfield, VA	Teresa Burrous			
14	Blue Ridge Community & Technical College Career Fair	Martinsburg, WV			NO	
15	Business Resource Center	State Workforce Agencies - Washington DC	Washington DC Department of Employment Services			
16	Cable360	4 Choke Cherry Rd 2nd Floor Rockville, MD 20	NA	301-354-2000	NO	
17	Career and Resource Fair - Franklin County	Rocky Mount, VA			NO	
18	Career Expo - News and Advance & Lynchburg Chamber	Lynchburg, VA			NO	
19	Career Fair - UVA Wise	Wise, VA			NO	
20	Catholic War Veterans of the United States of Amer...	Veterans - Alexandria, VA	Mary Douglas			
21	Corporate Gray Career Fair	Virginia Beach, VA			NO	
22	DC Work Career Center-NE	State Workforce Agencies - Washington DC	Sheree Finley			
23	Division of Rehabilitation Services - Romney Branch Office	People with Disabilities - Romney, WV	Terri Richardson			
24	EHS-Careers.com	PO Box 190 Walkersville, GA 30677	NA	(706) 769-7177	NO	9
25	Electronc Search				1	
26	Elizabeth City State University	HBCLJS - Elizabeth City, NC	Makilla McLcan			
27	Emory & Henry College	Universities and Colleges - Emory VA	Amanda Gardner			
28	Employee Referral				7	4
29	Employer Partnership of the Armed Forces - Arlington	Veterans - Arlington, VA	Stephanie Swinton			
30	Employer Partnership of the Armed Forces - Fort Meade	Veterans - Fort Meade, MD	Carl Peters			
31	Flatwoods Job Corps Center	Diversity Organizations - Coeburn, VA	Kelly Pickles			
32	Fort Meade Outreach Center (DLLR)	Veterans - Fort Meade, MD	Denise Bico			
33	Fox Interlink Partners	PO Box 575, Pine, CO 80470	Cheryl Fox	303-838-1900	NO	1
34	Garrett County Career Fair	McHenry, MD			NO	
35	George Washington University	Universities and Colleges - Washington DC	Phil Flaherty			
36	George Washington University Graduate School of Business	Universities and Colleges - Washington DC	Logan Coker			
37	GitHub Jobs	548 4th Street San Francisco, CA 94107	NA	415-448-6673	NO	
38	Glenville State Career Fair	Glenville, WV			NO	
39	High Safety Consulting	1866 Colonial Village Lane, Suite 110, Lancaster	Sloven High	717-274-1663	NO	1
40	Hmong National Development	Minorities - Washington DC	Sky Sahval-Halrich			

