

Oakland, Petersburg, Franklin

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)
1	Network Tech I	1	Employee Referral
2	Headend Tech	1	Indeed.com
4	Direct Sales Rep	1	Maryland Workforce Exchange

#	Name of Recruitment Source	Address	Contact Person
1	Cable360	4 Choke Cherry Rd 2nd Floor Rockville, MD 20850	NA
2	Clear Channel Ad Insert	NA	Shentel - Marketing
3	Dept of Community planning & Development	203 South Fourth Street, Room 207, Oakland, MD 21550	Cynthia Sharon
4	Employee Referral	NA	NA
5	Flyers handed out to customers by Technicians	NA	Shentel - Mike Sanders
6	Flyers posted around town	NA	Shentel - Mike Sanders
7	Garret County Administrator's office	203 South Fourth Street, Room 207, Oakland, MD 21550	Monty Pagenhardt
8	Garret County Career Fair	687 Mosser Road, McHenry, MD 21541	Christine Uphole
9	Garrett Community College	687 Mosser Road, McHenry, MD 21541	Mike Tumbarello
10	Garrett County Economic Development Group	203 South Fourth Street, Room 207, Oakland, MD 21550	Frank Sharp
11	Indeed	177 Broad St, 6th Floor, Stamford CT 06901	NA
12	Lobby Sign	Oakland office lobby, Oakland, MD	NA
13	Maryland Workforce	500 North Calvert St #401 Baltimore, MD 21202	NA
14	Oakland DSR Job Fair Feb 21	13149 Garrett Hwy, Oakland, MD 21550	Shentel - Monica Walters
15	Oakland DSR Job Fair Feb 28	13149 Garrett Hwy, Oakland, MD 21550	Shentel - Monica Walters

16	Shentel Website	Shentel	NA
17	Simply Local - Franklin	Shentel Local Access Channel 2	Shentel - Robin Laird
18	Simply Local - Oakland	Shentel Local Access Channel 3	Shentel - Robin Laird
19	Simply Local - Petersburg	Shentel Local Access Channel 2	Shentel - Robin Laird
20	The Republican	Sincell Publishing, 108 Second St, Oakland, MD 21550	NA
21	Workforce West Virginia	1321 Plaza East, Charleston, WV 25325	NA
22	Zip Recruiter**	753 Third St Promenade, Suite 335, Santa Monica, CA 9040	NA

Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Position ID
Shentel website, indeed.com, Maryland Workforce, Republican, Garrett County Job Fair, Simply Local, lobby sign	Employee referral - 2; Maryland Workforce - 1; internet - 1	4	Monica	139BR	112
Shentel website, indeed.com, Maryland Workforce, Republican, Garrett County Job Fair, Simply Local, lobby sign	Internal - 1; Indeed.com - 1	2	Monica	16BR	212
Shentel Website, Indeed.com, Maryland Workforce, Workforce WV, Simply Local; Zip Recruiter, Cabl360.com; Republican; Garrett College Job Fair; Garrett County Administrator, Clear Channel Insert, Technician Flyers, In house Job Fair (2), Garrett Community College, Flyers posted around town, lobby sign, Dept of Community Planning & Development	Google - 1; Maryland Workforce - 2; Indeed.com - 3; Shentel Website - 2; Republican newspaper - 1; Other - 2; Employee Referral - 1	12	Monica	63BR	765

Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires
301-354-2000	no		
NA	no		
301-334-1990	no		
NA	no	3	1
NA	no		
NA	no		
304-334-8970	no		
301-387-3715	no		
NA	no		
NA	no		
NA	no	4	1
NA	no		
410-230-6001	no	3	1
540-984-5036	no		
540-984-5036	no		

Shentel	no	3	
540-984-5183	no		
540-984-5185	no		
540-984-5184	no		
(301) 334-3963	no	1	
(304) 558-0342	no		
(877) 252-1602	no		

Date Posted	Date Filled
12/4/2014	2/18/2014
9/24/2013	2/19/2014
12/2/2014	4/9/2014