

Covington

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)
1	Network Tech I	1	Employee Referral
2	Supervisor, Field Operations	1	Employee Referral
3	Power & Facility Engineer	1	Shentel Website
4	Direct Sales Rep	1	Other

Name of Recruitment Source	Address	Contact Person
Career Fair		
Clear Channel ad insert	Shentel Marketing	Anthony Ring
Employee Referral		
Indeed	177 Broad St, 6th Floor, Stamford CT 06901	NA
Lobby Signs	Shentel Locations	Shentel Marketing
Other		
Shentel Website	Shentel	NA
Simply Local - Covington	Shentel Local Access Channel 4	Shentel - Robin Laird
Simply Local Rockingham	Shentel Local Access WSVB Radio	Shentel - Robin Laird
Simply Local Shenandoah	Shentel Local Access Channel 8	Shentel - Robin Laird
The Ladders	137 Varick St New York, NY 10013	NA
US Jobs - National Labor Exchange	002 N Purdue Rd, Suite 100 Indianapolis, IN 46244	NA
Virginia Workforce Connection	1111 E Main St, Suite 901, Richmond, VA 23219	NA
Virginian Review	128 N. Maple Avenue Covington, Va. 24426	Donna
Workforce West Virginia	1321 Plaza East, Charleston, WV 25325	NA
ZipRecruiter	Third St Promenade, Suite 335, Santa Monica, CA	NA

Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Position ID
Shentel Website, Virginia Workforce Connection, Workforce WV, Zip Recruiter, Indeed	Employee Referral (1)	1	Monica	138BR	179
Shentel Website, Virginia Workforce Connection, Workforce WV, Zip Recruiter, Indeed	indeed - 1; employee referral - 1	2	Monica	76BR	182
Indeed, Shentel Website, ZipRecruiter, The Ladders, US Jobs, Virginia Workforce Solutions, Simply Local Shenandoah, Simply Local Rockingham	Shentel Website - 1	1	Michael	268BR	783
Indeed, Shentel Website, Zip Recruiter, Virginia Workforce Connection, Workforce WV, Simply Local, Lobby Sign, Clear Channel Ad insert,	Employee Referral - 1, Other - 1, Shentel website - 2, Career Fair - 1	5	Monica	68BR	760

Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires
		1	
NA		3	2
NA		1	
		1	1
Shentel	NA	3	1
540-984-5180			
540-984-5179			
540-984-5178			
NA			
866-268-6206			
(804) 786-4718			
540-962-2121			
(304) 558-0342			
(877) 252-1602			

Date Posted	Date Filled
12/4/2013	2/10/2014
10/30/2013	12/30/2013
2/10/2014	3/10/2014
10/15/2014	4/7/2014