#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)
1	Manager, Cable Sales	1	Indeed
2	Inventory Clerk	1	Indeed.com
	inventory cierk	1	macca.com
3	Direct Sales Rep	1	Other - previously Contractor

4	Network Tech I	1	Indeed.com
5	Customer Service Rep	1	Employee Referral

6 Customer Service Rep	1	Indeed.com

7	Network Tech I	1	employee referral
,	TVCtWOTK TCCTT	<u>'</u>	этрэўсе гетеле.
8	Direct Sales Rep	1	Employee Referral
	* F		. ,
9	Direct Sales Rep	1	Other
	·		
10	Direct Sales Den	1	Shentel Website
10	Direct Sales Rep	1	SHOULD WEDSILE

			1
11	Direct Sales Rep	1	Indeed.com
12	Customer Service Rep	1	Employee Referral
12	Customer Service Rep	1	Indeed.com
13	customer service kep	l	macca.com

14 Customer Service Rep	1	employee referral

#	Name of Recruitment Source	Address	Contact Person	
1	Beckley Register Herald	PO Box 2398 801 N Kanawha St, Beckley, WV 25802	Ann Kelly	
2	Beckley Register Herald Career Fair	Tamarack Best of West Virginia, Beckley, WV	Anne Kelly	
	Beckley-Raleigh County Chamber 3 of Commerce joequffy@frontier.com		Joe Guffy	
4	Blue Ridge Community College	awilmoth@blueridgectc.edu	Ann Wilmoth	
5	Cabl.com	3501 Route 42, Suite 130 #117, Turnersville, NJ 08012	NA	
6	Charleston Job Corps Center	hammond.clifford@jobcorps.org	Clifford Hammond	
7	Civilian Jobs Career Expo	Hilton Norfolk Airport 1500 N Military Hwy Norfolk, VA 23502	Vicki Washington	
8	Disabled American Veterans - Nicholas County #46	tuckerjean@hotmail.com	Larry Tucker	
9	Division of Rehabilitation Services - Fairmont Branch Office	Robert.A.Fox@wv.gov	Robert Fox	

			T
	Division of Rehabilitation Services -		
10	Morgantown Branch Office	Kelly.C.Johnson@wv.gov	Kelly Johnson
10		Keily. O. Solin Solice Wv. gov	Reny Somison
	Division of Rehabilitation Services -		
11	Sistersville Branch Office	Tammy.S.Cross@wv.gov	Tamela Cross
		. a.i.i.i.j.e.ie.ie.e	Tumble 51665
	Division of Rehabilitation Services -		
	Summersville Branch Office	Rebecca.J.Payne@wv.gov	Rebecca Payne
			1.0000000 25.00
	Division of Rehabilitation Services -		
13	Weston Branch Office	Wayne.C.Harman@wv.gov	Wayne Harman
		, ,	,
	ESGR - Employer Support of the		
14	Guard and Reserve - Charleston	beth.white@wv.ngb.army.mil	Beth White
15	Employee Refereral	NA NA	NA
16	Exponent-Telegram	324 Hewes Avenue PO Box 2000 Clarksburg, WV 26301	NA
17	Fairmont State University		Sally Fry
18	Harrison County YMCA		Heidi Bastin
	HOPE, Inc.		Danielle Conaway
20	Indeed.com	177 Broad St, 6th Floor, Stamford CT 06901	NA
21	Internal	NA	NA
22	Lobby Signs	Shentel Marketing	Anthonly Ring
	Morgantown Workforce Center	michelle.l.lewis@va.gov	Michelle Lewis
		·	
	Northern West Virginia Center for		
	Independent Living - (NWVCIL)	jderry@nwvcil.org	Jan Derry
25	Princeton Veterans Center	brenda.kretzer2@va.gov	Brenda Kretzer
	Princeton WORKFORCE West	Ţ	
	Virginia - Mercer County Job		
	Service	steven.e.ellison@wv.gov	Steven Ellison
27	Record Delta	PO Box 550 2B Clarksburg Road, Buckhannon, WV 26201	NA
28	Shentel Website	Shentel	NA
29	Simply Local - Summersville	Shentel Local Access Channel 7	Shentel - Robin Laird
30	Simply Local Weston	Shentel Local Access Channel 3	Shentel - Robin Laird
31	The Arc of Harrison County	jfday@arc-hc.com	Justin Day
	University Center for Excellence in		
32	Disabilities	jhayhurst@hsc.wvu.edu	Jamie Hayhurst
	Veterans of Foreign Wars -	·	
33	Department of West Virg	rebecca13rms@aim.com	Rebecca Spurlin
	Washington-Greene Blind		·
34	Association	washgreene@onecommail.com	Dennis Charleton
	West Virginia Bureau of		
35	Employment Programs	dpardue4@workforcewv.org	Donald Pardue
	West Virginia Chamber of	-	
36	Commerce	jthomas@wvchamber.com	Jane Thomas
	West Virginia Department of the		
37	American Legion	wvlegion@suddenlinkmail.com	Lois Moles
	West Virginia Department of		
38	Veterans Assistance - Beckley	James.W.Doran@wv.gov	Jim Doran
38	Veterans Assistance - Beckley	James.W.Doran@wv.gov	Jim Doran

