#	Position Title	Number Hired	Recruitment Source of	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by	Total Number	Recruiter	Reg#	Position ID	Date Posted	Date Filled
1	Direct Sales Representative (Outside Sales)	1	Employee Referral	Bedford Area Chamber of Commerce, Danille Pitsylvainia. Coarty Chember of Commerce, Fatherood, sich Coaps Center, Istalies County Chember of Tommerce, Old Exemino, also Cops Center, ServiceSource - Verginia, The Are of Central Verginia, Verginia Vecalization Evenille Olife, Army Career and Aluma Program (ACAP) - Fort Bedoir, Army Career and Aluma Program (ACAP) - Fort Bedoir, Army Career and Aluma Program (ACAP) - Fort Bedoir, Army Career and Aluma Program (ACAP) - Fort Bedoir, Army Career and Aluma Program (ACAP) - Joint Beat Langley-Eustis, Employee Partnership of the Armed Forces - Fort Meeds, Virginia Employment Commisson - Lyachburg, The Witners's Center Levena, YWCA Central Virginia, Shertel com, Indeed Shentel Websile, ZepRecruter, Indeed, VA Workforce Connection, Lebry University, Commercial Resruttment, Bedford Area Chamber of Commerce, Danville Pitsylvainia County Chamber of Commerce, Intellas Courty Chamber of Commerce, Teh Acr of Central Verginia, Vicaniana Rehabilitation-Subm Voles Office, Verginia Services, Roccingham Courty Veterian Services, Veteriana Virginia Vicacional Rehabilitation-Subm Voles Center - Verna, WYCA Central Virginia Commission - Lynchburg, The Vicanies's Center - Verna, WYCA Central Virginia	1-Employee Referral	1	Shelley	710BR	750	11/25/2014	12/1/2014
2	Customer Service Rep.	1	Employee Referral		Employee referral - 2	2	Shelley	721BR	478	12/8/2014	2/2/2015
3	Oustoner Service Rep.	1	Employee Reformi	Indeed, ZipRecruiter, Bedford Area Chambar of Commerce, Danville Pittylemia Courty Chamber of Commerce, Halfax Courty Chamber of Commerce, Old Dominion Job Corps Center, The Are of Central Virginia, Verginia Vocational Rehabilistion - Santhia Office, American Komen Veterans, Cathol War Veterans of The United States of Veterans, Cathol War Veterans of The United States of America, Employer Partmentip of the Armet Forces - Arlegion, Person Courty Veterans Services, Roccingam Courty Veteran Services, Virginia Courty Veterans of The Veterans of Veterans YWCA Central Virginia, Sheritel com	Employee infernal - 1	1	Sheley	781BR	482	1/23/2015	2/2/2015
4	Field Auditor	1	Indeed	Indeed, ZipRecruiler, Bedford Area Chamber of Commerce, Palwoods Job Copps Center, Halfac Coarty Chamber of Commerce, Palwoods Job Copps Center, Halfac Coarty Chamber of Commerce, Oil Dominion Job Corps Center (Press, 1997). The Arc of Central Virginia, Virginia Voodischell Rehalbation: South Central Virginia, Virginia Voodischell Rehalbation: South Central Virginia, Virginia Voodischell Rehalbation: South Langiny Air Force Base - Transition Assistance Program, Veteranse Emphania Training Sensiti, Virginia Emphyramic Commission - Lynchburg, The Women's Center - Vienna, YWCA Central Virginia, Shertel.com	1-Indeed	1	Shelley	742BR	690	12/29/2014	2/2/2015
5	Customer Service Rep.	1	Employee Referral	Indeed, ZipRecruiter, Shentel Website, Bedford Area Chamber	Employee Referral - 1	1	Shelley	695BR	432	11/12/2014	12/8/2014
				of Commerce, Davide Ptslyvania Courty, Chamber of Commerce, Patiosod sho Corps of their, Hallas County, Chamber of Commerce, Old Denimion Job Corps Center, Resources for Independent Living - Reformed, The Arc of Experiment Program Virgina Virgina Virgina Virgina Parabilitation - South Boston Office, Virgina Vicational Rehabilitation-Damile Office, Langley AF Fore Base - Transition Assistance Program, Vietnamier Employment S. Transition Sealance Program, Vietnamier Employment S. Transition Sealance Program Vietnamier Employment S. Transition Sealance Program Vietnamier Employment S. Transition Sealance Vietnamia, Virgina Employment Commission - Lynchourg, The Women's Center - Vietnamia, Virgina Employment Commission - Lynchourg, The Women's Center - Vietnamia, Virgina Employment Commission - Lynchourg, The Women's Center - Vietnamia, Virgina - Lynchourg, The Women's Ce							
