

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Position ID	Date Posted	Date Filled
1	Broadband Technician I	1	Employee Referral	Shentel Website, Indeed, VA Workforce Connection, Charleston Job Corps Center, Flatwoods Job Corps Center, Macon County JobLink Career Center, Old Dominion Job Corps Center, Appalachian Independence Center, Resources for Independent Living - Richmond, Sullivan County Rehabilitation Center, Virginia Vocational Rehabilitation - Norton Office, Virginia Vocational Rehabilitation - Pounding Mill Office, Virginia Vocational Rehabilitation-Abingdon Office, Washington County Rehabilitation Center, Bristol Workforce Center, Mountain Empire Community College, Virginia Highlands Community College, Alleghany County Veterans Services, Ashe County Veterans Services, Bristol Virginia Workforce Center, Cedar Bluff VEC Field Office, County Veteran Services - Region 8, Langley Air Force Base - Transition Assistance Program, Tennessee County Veterans Service Officers Association, Tennessee County Veterans Service Officers Association	Employee Referral - (1)	2	Shelley	689BR	223	10/31/2014	12/22/2014
	Customer Service Rep	1	Indeed.com	Shentel Website, Indeed, Washington County One-Stop Job Center Veterans Services, Charleston Job Corps Center, Old Dominion Job Corps Center, Appalachian Independence Center, Sullivan County Rehabilitation Center, Virginia Vocational Rehabilitation - Pounding Mill Office, Virginia Vocational Rehabilitation-Abingdon Office, Washington County Rehabilitation Center, Bristol Workforce Center, Mountain Empire Community College, Virginia Highlands Community College, Alleghany County Veterans Services, Ashe County Veterans Services, Cedar Bluff VEC Field Office, County Veteran Services - Region 8, Langley Air Force Base - Transition Assistance Program, Mitchell County Veteran Services, Tennessee County Veterans Service Officers Association, Watauga County Veteran Services, West Virginia Department of Veterans Assistance - Welch, Wilkes County Veteran Services, Yancey County Veteran Services	Indeed.com (1)	1	Monica Walters	1067BR	442	6/9/2015	7/6/2015
2	Supervisor, Field Operations	1	Shentel Website	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, CABLBAR, Commercial Recruitment, Charleston Job Corps Center, Appalachian Independence Center, ServicesSource - Virginia, Sullivan County Rehabilitation Center, Virginia Vocational Rehabilitation - Norton Office, Virginia Vocational Rehabilitation - Pounding Mill Office, Virginia Vocational Rehabilitation-Abingdon Office, Washington County Rehabilitation Center, Bristol Workforce Center, Virginia Highlands Community College, Alleghany County Veterans Services, Ashe County Veterans Services, Cedar Bluff VEC Field Office, County Veteran Services - Region 8, Mitchell County Veteran Services, Tennessee County Veterans Service Officers Association, Tennessee County Veterans Service Officers Association, Watauga County Veteran Services	Internal - (1) Shentel Website - (1)	2	Shelley	749BR	218	1/7/2014	3/30/2015

#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires
1	Alleghany County Veteran Services	Sparta NC	Sam Nichols	vetsvcoff@dkybest.com	No		
2	Appalachian Independence Center	Abingdon VA	Greg Morrell	gmorrell@naxs.net	No		
3	Ashe County Veteran Services	Jefferson NC	Angie Reagan	angelareagan@ashecountygov.com	No		
4	Bristol Virginia Workforce Center	Bristol VA	Richard Morgan	richard.morgan@vec.virginia.gov, James Butte	No		
5	Bristol Workforce Center	Bristol VA	Gerald Smith	gerald.smith@vec.virginia.gov, bristol@vec.vir	No		
6	Cedar Bluff VEC Field Office	Cedar Bluff VA	Bert Levesque	bert.levesque@vec.virginia.gov	No		
7	Charleston Job Corps Center	Charleston WV	Clifford Hammond	hammond.clifford@jcccorps.org	No		
8	County Veteran Services - Region 8	Pikeville KY	Brian Bowman	brian.bowman@ky.gov	No		
9	Current Employee	NA	NA	NA	No	1	
10	Employee Referral	NA	NA	NA	No	1	1
11	Flatwoods Job Corps Center	Coeburn VA	Kelly Pickles	tckles.kelly@jobcorps.org	No		
12	Indeed	177 Broad St. 66	NA	NA	No		
13	Langley Air Force Base - Transition Assistance Program	Hampton VA	Janet Harris	janet.harris@us.af.mil	No		
14	Macon County JobLink Career Center	Franklin NC	Seth Kinsland	kinsland.seth@jobcorps.org, esc.jobs.franklin	No		
15	Mitchell County Veteran Services	Bakersville NC	Misty Sparks	mistysparks@live.com	No		
16	Mountain Empire Community College	Big Stone Gap VA	Dale Lee	dlee@me.vccs.edu, Bbogg@mecc.edu	No		
17	Old Dominion Job Corps Center	Monroe VA	Lisa Shilton	odjcc@hotmail.com	No		
18	Resources for Independent Living - Richmond	Richmond VA	Bernard Hickok	hickokb@ril-va.org	No		
19	ServicesSource - Virginia	Alexandria VA	Franklin Sablan	fsablan@yhoo.com	No		
20	Shentel Website	Shentel	NA	NA	No	2	1
21	Sullivan County Rehabilitation Center	Kingsport TN	Donna Queen	donna.queen@tn.gov	No		
22	Tennessee County Veterans Service Officers Association	Kingsport TN	Ellen Burchfield	ellen.burchfield@tncpsa3.com	No		
23	Tennessee County Veterans Service Officers Association	Mountain City TN	Ralph Hutto	ralphhutto@yahoo.com	No		
24	The Women's Center - Vanna	Vienna VA	Karen O'Meara	komeara@thewomenscenter.org	No		
25	Virginia Highlands Community College	Abingdon VA	Mike McBride	career@vhcc.edu	No		
26	Virginia Highlands Community College	Abingdon VA	Mike McBride	career@vhcc.edu	No		
27	Virginia Vocational Rehabilitation - Norton Office	Norton VA	Lisa Salver	lisa.salver@drs.virginia.gov	No		
28	Virginia Vocational Rehabilitation - Pounding Mill Office	Pounding Mill VA	Brenda Stacy	brenda.stacy@drs.virginia.gov	No		
29	Virginia Vocational Rehabilitation-Abingdon Office	Abingdon VA	Randy Harris	James.Harris@drs.virginia.gov	No		
30	Washington County Rehabilitation Center	Johnson City TN	Gracene Hensley	gracene.m.hensley@tn.gov	No		

31	Watauga County Veteran Services	Boone NC	April Pope	april.pope@watgov.org	No		
32	West Virginia Department of Veterans Assistance - Welch	Welch WV	Kesha Nealen	Kesha.R.Nealen@wv.gov	No		
33	Wilkes County Veteran Services	Wilkesboro NC	Ralph Broyles	rbroyhill@wilkescounty.net	No		
34	Yancey County Veteran Services	Burnsville NC	Larry Allen	larry.allen@yanceycountync.gov	No		
35	ZipRecruiter**	1753 Third St Ph	NA	(877) 252-1602	No		