

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Position ID	Date Posted	Date Filled
1	Broadband Technician I	1	known local company	Shertel website, indeed.com, Division of Rehabilitation Services - Summersville Branch Office, WORKFORCE West Virginia Welch, WORKFORCE West Virginia Welch, Charleston Job Corps Center, Harrison County YMCA, Division of Rehabilitation Services - Fairmont Branch Office, Division of Rehabilitation Services - Morgantown Branch Office, Division of Rehabilitation Services - Sistersville Branch Office, Division of Rehabilitation Services - Weston Branch Office, National Multiple Sclerosis Society-Charleston, Northern West Virginia Center for Independent Living - (NWCIL), The Arc of Harrison County, University Center for Excellence in Disabilities, Washington-Greene Blind Association, West Virginia Department of Veterans Assistance - Clarkburg, West Virginia Developmental Disabilities Council, West Virginia Division of Rehabilitation Services - Elkins, West Virginia Division of Rehabilitation Services - Institute, West Virginia Bureau of Employment Programs, West Virginia Chamber of Commerce, Western Maryland Consortium - Oakland, Blue Ridge Community College, Fairmont State University, West Virginia University - Parkersburg, ESGR - Employer Support of the Guard and Reserve - Charleston, Morgantown Workforce Center, Operation Welcome Home, Princeton Veterans Center, Princeton WORKFORCE West Virginia - Mercer County Job Service, Veterans of Foreign Wars - Department of West Virg., West Virginia Department of the American Legion, West Virginia Department of Veterans Assistance - Elkins, West Virginia Department of Veterans Assistance - Morgantown, West Virginia Department of Veterans Assistance - Morgantown, WorkForce West Virginia, WVU Military Veterans, HOPE, Inc., WV Free, WYCA Harrison County	career fast - 1, google search - 1, employee referral - 2, shertel website - 1, general internet search - 1, known local company - 1	7	Monica Walters	955BR	184	3/20/2015	6/29/2015
2	Customer Service Rep.	1	indeed.com	Charleston Job Corps Center, Harrison County YMCA, Division of Rehabilitation Services - Fairmont Branch Office, Division of Rehabilitation Services - Morgantown Branch Office, Division of Rehabilitation Services - Sistersville Branch Office, Division of Rehabilitation Services - Weston Branch Office, National Multiple Sclerosis Society-Charleston, Northern West Virginia Center for Independent Living - (NWCIL), The Arc of Harrison County, University Center for Excellence in Disabilities, Washington-Greene Blind Association, West Virginia Department of Veterans Assistance - Clarkburg, West Virginia Developmental Disabilities Council, West Virginia Division of Rehabilitation Services, West Virginia Division of Rehabilitation Services - Elkins, West Virginia Division of Rehabilitation Services - Institute, West Virginia Bureau of Employment Programs, West Virginia Chamber of Commerce, Western Maryland Consortium - Oakland, Workforce West Virginia Clarkburg, WORKFORCE West Virginia Elkins, Blue Ridge Community College, Fairmont State University, West Virginia University - Parkersburg, ESGR - Employer Support of the Guard and Reserve - Charleston, Morgantown Workforce Center, Operation Welcome Home, Princeton Veterans Center, Princeton WORKFORCE West Virginia - Mercer County Job Service, Veterans of Foreign Wars - Department of West Virg., West Virginia Department of the American Legion, West Virginia Department of Veterans Assistance - Elkins, West Virginia Department of Veterans Assistance - Morgantown, West Virginia Department of Veterans Assistance - Morgantown, WorkForce West Virginia, WVU Military Veterans, HOPE, Inc., WV Free, WYCA Harrison County	current customer - 1, indeed.com - 1	2	Monica Walters	878BR	429	2/19/2015	3/16/2015