6	Customer Service Rep.	1	Employee Referral	Shental Website. Bedford Area Chamber of Commerce. Danville Phtsylvania County Chamber of Commerce. Resources for Independent Living - Richmond, The Arco of Central Vignia. Vignia Vocational Rehabilitation-Danville Boston Office, Vignia Vocational Rehabilitation-Danville Office, Veterans' Employment & Training Service, Vignia Employment Commission - Lynchburg, YWCA Central Virginia, Indeed	1-Indeed, 2-Employee Referral	3	Shelley	686BR	478	10/28/2014	12/8/2014
7	Field Auditor	1	Employee Referral	Indeed, Lynchburg Newspaper, Shenfell Webzille, ZppRecruiter, Berdford Area Chamber of Commerce, Danville Phthylannia County Chamber of Commerce, The Arc of Certaf Vilgrinia, Vorginia Vocational Pelabulistictor-Dannie Office, Virginia Employment Commission - Lynchburg, The Women's Center- Vienna, YWCA Central Virginia	1-Employee Referral; 1- Website	2	Shelley	775BR	688	1/19/2015	2/16/2015
8	Direct Sales Representative (Outside Sales)	1	Lynchburg Newspaper	Indded, Shentel Website, ZipRecruiter, Virginia Tech - The	4-Indeed, 1-Newspaper, 1-Shentel Website 1-Indeed, 1-Shentel Website, 1- Emp	6	Shelley	462BR	760	6/4/2014	1/26/2015
9	Direct Sales Representative Direct Sales Representative (Outside Sales)	1	Shentel Website Employee Referral	Women's Center Sternfel Welstile, Indised, Charleston, Job Corpts Center, Pullabil, County Clamber of Commens, Pulsati County Clamber of County Clamber of Commens, Pulsati County Clamber of Rehabiliston Services - Protector Branch Office, Vingria Vocational Rehabiliston - Christensburg, Vingria Division of Rehabiliston - Christensburg, Vingria Division of Rehabiliston - Christensburg, Vingria West Vingria Career Center, Aufsprüg County Veteran Services, Disabilist American Veterans - F. E. Walker Sr Jr. Chapter 61, Racid Virginal Violence Center, Rockingham County Veteran Services, Surry County Veteran Services, Pagram, Niett Virginia Department of Veterans Assistance— Lewiburg, West Virginia Department of Veterans Assistance Princeton, Yadisn County Veteran Services, Virginia Department of Veterans Assistance Women's Center	Referral 4-Employee Referral, 4-Shentel Wabbals, 1-Incleed, 1-Job Board, 2- One	12	Sheley	471BR	787	6/9/2014 8/25/2014	12/1/2014

11 12	Direct Sales Representative (Outside Sales) Direct Sales Representative (Outside Sales)	1	Employee Referral begond com	Shenial Website, Indeed, Charleston Job Corps Center, Old Dominon Job Corps Center, Pulsai Courty Chamber of Commerce, Pulsais Courty Chamber of Commerce, Department of Rehabilitation Services. The Control of Rehabilitation Services. Pulsais On February Services Teachers (Inc. Virgina) Vocation Rehabilitation Services. Pulsais One Services - Leesburg, WORGF ORCE Well Yelgina Career Agelancy Courty Meterna Provices. Disabled Ameniana Services - Leesburg, WORGF ORCE Well Yelgina Career Center, Registery Courty Meterna Provices. Disabled Meritation Services - Leesburg, Word Winner Program, Vorgina Provices, Disabled Meritation Services - Leesburg, Word Winner Program, Vorgina Wounded Winner Program, Vorgina Control Worder Services, University Commercial Recurrence - Leesburg, West Virgina Department of Velevan Assistance - Privation Forgia & John Z. Dublin Community Olice, Vorgina Vocational Forgia & John Z. Dublin Community Olice, Vorgina Vocational Rehabilitation Circles Delmonion & Decoparies, Chamber of Commerce. Department of Rehabilitation Services - Leesburg, Mediginary Courty Veleran Services, Disabeliatin Services, Disabeliating Virgina Worderoc Center, Pulsais Control Services, Disabeliating Virgina Worderoc Center, Pulsais Control Services, Pulsais American Velerans - Relational Control Services, Disabeliating Virginal Worderoc Center, Sury County West Virginal Department of Velerans Assistance - Privation, Virginal Poet Forder of Velerans Assistance - Privation, Perivation Department of Velerans Assistance - Privation, Virginal Poet Forder of Velerans Assistance - Privation, Virginal Poet Forder & Velerans, Virginal Poet Forder of Velerans Assistance -	1- Employee Referral 1-Beyond.com	1	Shaley	679BR 873BR	518	10/21/2015 2/20/2015	11/10/2014 3/23/2015
				Center	1- Job Board, 1- Linked In. 1- Other.						