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	West Virginia Department of		
	Veterans Assistance - Clarksburg	jeffrey.a.rossiter@wv.gov	Jeff Rossiter
	West Virginia Department of	join of tancounts. 2 milyon	0 0 1 1 1 0 0 0 1 0 1 0 1 0 1 0 1 0 1 0
	Veterans Assistance - Elkins	pamela.f.rosencrance@wv.gov	Pam Rosencrance
		·	
	West Virginia Department of		
41	Veterans Assistance - Lewisburg	ruth.p.white@wv.gov	Ruth White
	West Virginia Department of		
	Veterans Assistance - Morgantown	rebecca.a.summers@wv.gov	Rebecca Summers
	West Virginia Department of		
	Veterans Assistance - Spencer	norma.ferrell@wv.gov	Norma Ferrell
	West Virginia Department of		
	Veterans Assistance - Summersville	un de la galla l	Coll Thomas
		wvdvagail@aol.com	Gail Thomas
	West Virginia Developmental Disabilities Council	diana a rancon@ww.gov	Diana Ranson
	West Virginia Division of	diana.o.ranson@wv.gov	Dialia Ralisuli
	Rehabilitation Services - Elkins	kathy.n.skidmore@wv.gov	Kathy Skidmore
	West Virginia Division of	katily.iiskiumorce wv.gov	Rainy Skidmore
	Rehabilitation Services - Institute frank.a.nowiskie@wv.gov		Frank Nowviskie
	West Virginia Division of	nankanomono 2 migor	T Tallik Tie Wileikie
	Rehabilitation Services -		
48	Lewisburg	patricia.a.moody@wv.gov	Patricia Moody
	West Virginia University -		
49	Parkersburg	sandy.swisher@wvup.edu	Sandy Swisher
	Western Maryland Consortium -		
	Oakland	dgilbert@westernmarylandconsortium.org	Deb Gilbert
	Weston Democrat, Inc.	306 Main Ave, P.O. Box 968, Weston, WV 26452	NA
	Workforce West Virginia	1321 Plaza East, Charleston, WV 25325	NA
	Workforce West Virginia		
	Clarksburg	sharon.m.cunningham@wv.gov	Sharon Cunningham
	Workforce West Virginia Clarksburg	charan se auseinah an Over servi	Charan Cumulis sils sils
	_	sharon.m.cunningham@wv.gov	Sharon Cunningham
	WORKFORCE West Virginia Elkins	richard.l.bennett@wv.gov	Richard Bennett
	WV Free	rachel@wvfree.org	Richard Berniett Rachel Huff
	WVU Military Veterans	tdmiller@mail.wvu.edu	Terry Miller
	YWCA Harrison County	ywcaofhc@wvdsl.net	Amber Barnett
	ZipRecruiter	1753 Third St Promenade, Suite 335, Santa Monica, CA 90401	NA NA
	Current Customer	NA	NA
	Brass Ring	NA	NA
	Internet	NA	NA
63	Other	NA	NA

Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req#	Position ID
Shetnel Website, Simply Local Summersville, Workforce WV, Cabl.com; Beckley Register-Herald Fall Career Fair; Zip Recruiter, Weston Democrat, Exponent Telegram, Record Delta, Beckley Register-Herald; Lobby Sign		2	Monica	29BR	746
Shentel Website, Simply Local Summersville, Zip recruiter, Workforce WV, Lobby Sign, Indeed.com	Indeed.com - 4; Employee Referral - 1	5	Monica	275BR	712
i '	Shentel website - 1; Indeed - 1; Other - Contractor - 3	5	Monica	64BR	764