3	Broadband Technician II	1	employee referral	Shertel website, indeed.com, Halifax County Chamber of Commerce, Old Dominion Job Corps Center, Academy of Hope, Virginia Vocational Rehabilitation - South Boston Office, Virginia Vocational Rehabilitation-Farmville Office, Nash County Veterans Services, Vance County Veterans Services, Virginia Employment Commission - Lynchburg, Warren County Veterans Services	employee referral - 1	1	Monica Walters	914BR	214	2/25/2015	4/6/2015
4	Direct Sales Representative	1	Indeed	Shertel website, indeed.com, Charleston Job Corps Center, West Virginia Division of Rehabilitation Services - Lewisburg, Disabled American Veterans - Lewisburg #25, Virginia Wounded Warrior Program, West Virginia Department of Veterans Assistance - Lewisburg	3-Indeed, 1-Other, 1-Professional organization, 2-Shertel Website	7	Monica Walters	545BR	763	7/8/2014	9/8/2014
5	Customer Service Rep.	1	employee referral	Shertel website, indeed.com, Charleston Job Corps Center, Harrison County YMCA, Division of Rehabilitation Services - Fairmont Branch Office, Division of Rehabilitation Services - Morgantown Branch Office, Division of Rehabilitation Services - Sistersville Branch Office, Division of Rehabilitation Services - Weston Branch Office, Northern West Virginia Center for Independent Living - (NWCIL), The Arc of Harrison County, University Center for Excellence in Disabilities, Washington-Greene Blind Association, West Virginia Department of Veterans Assistance - Clarkburg, West Virginia Developmental Disabilities Council, West Virginia Division of Rehabilitation Services - Elkins, West Virginia Division of Rehabilitation Services - Institute, Western Maryland Consortium - Oakland, Workforce West Virginia Clarkburg, WORKFORCE West Virginia Elkins, Blue Ridge Community College, Fairmont State University, West Virginia University - Parkersburg, ESGR - Employer Support of the Guard and Reserve - Charleston, Morgantown Workforce Center, Princeton Veterans Center, Princeton WORKFORCE West Virginia - Mercer County Job Service, Veterans of Foreign Wars - Department of West Virg., West Virginia Department of the American Legion, West Virginia Department of Veterans Assistance - Elkins, West Virginia Department of Veterans Assistance - Morgantown, WorkForce West Virginia, WVU Military Veterans, HOPE, Inc., WV Free, WYCA Harrison County	Shertel website - 1, employee referral - 2, indeed.com - 1, other - 1	5	Monica Walters	640BR	456	9/23/2014	11/3/2014
6	Direct Sales Representative (Outside Sales)	1	Job Board	Shertel website, indeed.com, Workforce WV	Job Board - 1, Employee Referral - 2	3	Monica Walters	552BR	761	7/11/2014	9/8/2014
7	Customer Service Rep.	1	employee referral	Shertel website, indeed.com, Division of Rehabilitation Services - Summersville Branch Office, WORKFORCE West Virginia Welch, WORKFORCE West Virginia Welch, Harrison County YMCA, Division of Rehabilitation Services - Fairmont Branch Office, Division of Rehabilitation Services - Sistersville Branch Office, Division of Rehabilitation Services - Weston Branch Office, Northern West Virginia Center for Independent Living - (NWCIL), The Arc of Harrison County, University Center for Excellence in Disabilities, Washington-Greene Blind Association, West Virginia Department of Veterans Assistance - Clarkburg, West Virginia Developmental Disabilities Council, West Virginia Division of Rehabilitation Services - Elkins, West Virginia Division of Rehabilitation Services - Institute, West Virginia Division of Rehabilitation Services - Institute, Western Maryland Consortium - Oakland, Workforce West Virginia Clarkburg, WORKFORCE West Virginia Elkins, Blue Ridge Community College, Fairmont State University, West Virginia University - Parkersburg, ESGR - Employer Support of the Guard and Reserve - Charleston, Morgantown Workforce Center, Operation Welcome Home, Princeton Veterans Center, Princeton WORKFORCE West Virginia - Mercer County Job Service, Veterans of Foreign Wars - Department of West Virg., West Virginia Department of the American Legion, West Virginia Department of Veterans Assistance - Elkins, West Virginia Department of Veterans Assistance - Morgantown, West Virginia Department of Veterans Assistance - Morgantown, WorkForce West Virginia, WVU Military Veterans, HOPE, Inc., WV Free, WYCA Harrison County	employee referral - 1	1	Monica Walters	1049BR	429	5/18/2015	6/8/2015

8	Customer Service Rep.	1	indeed.com	Shenel website, indeed.com, Charleston Job Corps Center, Harrison County YMCA, Division of Rehabilitation Services - Fairmont Branch Office, Division of Rehabilitation Services - Morgantown Branch Office, Division of Rehabilitation Services - Sidersville Branch Office, Division of Rehabilitation Services - Weston Branch Office, National Multiple Sclerosis Society - Charleston, Northern West Virginia Center for Independent Living - (NWWCIL), The Arc of Harrison County, University Center for Excellence in Disabilities, Washington-Greene Blind Association, West Virginia Department of Veterans Assistance - Clarkburg, West Virginia Developmental Disabilities Council, West Virginia Division of Rehabilitation Services - West Virginia Division of Rehabilitation Services - Elkins, West Virginia Division of Rehabilitation Services - Institute, West Virginia Division of Rehabilitation Services - Institute, Western Maryland Consortium - Oakland, Workforce West Virginia, Workforce West Virginia Clarkburg, WORKFORCE West Virginia Elkins, Blue Ridge Community College, Fairmont State University, West Virginia University - Parkersburg, ESGR - Employer Support of the Guard and Reserve - Charleston, ESGR - Employer Support of the Guard and Reserve - Charleston, Morgantown Workforce Center, Operation Welcome Home, Princeton Veterans Center, Princeton WORKFORCE West Virginia - Mercer County Job Service, Veterans of Foreign Wars - Department of West Virg., West Virginia Department of Veterans Assistance - Elkins, West Virginia Department of Veterans Assistance - Morgantown, Workforce West Virginia, WV Military Veterans, HOPE, Inc., WV Free, YWCA Harrison County	indeed.com - 2, Simply Hired - 1, Shenel Website - 1, Employee referral - 1	5	Monica Walters	758BR	578	1/15/2015	3/16/2015
9	Customer Service Rep.	1	shenel website	Shenel website, indeed.com, Division of Rehabilitation Services - Summersville Branch Office, WORKFORCE West Virginia Welch, WORKFORCE West Virginia Weir, Harrison County YMCA, Division of Rehabilitation Services - Fairmont Branch Office, Division of Rehabilitation Services - Sidersville Branch Office, Division of Rehabilitation Services - Weston Branch Office, Northern West Virginia Center for Independent Living - (NWWCIL), The Arc of Harrison County, University Center for Excellence in Disabilities, Washington-Greene Blind Association, West Virginia Department of Veterans Assistance - Clarkburg, West