13	Direct Sales Representative	1	Linked In		2- Indeed, 2 employee referral, 1- Shentel website	8	Shelley	547BR	757	10/15/2014	1/26/2015
14	Direct Sales Representative (Outside Sales)	1	Shentel Website	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Liberty University, Commercial Recruitment	1- Job Gateway.com, 1 - Website	2	Shelley	898BR	787	2/20/2015	3/23/2015
15	Direct Sales Representative (Outside Sales)	1	Employee Referral	Indeed, Linked In, Newspaper, Shertall Websile, ZePecular, VEC, The Women's Center - Verera Hodeed, Linked In, ZePeculari, Shertal Websile, Revespaper, Bederiot Area Carther of Commence, Death of Persyamia Cellifornia Carther of Commence, Death of Persyamia Commence, Of Linked In American County Commen and Commence, Of Linkinos Jabo Corpo Center Carbolic Community Services - Spanish Carbolic Center The Acro Commence, Of Linkinos Jabo Corpo Center Carbolic Community Services - Spanish Carbolic Center The Acro Commence, Of Linkinos Loboration Center Carbolic Commence, Of Linkinos Loboration Center Carbolic Commence, Of Linkinos Loboration Center Carbolic Commence Center Services Acro Services - Spanish Carbolic Center The Acro Boston Citics, Vergina Center Center Center Moments Center - Verens X (MC-Center Vergina Center - Verens X (MC-Center Vergina)	1-Monste, 1-Google, 5-emptyse referral, 12 - Linded in 2- Newspaper, 2-Other, 2-Shentel Webste, 1-VEC	26	Shelley	523BR	754	6/26/2014	3/2/2015
16	Direct Sales Representative (Outside Sales)	1	Shentel Website		1-VEC, 1-Employee Referral, 2- Indeed, 1-Job Board, 1-Linked In, 1- Newspaper, 3 -Shentel Website	10	Shelley	699BR	689	11/13/2014	4/6/2015
10	urino Jaren Represedibilire (USBOB SBBB)	·	Antonio Y 1900	Sherial website, Indeed corn. All Fath Consortium, Association for Cinere and Technical Education, Chairelant a Ab Corps for the Cinere and Technical Education, Chairelant a Ab Corps Center. Market Corp. All Consortiums, Carlon, C	Tracella Tracella	10	Service Servic	oodHX	009	*** **********************************	wa.d/15
					shentel website (1); employee referral (2); General Internet search		Monica				
17	Direct Sales Representative (Outside Sales) Direct Sales Representative (Outside Sales)	1	Employee Referral	Shernel Wilstate, Indexed, Alf Salh Consordium, Astociation for Caree and Technical Efucation, Chaesterio Job Carso Centre (Mattigonia-Pamurichy Monaum, Ne. U. Directonia-Usia Corps. Centre, Mattigonia-Pamurichy Monaum, Ne. U. Directonia-Usia Corps. Centre, Plassid Courty, Onambrer of Chembalities Centres, Hornog National Debetonia Chaesteria of Rehabilities Centres, Dissions of Rehabilities Devices - Princeton Branch Office, Resources for Independent Using—Rehmond, Viging Houseland Rehabilition Centre Centre, National Courty Viesna Desicon of Rehabilities Centre - Levelous, MCKOPCOC Effect Virgina Courty Viesna Centre Centre, Maginary Courty Viesna Services, United States of America - Levelous, MCKOPCOC