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41	Hollins University	Universities and Colleges - Roanoke, VA	Tina Rolon					
42	Indeed	177 Broad St, 6th Floor, Stamford CT 06901	NA	NA	NO		23	4
43	Internal	Shentel	NA	Shentel	NA		5	
44	Net Career Fair @ Liberty University	Liberty University			NO			
45	JMU Spring Career & Internship Fair	James Madison University			NO			
46	Johnson & Wales University	Universities and Colleges - Virginia Beach, VA	Randall Dubois					
47	Law.Com	120 Broadway 5th Floor New York, NY 10271	Michael Midwig	212-457-9470	NO			
48	LinkedIN	350 5th Ave, 25th Fl, New York, NY 10118	Tommy Chenoweth	212-615-9364	NO		4	
49	Lynchburg College	Universities and Colleges - Lynchburg, VA	Bev Reid					
50	Mashable	East 23rd Street New York, NY 10010	NA	766-692-4179	NO			
51	Mega Job Fair	Hagerstown, MD			NO			
52	Methodist University	Universities and Colleges - Fayetteville, NC	Laura Burlison					
53	Monster	622 Third Avenue, 9th Floor, New York, NY 10158	NA	NA	NO			
54	Nigel Frank International	65 Broadway 10th Floor, New York, NY 10006	NA	212-731-8282	NO		1	1
55	Old Dominion Job Corps Center	Diversity Organizations - Monroe, VA	Lisa Shilton					
56	Old Dominion University	Universities and Colleges - Norfolk, VA	Tom Wunderlich					
57	Peninsula Worklink - Peninsula Worklink One Stop Career Center	State Workforce Agencies - Hampton, VA	Lisa Taylor					
58	Potomac College	Universities and Colleges - Washington DC	Kara Gibbs					
59	Previous Employers						1	1
60	Putting Central PA Back to Work	Mechanicsburg, PA			NO			
61	Randolph-Macon College	Universities and Colleges - Ashland, VA	Cathy Rollman					
62	Regent University	Universities and Colleges - Virginia Beach, VA	Cheryl Gould					
63	Resources for Independent Living - Richmond	People with Disabilities - Richmond, VA	Bernard Hickok					
64	Roanoke College	Universities and Colleges - Salem, VA	Toni Mclawhom					
65	Saint Paul's College	Universities and Colleges - Lawrenceville, VA	Regina Gordon					
66	Sales Gravy	225 Milledge St Thomson, GA 30824	NA	706-664-0810	NO			
67	ServiceSource - Virginia	People with Disabilities - Alexandria, VA	Franklin Sabian					
68	Shenandoah University Spring Career Fair	Winchester, VA			NO			
69	Shentel Website	Shentel	NA	Shentel	NA		9	4
70	Simply Local Rockingham	Shentel Local Access WWSVA Radio	Shentel - Robin Laird	540-984-5179	NO			
71	Simply Local Shenandoah	Shentel Local Access Channel 6	Shentel - Robin Laird	540-984-5178	NO		2	
72	Sologig.com	200 N LaSalle Chicago, IL 60601	NA	966-438-1485	NO			
73	South Branch WORKFORCE WV Career Center	State Workforce Agencies - Moorefield, WV	Tammy Hesse					
74	Stack Overflow Careers 2.0	110 William Street New York, NY 10038	NA	303-446-6507	NO			
75	Sweet Briar College	Universities and Colleges - Sweet Briar, VA	Carolyn Brazil					
76	The Ladders	127 Varick St New York, NY 10013	NA	NA	NO		2	1
77	Trinity University - DC	Universities and Colleges - Washington DC	Vivian Wilds					
78	University of Northern Virginia	Universities and Colleges - Annandale, VA	Jawad Khan					
79	US Jobs - National Labor Exchange	9002 N Purdue Rd, Suite 100 Indianapolis, IN 46260	NA	866-268-6206	NO			
80	VCU Engineering Career Fair	Richmond, VA			NO			
81	Veterans' Employment & Training Service	Veterans - Philadelphia PA	LaCarole Faulkner					
82	Virginia Employment Commission - Covington	State Workforce Agencies - Covington, VA	Katherine Holcomb					
83	Virginia Employment Commission - Cedar Bluff VEC Field Office	State Workforce Agencies - Cedar Bluff VA	General State Workforce					
84	Virginia State University	HBCUS - Petersburg, VA	Daisy Chandler					
85	Virginia Vocational Rehabilitation - Winchester Office	People with Disabilities - Winchester VA	Diane McBride					
86	Virginia Vocational Rehabilitation-Culpeper Office	People with Disabilities - Culpeper VA	Niomi Aitken					
87	Virginia Workforce Connection	1111 E Main St, Suite 901, Richmond, VA 23219	NA	(804) 786-4718	NO		1	
88	Washington DC DOES- Naylor Road One-Stop Center	State Workforce Agencies - Washington DC	Alan Morrison					
89	West Virginia Department of Veterans Assistance - Moorefield	Veterans - Moorefield, WV	Carol Helmer					
90	West Virginia Division of Rehabilitation Services - Moorefield	People with Disabilities - Moorefield, WV	Vanessa Mongold					
91	West Virginia Schools for the Deaf and the Blind	People with Disabilities - Romney, WV	Joseph Corbin					
92	Western Maryland Consortium - Oakland	State Workforce Agencies - Oakland MD	Beb Gilbert					
93	Women's Center - Norfolk	Women - Norfolk, VA	Gretchen Edgewood Boomer					
94	WORKFORCE West Virginia - Moorefield	Veterans - Moorefield, WV	Monty Hogbin					
95	Wounded Warrior Regiment - United States Marine Corps	Veterans - Quantico VA	Brian Bliski					
96	ZipRecruiter	1753 Third St Promenade, Suite 335, Santa Monica, CA 90404	NA	(877) 252-1602	NO		1	

#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals
1	recruit.net					
2	ebay classified					
3	employment crossing					
4	flexjobs					
5	forhirejobs.com					
6	adzuna					
7	backpage					
8	better jobs					
9	career vitals					
10	careerbliss					
11	careerjet.com					
12	careers in government					
13	cog(n)ius					
14	Craigslist					
15	dieseljobsearch					
16	directemployers					
17	Facebook					
18	geebo					
19	glass door					
20	Google+					
21	job.com					
22	jobapplicatonsearch neuvo					
23	jobdianosis.com					
24	jobg8					
25	jobhat					
26	jobinventory					
27	jobsite					
28	jobkoreausa					
29	jobrapido					
30	jobs2careers					
31	jobsnprofiles					
32	jobsradar					
33	jobtonic.com					
34	jobunlocker					
35	jobvertise					
36	jooble					
37	juju					
38	justjobs					
39	LinkedIn					
40	medical dream job					
41	mitula					
42	Monster					
43	mynewjobsearch					
44	nsphere					

- 45 oodle marketplace
- 46 purejobs
- 47 Simply Hired
- 48 skilledjobsdirect
- 49 skiptr
- 50 startwitre
- 51 techfetch
- 52 the classified post
- 53 the roadcode.com
- 54 tiptopjob.com
- 55 TopUSAJobs
- 56 trovit
- 57 Twitter
- 58 vbench
- 59 wantedanalytics
- 60 yakaz
- 61 ZipAlerts