Virginia Developmental Disabilities Council, West Virginia Division of Rehabilitation Services - Elkins, West Virginia Division of Rehabilitation Services - Institute, West Virginia Division of Rehabilitation Services - Institute, Western Maryland Consortium - Oakland, Workforce West Virginia, Blue Ridge Community College, Fairmont State University, West Virginia University - Parkersburg, ESGR - Employer Support of the Guard and Reserve - Charleston, Morgantown Workforce Center, Operation Welcome Home, Princeton Veterans Center, Princeton WORKFORCE West Virginia - Mercer County Job Service, Veterans of Foreign Wars - Department of West Virg., West Virginia Department of Veterans Assistance - Elkins, West Virginia Department of Veterans Assistance - Morgantown, West Virginia Department of Veterans Assistance - Morgantown, Workforce West Virginia, WV Military Veterans, HOPE, Inc., WV Free, YWCA Harrison County	shenel website - 1, indeed.com - 6	7	Monica Walters	99/BR	444	4/16/2015	6/8/2015
10	Customer Service Rep.	1	employee referral	Shenel website, indeed.com, Charleston Job Corps Center, Harrison County YMCA, Division of Rehabilitation Services - Fairmont Branch Office, Division of Rehabilitation Services - Morgantown Branch Office, Division of Rehabilitation Services - Sidersville Branch Office, Division of Rehabilitation Services - Weston Branch Office, Northern West Virginia Center for Independent Living - (NWWCIL), The Arc of Harrison County, University Center for Excellence in Disabilities, Washington-Greene Blind Association, West Virginia Department of Veterans Assistance - Clarkburg, West Virginia Developmental Disabilities Council, West Virginia Division of Rehabilitation Services - Elkins, West Virginia Division of Rehabilitation Services - Institute, West Virginia Bureau of Employment Programs, West Virginia Chamber of Commerce, Western Maryland Consortium - Oakland, Workforce West Virginia Clarkburg, WORKFORCE West Virginia Elkins, Blue Ridge Community College, Fairmont State University, West Virginia University - Parkersburg, ESGR - Employer Support of the Guard and Reserve - Charleston, Morgantown Workforce Center, Princeton Veterans Center, Princeton WORKFORCE West Virginia - Mercer County Job Service, Veterans of Foreign Wars - Department of West Virg., West Virginia Department of Veterans Assistance - Elkins, West Virginia Department of Veterans Assistance - Morgantown, Workforce West Virginia, WV Military Veterans, HOPE, Inc., WV Free, YWCA Harrison County	employee referral - 1	1	Monica Walters	713BR	444	12/5/2014	1/19/2015
11	Customer Service Rep.	1	indeed.com	shenel website, indeed.com, Charleston Job Corps Center, Harrison County YMCA, Division of Rehabilitation Services - Fairmont Branch Office, Division of Rehabilitation Services - Morgantown Branch Office, Division of Rehabilitation Services - Sidersville Branch Office, Division of Rehabilitation Services - Weston Branch Office, Northern West Virginia Center for Independent Living - (NWWCIL), The Arc of Harrison County, University Center for Excellence in Disabilities, Washington-Greene Blind Association, West Virginia Department of Veterans Assistance - Clarkburg, West Virginia Developmental Disabilities Council, West Virginia Division of Rehabilitation Services - Elkins, West Virginia Division of Rehabilitation Services - Institute, West Virginia Bureau of Employment Programs, West Virginia Chamber of Commerce, Western Maryland Consortium - Oakland, Workforce West Virginia, Workforce West Virginia Clarkburg, WORKFORCE West