Effect Virgina Courty Vietna Services, National Centre, Redical Virgina Workfore Centre, Rockingham Courty Vietna Services, Surry Courty Vietna Princes- Andrew Centre, Vietna Services, Surry Courty Vietna Newton Centre, Rockingham Courty Vietna Services, Surry Courty Vietna Newton Centre, Levelous, Vietna Services, Vietna Centre, Levelous, Vietna Services, Vietna Centre, Levelous, Vietna Services, Vietna Centre, Vietna Services, Vietna Centre, Levelous, Vietna Services, Vietna Centre, Vietna Services, Vietna Centre, Levelous, Vietna Services, Vietna Centre, Vietna Services, Vietna Centre, Vietna Services, Vietna Centre,	(c), 2 p Benufar (f) (d) 2 p Benufar (f) indeed.com (f); general internet search	6	Walters Workers Monica Walters	8956R	758	2/23/2015	7/24/2015
18	Direct Sales Representative (Outside Sales)	1	General Internet Search	Halifax County Chamber of Commerce, Resources for Independent Living - Richmond, Virginia Vocational	search (2)	3	Walters	872BR	786	2/12/2015	7/13/2015
19	Direct Sales Representative (Outside Sales)	1	Employee Referral	Rindependent Lynig - Rotamora, vrigina vicalization - South Boston Office, Veterans' Employment & Training Service, Virginia Employment Commission - Lynchburg, Indeed, Shentel.com	2-Employee Referral, 1-Website, 1- other	4	Shelley	800BR	752	1/26/2015	4/6/2015

#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires
1	Shentel Website	Shentel	NA	Shentel	NA.	1	3
2	ZipRecruiter	1753 Third St Promenade, Suite 335, Santa Monica, CA 90401	NA NA	(877) 252-1602	NA.	7	1
3	Central VA Career Fair	Liberty Mountain Conference Center	Clarkie Eppes	434-845-8306	NA.		
4	Virginia Workforce Connection	1111 E Main St, Suite 901, Richmond, VA 23219	NA	(804) 786-4718	NA.		
5	Bedford Bulletin	402 E. Main St., PO Box 331 Bedford, VA 24523	Kathleen Vassar	540-586-8612	NA.		
6	Liberty University	1971 University Blvd., Lynchburg, VA 23515	Jason Garrison	(434) 582-2000	NA.	2	
7	Indeed	NA NA	NA NA	NA NA	NA.	12	4
8	Commercial Recruitment	Shentel Cable	Anthony Ring	540-984-5062	NA.		
9	Bedford Area Chamber of Commerce				NA.		
10	Danville Pittsylvania County Chamber of Commerce	Blairs, VA	Kate Farmer		NA.		
11	Flatwoods Job Corps Center	Diversity Organizations - Coeburn VA	Kelly Pickles	tickles.kelly@jobcorps.org	NA.		
12	Halifax County Chamber of Commerce				NA.		
13	Old Dominion Job Corps Center	Monroe VA	Lisa Shilton	odjcc@hotmail.com	NA.		
14	ServiceSource - Virginia	People with Disabilities - Alexandria, VA	Franklin Sablan	rehabjd@yahoo.com	NA NA		
15	The Arc of Central Virginia				NA.		
16	Virginia Vocational Rehabilitation - South Boston Office				NA.		
17	Virginia Vocational Rehabilitation-Danville Office				NA.		

18	Army Career and Alumni Program (ACAP) - Fort Belvoir,	Fort Belvoir, VA	General Contact	acap.belvoir@serco-na.com	NA		
19	Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis	Veterans - Fort Eustis, VA	Christi Rapp	christi.s.rapp.ctr@mail.mil	NA		