WV, Indeed.com, Lobby sign,					
Beckley-Raleigh County	1				
Chamber of Commerce,	1				
Charleton Job Corps Center,	1				
Division of Rehabilitation	1				
Services - Spencer Branch	1				
Office, Division of	1				
Rehabilitation Services -	1				
Summersville Branch Office,	1				
West Virginia Developmental	1				
Disabilities Council, West	1				
Virginia Division of					
Rehabilitation Services –	1				
Institute, West Virginia	1				
Division of Rehabilitation	1				
Services – Institute, West	1				
Virginia Division of	1				
Rehabilitation Services –	1				
Lewisburg, Workforce West	1				
Virginia, Workforce West	1				
Virginia, Workforce West	1				
Virginia, Universities and	1				
Colleges, Blue Ridge	1				
Community College, Fairmont	1				
State University, Universities					
and Colleges, West Virginia					
University – Parkersburg,					
Disabled American Veterans -					
Nicholas County #46,	1				
Morgantown Workforce	1				
Center , Princeton Veterans	1				
Center, Princeton	1				
WORKFORCE West Virginia -	,				
· ·	Indeed.com - 2	2	Monica	489BR	216
Shentel website, Workforce					
	internet - 2; indeed.com - 7; Shentel				
Weston Democrat, Simply	website - 4; Brass Ring - 1; employee				
Local	referral - 3	17	Monica	112BR	433

WV, Indeed.com, Simply					
Local, Lobby Sign, Weston					
Democrat; Charleston Job					
Corps Center; Washington-					
Greene Blind Association,					
West Virginia Division of					
rehabilitation services -					
Elkins; West Virginia					
Depvision of Rehabilitation					
Services - Institute; western					
Maryland Consortium -					
Oakland; Workforce West					
Virginia Clarksburg;					
Workforce West Virginia					
Elkins; blue Ridge					
Community College; Fairmont					
State University; West					
Virginia University -					
Parkersburg; Morgantown					
Worforce Center; WVU					
Military Veterans; Harrison					
County YMCA; Division of					
Rehabilitation Services -					
Fairmont, Division of					
Rehabilitation Services -					
Morgantown, Division of					
rehabilitation Services -					
sistersville, Division of					
Rehabiliation Services -					
Weston, Norther west Virginia					
Center for Independence					
(NWVCIL), The Arc of					
Harrison County, University					
Center for Excellence in	Indeed.com - 2; Other - 1	3	Monica	363BR	432

WV, Indeed.com, Simply	Т		Г		1
Local, Lobby Sign, Weston					
Democrat, Charleston Job					
Corps Center, Harrison					
County YMCA, Division of					
Rehabilitation Services -					
Fairmont Branch Office,					
Division of Rehabilitation					
Services - Morgantown					
Branch Office, Division of					
Rehabilitation Services -					
Sistersville Branch Office,					
Division of Rehabilitation					
Services - Weston Branch					
office, Northern West Vriginia					
Center for Independent Living					
 (NWVCIL), The Arc of 					
Harrison County, University					
Center for Excellence in					
Disabilities, West Virginia					
Department of Veterans					
Assisance, Clearsburg, West					
Virginia Developmental					
Disabilities Council, West					
Virginia Division of					
Rehabilitation Services -					
Elkins, West Virginia Division					
of Rehabilitation Services -					
Institituue, west Virigina					
Bureau of Employment					
Programs, West Virginia					
Chamber of Commerce,					
Western Maryland	employee referral - 1; Shentel website -				
Consortium Oakland,	1	2	Monica	431BR	175
			Worlica	431010	175
Shentel Website, Workforce					
WV, Indeed.com, Simply					
Local, Lobby Sign, Weston					
Democrat; Beckley Register					
	indeed.com - 3; other - 2; employee				
State job fair	referral - 1	6	Monica	67BR	761
Shentel Website, Workforce					
WV, Indeed.com, Simply					
Local, Lobby Sign, Weston					
Democrat, Beckley Register					
Herald Job Fair, Glenville					
	indeed.com - 2; other - 2	4	Monica	66BR	762
,	, , -	7		33DK	702
Shentel Website, Workforce					
WV, Indeed.com, Simply Local, Lobby Sign, Weston					
Democrat	Shentel Website - 1	1	Monica	289BR	7/1
Democrat	SHORICI WODSILG - 1	ı	IVIUI IICa	ZOYBR	761

Shentel Website, Workforce					
WV, Indeed.com, Simply Local, Lobby Sign, Weston					
Democrat, Charleston Job					
Corps Center, Washington-					
Greene Blind Association,					
West Virginia Deveopmental					
Disabilities Council, West					
Virginia Division of					
Rehabilitation Services -					
Elkins, West Virginia Division of Rehabilitation Services -					
Institute, Western Maryland					
Consortium - Oakland,					
Workforce West Virginia					
Clarksburg, Workforce West					
Virginia Elkins, Blue Ridge					
Community College, Fairmont					
State Univeristy, West					
Virginia University -					
Parkersburg, Morgantown					
Workforce Center, West					
Virginia Deparment of the					
American Letion, WVU	indeed.com - 1; Weston Democrat - 1;				
Military Veterans, WV Free	internet - 1	3	Monica	373BR	762
Shentel Website, Workforce					
WV, Indeed.com, Simply					
Local, Lobby Sign, Weston	employee referral - 3; indeed.com - 3;				
Democrat	Shentel Website - 3; Other - 1	10	Monica	186BR	444
Shentel Website, Workforce					
WV, Indeed.com, Simply					
Local, Lobby Sign, Weston	current customer - 1; indeed.com - 1;				
Democrat	shentel website - 1	3	Monica	260BR	446