Virginia Elkins, Blue Ridge Community College, Fairmont State University, West Virginia University - Parkersburg, ESGR - Employer Support of the Guard and Reserve - Charleston, Morgantown Workforce Center, Princeton Veterans Center, Princeton WORKFORCE West Virginia - Mercer County Job Service, Veterans of Foreign Wars - Department of West Virg., West Virginia Department of Veterans Assistance - Elkins, West Virginia Department of Veterans Assistance - Morgantown, Workforce West Virginia, WV Military Veterans, HOPE, Inc., WV Free, YWCA Harrison County	indeed.com - 1	1	Monica Walters	719BR	452	12/8/2014	1/19/2015

#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires
1	Academy of Hope	Washington DC	Rachel Lewis	katherine@achdc.org	No		
2	Blue Ridge Community College	Martinsburg WV	Ann Wilmoth	awilmoth@bluebridgectc.edu	No		
3	Charleston Job Corps Center	Charleston WV	Clifford Hammond	hammond.clifford@jccorgs.org	No		
4	Current Customer	NA	NA	NA	No		1
5	Disabled American Veterans - Lewisburg B2B	Lewisburg WV	Mike Dawson	steddydawson@hotmail.com	No		
6	Division of Rehabilitation Services - Fairmont Branch Office	Fairmont WV	Robert Fox	Robert.A.Fox@wv.gov	No		
7	Division of Rehabilitation Services - Morgantown Branch Office	Morgantown WV	Tracie Walker	tracie.a.walker@wv.gov	No		
8	Division of Rehabilitation Services - Morgantown Branch Office	Morgantown WV	Kelly Johnson	Kelly.C.Johnson@wv.gov	No		
9	Division of Rehabilitation Services - Sidersville Branch Office	Sidersville WV	Tamela Cross	Tammy.S.Cross@wv.gov	No		
10	Division of Rehabilitation Services - Summersville Branch Office	Summersville WV	Rebecca Payne	Rebecca.J.Payne@wv.gov	No		
11	Division of Rehabilitation Services - Summersville Branch Office	Summersville WV	Linda Sears	linda.sears@wv.gov	No		
12	Division of Rehabilitation Services - Weston Branch Office	Weston WV	Wayne Harman	Wayne.C.Harman@wv.gov	No		
13	Employee Referral	NA	NA	NA	No	9	5
14	ESGR - Employer Support of the Guard and Reserve - Charleston	Charleston WV	Joel Mittenberger	joel.mittenberger.mil@mail.mil	No		
15	ESGR - Employer Support of the Guard and Reserve - Charleston	Charleston WV	Beth White	beth.white@wv.ngp.army.mil	No		
16	Fairmont State University	Fairmont WV	Sally Fry	sally.fry@fairmontstate.edu	No		
17	General Internet Search	NA	NA	NA	No	1	
18	Google Search	NA	NA	NA	No	1	
19	Hallef County Chamber of Commerce	South Boston VA	Jeff Wilbourn	info@hallelchamber.net_jwilbourn1986@gmail.com	No		
20	Harrison County YMCA	Bridgeport WV	Hedi Bastin	programs@harrisoncountyyymca.com	No		
21	HOPE, Inc.	Fairmont WV	Denelle Conway	eslms2@gmail.com	No		

22	Indeed	177 Broad St. 6th Floor, Stamford CT 06901	NA	NA	No	14	4
23	Known local company	500 Shental Way Edinburg, VA, 22824		540-331-7241	No		
24	Morgantown Workforce Center	Morgantown WV	Michelle Lewis	michelle.lewis@wv.gov	No	1	1
25	Nash County Veteran Services	Rocky Mount NC	Stephen Bernard	sbernard@co.edgcombnc.us	No		
26	National Multiple Sclerosis Society-Charleston	Charleston WV	Paul Kingdon	paul.kingdon@nmsusa.org	No		
27	Northern West Virginia Center for Independent Living - (NWVCL)	Morgantown WV	Jean Berry	jberry@nwvcl.org	No		
28	Old Dominion Job Corps Center	Monroe VA	Lisa Shilton	odcc@hottmail.com	No		
29	Operation Welcome Home	Morgantown WV	Brett Simpson	bsimpson@paceenterprises.org	No		
30	Other	unknown	unknown	unknown	No	2	
31	Princeton Veterans Center	Princeton WV	Brenda Kretzer	brenda.kretzer2@wv.gov	No		
32	Princeton WORKFORCE West Virginia - Mercer County Job Service	Princeton WV	Steven Ellison	steven.e.ellison@wv.gov	No		