20	Employer Partnership of the Armed Forces - Fort Meade	Veterans - Fort Meade, MD	Carl Peters		NA.		
21	Virginia Employment Commission - Lynchburg	Lynchburg	VA	Lyndon Huggins	NA NA	2	
22	The Women's Center - Vienna	Vienna VA	Karen O'Meara	komeara@thewomenscenter.org	NA NA		
23	YWCA Central Virginia				NA		
24	American Women Veterans	Veterans - Alexandria, VA	Genevive Chase	americanwomenveterans@gmail.com	NA NA		
25	Catholic War Veterans of The United States of America	Veterans - Alexandria, VA	Mary Douglas	cwvlmt@comcast.net	NA		
27	Employer Partnership of the Armed Forces - Arlington	Arlington VA	Stephanie Swinton	stephanie.a.swinton@usar.army.mil	NA		
28	Person County Veteran Services	Roxboro, NC	Richard Vining	,	NA NA		+
29	Rockingham County Veteran Services	Veterans - Wentworth, NC	Wanda Lane	wlane@co.rockingham.nc.us	NA NA		+
31	Resources for Independent Living - Richmond	Richmond VA	Bernard Hickok	hickokb@ril-va.org	NA		1
32	Veterans' Employment & Training Service	Philadelphia PA	LaCarole Faulkner	faulkner.lacarole@dol.gov. LACAROLEF@AOL.COM	NA NA		1
33	Langley Air Force Base - Transition Assistance Program	Hampton VA	Janet Harris	janet.harris@us.af.mil	NA NA		+-
34	Virginia Tech - The Women's Center	Blacksburg	VA	Bethany Panek	NA NA		+
35	Charleston Job Coros Center	Diversity Organizations - Charleston, WV	Clifford Hammond	hammond.clifford@jobcorps.org	NA NA		+
36	Pulaski County Chamber of Commerce	Diversity Organizations - Culaineston, WV Diversity Organizations - Dublin VA	Sheila Nealson		NA NA		+
37	Department of Rehabilitative Services	People with Disabilities - Christiansburg VA	Douglas Eads		NA NA		+
38	Division of Rehabilitation Services - Princeton Branch Office	People with Disabilities - Princeton, WV	Kathy Bowling	Kathy.M.Bowling@wv.gov	NA NA	1	+
39	Virginia Vocational Rehabilitation - Christiansburg Office	People with Disabilities - Christiansburg VA	Doug Eads	rany.m.bowing@wv.gov	NA NA	+	+
40	West Virginia Division of Rehabilitation Services - Lewisburg	People with Disabilities - Lewisburg VA People with Disabilities - Lewisburg WV	Patricia Moody		NA NA		+
41	WORKFORCE West Virginia Career Center	Princeton, WV	David Hodges	david.m.hodges@wv.gov, bertha.l.hess@wv.gov	NA NA		+
42	Alleghany County Veteran Services	Veterans - Sparta NC	Sam Nichols	dawd.nr.nodges@wv.gov, berna.rness@wv.gov	NA NA		+
43	Disabled American Veterans - F E Walker Sr-Jr Chapter 61						+
43	Radford Virginia Workforce Center	Veterans - Mount Airy NC	David Irby		NA NA		+
46	Surry County Veteran Services	Veterans - Radford VA	John Rupe		NA NA		+
96 47		Veterans - Mount Airy NC	Mike Scott		NA		+
48	Virginia Wounded Warrior Program	Veterans - Pulaski VA	Matthew Wade		NA NA		
	West Virginia Department of Veterans Assistance - Lewisburg	Veterans - Lewisburg WV	Ruth White		NA		+
49	West Virginia Department of Veterans Assistance - Princeton	Veterans - Princeton, WV	Danny Honaker	Danny.L.Honaker@wv.gov	NA NA		
50	Yadkin County Veteran Services	Veterans - Yadkinville, NC	Charles Knight	vetservices@yadkincountync.gov	NA.		
51	Virginia Tech - The Women's Center	Blacksburg	VA	Bethany Panek	NA		
52	VA Workforce Connection				NA		
53	Liberty University	1971 University Blvd., Lynchburg, VA 23515	Jason Garrison	(434) 582-2000	NA		
54	Commercial Recruitment				NA		
55	Clifton Forge Job Fair,	NA NA	NA	NA NA	NA		
56	Newspaper	NA NA	NA NA	NA NA	NA NA	4	
57	All Faith Consortium	Diversity Organizations - Washington DC	Anthony Brooks	abrooks@all-faith.org	NA NA		
59	Dublin Community College job fair	NA NA	NA	NA.	NA		
60	DC Coalition for the Homeless				NA NA		
62	Halifax County Chamber of Commerce	<u> </u>			NA		┖
63	Catholic Community Services - Spanish Catholic Center	·			NA		J.
65	Person County Veteran Services	<u> </u>			NA NA		ഥ
67	Mattaponi-Pamunkey-Monacan, Inc.	Indian Neck VA	Anne Richardson	chiefannerich@aol.com	NA	1	Г
68	Association for Career and Technical Education	Diversity Organizations - Alexandria, VA	Andrea Wilson	awilson@acteonline.org	NA		
69	Resources for Independent Living - Richmond	Richmond VA	Bernard Hickok	hickokb@ril-va.org	NA		
70	Hmong National Development	Washington DC	Sky Salvail-Hotrich	sshotrich@hndlink.org	NA		
7	Other	NA NA	NA NA	NA NA	NA	6	T
_	Employee Referral	NA NA	NA	NA NA	NA	25	+
+	Linked In	350 5th Ave. 25th Fl. New York, NY 10118	Tommy Chenoweth	212-615-9364	NA NA	14	+
_	Google	NA NA	NA NA	NA NA	NA.	4	+