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WV, Indeed.com, Simply					
Local, Lobby Sign, Weston					
Democrat, Beckley Register					
Herald Job Fair, Glenville					
State job fair, Washington-					
Greene Blind Association,					
West Virginia Division of					
Rehabilitation Services -					
Elkins; West Virginia Division					
of Rehabilitation Services -					
Institute, Western Maryland					
Consortium - Oakland,					
Workforce West Virginia					
Clarksburg, Workforce West					
Virginia Elkins, Blue Ridge					
Community College, Fairmont					
State University, West					
Virginia University -					
Parkersburg, Morgantown					
Workforce Center; WVU					
Military Veterans, Harrison					
County YMCA, Division of					
Rehabilitation Services -					
Fairmont Branch Office,					
Division of Rehabilitation					
Services - Morgantown					
Branch Office, Division of					
Rehabilitation Services -					
Sistersville Branch Office,					
Division of Rehabilitation					
Services - Weston Branch					
Office, Northern West Virginia					
Center for Independent Living					
- (NWVCIL), The Arc of	employee referral - 1; indeed.com - 1	2	Monica	332BR	455
, "	1 3	-		532511	100

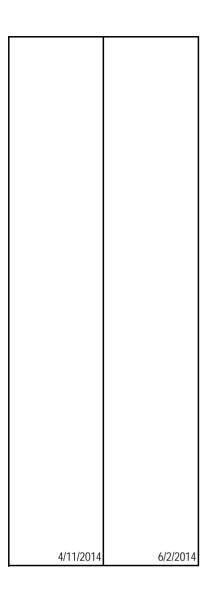
Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full- Time Hires
304-255-4400	NO	0	0
304-255-4411	NO	0	0
	NO	0	0
	NO	0	0
(856) 782-8900	NO	0	0
	NO	0	0
678-819-4147	NO	0	0
	NO	0	0
	NO	0	0

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	NO	0	0
	INO	U	0
	NO	0	0
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	NO	0	0
	NO	0	0
	luo.		
N/A	NO	0	0
NA 1,000,003,4034	NO NO	10	5
1-800-982-6034	NO	0	0
sally.fry@fairmontstate.edu		0	0
grams@harrisoncountyymca.c	NO	0	0
astima29@gmail.com NA	NO	28	
NA NA	NO	1	6
540-984-5062	NO	0	0
340-904-3002	NO	0	0
		0	0
	NO	0	0
	NO	0	0
	NO	0	0
304-472-2800	NO	0	0
Shentel	NA	11	1
540-984-5181	NO	0	0
540-984-5177	NO	0	0
	NO	0	0
	NO	0	0
	NO		
	NO	0	0
	NO	0	0
	NO .	0	0
	NO	0	0
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	NO	0	0
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	NO	0	0

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	NO	0	0
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	NO	0	0
	NO	0	0
	NO	0	0
	NO	0	0
	NO	0	0
	NO	0	0
	NO	0	0
	NO	0	0
	NO	0	0
(304) 269-1600	NO	1	0
(304) 558-0342	NO	0	0
	NO	0	0
	NO	0	0
	NO	0	
(877) 252-1602	NO	0	0
NA	NO	1	
NA	No	1	0
NA	NO	3	
NA	No	9	2

Date Posted	Date Filled
9/30/2013	12/9/2013
2/7/2014	3/17/2014
10/15/2013	1/13/2014

6/16/2014	7/28/2014
12/2/2013	1/6/2014



5/7/2014 6/9/2014 12/2/2013 1/20/2014 12/2/2013 1/20/2014		
12/2/2013 1/20/2014 12/2/2013 1/20/2014		
12/2/2013 1/20/2014 12/2/2013 1/20/2014	5/7/2014	6/0/2014
12/2/2013 1/20/2014	3/7/2014	0/9/2014
12/2/2013 1/20/2014	10/0/0012	1/20/2014
	121212013	1/20/2014
2/21/2014 3/3/2014	12/2/2013	1/20/2014
	2/21/2014	3/3/2014

4/16/2014	6/9/2014
12/17/2013	2/10/2014
2/6/2014	3/31/2014
21012014	3/3/1/2014