33	Shental Website	NA	Shental		No	6	1
34	Simply Hired - through Zip Recruter				No	1	
35	The Arc of Harrison County	Clarksburg WV	Justin Day	jday@arc-hc.com	No		
36	University Center for Excellence in Disabilities	Morgantown WV	Jamie Hayhurst	jhayhurst@hsc.wvu.edu	No		
37	Warne County Veterans Services	Henderson NC	Sandra Griesom	sgriesom@warncounty.org	No		
38	Veterans of Foreign Wars - Department of West Virg.	South Charleston WV	Rebecca Spurlin	rebecca11m@gmail.com	No		
39	Virginia Employment Commission - Lynchburg	Lynchburg VA	Lyndon Huggins	lyndon.huggins@vec.virginia.gov, charles.querin@vec.virginia.gov	No		
40	Virginia Vocational Rehabilitation - South Boston Office	South Boston VA	Beth Bomar	beth.bomar@dvs.virginia.gov	No		
41	Virginia Vocational Rehabilitation-Farmville Office	Farmville VA	Lynn Harris	lynn.harris@dvs.virginia.gov	No		
42	Virginia Wounded Warrior Program	Salem VA	Camilla Schwoebel	Camilla.schwoebel@gov.virginia.gov	No		
43	Warren County Veterans Services	Warrenton NC	Zaida White	zwhite@co.warrenton.nc.us	No		
44	Washington-Greene Blind Association	Washington PA	Dennis Charleston	washgreene@comcast.net	No		
45	West Virginia Bureau of Employment Programs	Charleston WV	Donald Pardue	dpardue4@workforcewv.org	No		
46	West Virginia Chamber of Commerce	Charleston WV	Jane Thomas	jthomas@wvchamber.com	No		
47	West Virginia Department of the American Legion	Charleston WV	Lois Moles	wlegon@buddeninkmail.com	No		
48	West Virginia Department of Veterans Assistance - Clarksburg	Clarksburg WV	Jeff Rosales	jeff.rosales@wv.gov	No		
49	West Virginia Department of Veterans Assistance - Elkins	Elkins WV	Ram Rosenorance	ram.rosenorance@wv.gov	No		
50	West Virginia Department of Veterans Assistance - Lewisburg	Lewisburg WV	Ruth White	ruth.p.white@wv.gov	No		
51	West Virginia Department of Veterans Assistance - Morgantown	Morgantown WV	Rebecca Summers	gawdr.sar@wv.gov	No		
52	West Virginia Department of Veterans Assistance - Morgantown	Morgantown WV	David Slater	workforcefederatcontractorpolit@wv.gov	No		
53	West Virginia Developmental Disabilities Council	Charleston WV	Dana Ramson	dana.o.ramson@wv.gov	No		
54	West Virginia Division of Rehabilitation Services	Charleston WV	Stephanie Decker	stephanie.a.decker@wv.gov	No		
55	West Virginia Division of Rehabilitation Services - Elkins	Elkins WV	Kathy Sidmons	kathy.n.sidmons@wv.gov	No		
56	West Virginia Division of Rehabilitation Services - Institute	Institute WV	Frank Nowiske	frank.a.nowiske@wv.gov	No		
57	West Virginia Division of Rehabilitation Services - Lewisburg	Lewisburg WV	Patricia Moody	patricia.a.moody@wv.gov	No		
58	West Virginia University - Parkersburg	Parkersburg WV	Sandy Swisher	sandy.swisher@wvup.edu	No		
59	Western Maryland Consortium - Oakland	Oakland MD	Deb Gilbert	dgilbert@westernmarylandconsortium.org	No		
60	Workforce West Virginia	Weston WV	Mange (COC)	mlange@workforcewv.org	No		
61	Workforce West Virginia	Charleston WV	Stephen P. Daley	stephen.p.daley@wv.gov	No		
62	Workforce West Virginia Clarksburg	Bridgeport WV	Sharon Cunningham	sharon.m.cunningham@wv.gov	No		
63	WORKFORCE West Virginia Elkins	Elkins WV	Richard Bennett	richard.l.bennett@wv.gov	No		
64	WORKFORCE West Virginia Welch	Welch WV	Lisa Collins	lisa.a.collins@wv.gov	No		
65	WV Free	Charleston WV	Rachel Huff	rachel@wvfree.org	No		
66	WV1 Military Veterans	Morgantown WV	Terry Miller	tmiller@gmail.wvu.edu	No		
67	YWCA Harrison County	Clarksburg WV	Amber Barnett	ywcaofc@wvdsi.net	No		
68	ZipRecruter**	1753 Third St Promenade, Suite 335, Santa Monica, CA 9	NA	(877) 252-1602	No		