			Recruitment Source of	
#	Position Title	Number Hired	Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy
				Hire a Hero, Military1, JOFDAV, Glass Door, JuJu, JobInventory.com,
				CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY,
				LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American
				Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs,
				Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs,
				USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic
				Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior
				Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US
				Diversity, US Diversity, Virginia Workforce Connection, Arnold R Burton Technology
				Center - Jason Suhr (amcdung@rcs.k12.va.us), Career Café -
				(fishersville@vec.virginia.gov), Career Café - Buena Vista, VA 24416
				(buenavista@vec.virginia.gov), Covington Workforce Center -
				(Charles.Lattimore@vec.virginia.gov), Covington Workforce Center -
				(covington@vec.virginia.gov), "Giles County Partnership for Excellence Foundation -
				(hspencer@wvva.net)",Giles County Partnership for Excellence Foundation -
				(pamelad@suddenlinkmail.com), Giles County Partnership for Excellence Foundation
				J. Howard Spencer (hspencer@wvva.net),Goodwill Industries of the Valleys-
				Workforce Development Center - Dublin, VA 24084 (Ifmatthews@workforce-
				development.org), Hollins University - Career Development Center - Ashley Glenn
				(cburnette@hollins.edu), Lynchburg College - Dr Kenneth Garren
				(President@lynchburg.edu), National College - William Baker (klcaldwell@national-
				college.edu), New River Community Action - Sheilia West (swest@nrcaa.org), New
				River Community College - Angie Covey (acovey@nr.edu), New River Valley
				Community Services - Mike Wade (mwade@nrvcs.org), New River/ Mount Rogers
				Workforce Investment Board - Ronnie Martin (rmartin@nrvdc.org), Radford Virginia
				Workforce Center - (johnny.rupe@vec.virginia.gov), Radford Virginia Workforce
				Center - (radford@vec.virginia.gov), Randolph College - John Kline
				(kleighton@randolphcollege.edu), Region 2000 Career Center -
				(CumboL@cvcc.vccs.edu), Roanoke Valley Workforce Center -
				(bamburgey@goodwillvalleys.com), Roanoke Workforce Center - Roanoke, VA
				24012 (zbarrett@goodwillvalleys.com), Virginia Career - Total Action Against Poverty -
				Ted Edlich (tedlich@aol.com), Virginia Community College - Dianne Sykes
				(SykesD@cvcc.vccs.edu), Virginia Polytechnic Institute and State University -
Ι.		,		(hireahokie@vt.edu), Washington and Lee University (W&L JobLink) Lexington, VA -
1	Field Auditor	1 1	employee referral-1	(careers@wlu.edu). Womanspace - (womctr@vt.edu). Women's Center - Sharbari

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					(SykesD@cvcc.vccs.edu), Virginia Polytechnic Institute and State University -
2 Broadband Tech I 1 employee referral-1 (careers@wlu.edu). Womanspace - (womctr@vt.edu). Women's Center - Sharbari					(hireahokie@vt.edu), Washington and Lee University (W&L JobLink) Lexington, VA -
	2	Broadband Tech I	1	employee referral-1	(careers@wlu.edu). Womanspace - (womctr@vt.edu). Women's Center - Sharbari

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3 4 5 6	Broadband Tech I	1	Indeed-1	Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US Diversity, US Diversity, Virginia Workforce Connection, Arnold R Burton Technology Center - Jason Suhr (amcclung@rcs.k12.va.us), Career Café - (fishersville@vec.virginia.gov), Career Café - Buena Vista, VA 24416 (buenavista@vec.virginia.gov), Covington Workforce Center - (Charles.Lattimore@vec.virginia.gov), Covington Workforce Center - (covington@vec.virginia.gov), "Giles County Partnership for Excellence Foundation - (hspencer@wova.net)", Giles County Partnership for Excellence Foundation - (pamelad@suddenlinkmail.com), Giles County Partnership for Excellence Foundation - J. Howard Spencer (hspencer@wvva.net), Goodwill Industries of the Valleys-Workforce Development Center - Dublin, VA 24084 (Ifmatthews@workforce-development.org), Hollins University - Career Development Center - Ashley Glenn (cburnette@hollins.edu), Lynchburg College - Dr Kenneth Garren (President@lynchburg.edu), National College - William Baker (klcaldwell@national-college.edu), New River Community Action - Sheilia West (swest@nrcaa.org), New River Community College - Angie Covey (acovey@nr.edu), New River Valley Community Services - Mike Wade (mwade@nnvcs.org), New River/ Mount Rogers Workforce Investment Board - Ronnie Martin (martin@nrvdc.org), Radford Virginia Workforce Center - (johnny.rupe@vec.virginia.gov), Radford Virginia Workforce Center - (johnny.rupe@vec.virginia.gov), Radford Virginia Workforce Center - (tafford@vec.virginia.gov), Randolph College - John Kline (kleighton@randolphcollege.edu), Region 2000 Career Center - (bamburgey@goodwillvalleys.com), Virginia Career - Total Action Against Poverty - Ted Edlich (tedlich@aol.com), Virginia Community College - Dianne Sykes (SykesD@cvcc.vccs.edu), Womanspace - (womctr@vt.edu). Women's Center - Sharbari
				Hire a Hero, Military1, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs,

щ	Name of Description and Course	Adduces	Contact Boroon	Talanhana Numbar
#	Name of Recruitment Source	Address	Contact Person	Telephone Number
	Amold R Burton Technology Center -			
1	Jason Suhr (amcclung@rcs.k12.va.us)			
	Career Café -			
2	(fishersville@vec.virginia.gov)			

	Career Café - Buena Vista, VA 24416		
3	(buenavista@vec.virginia.gov)		
	Covington Workforce Center -		
4	(Charles.Lattimore@vec.virginia.gov)		
	Covington Workforce Center -		
5	(covington@vec.virginia.gov)		
	nership for Excellence Foundation - (hspencer@wvva.ne		
	nip for Excellence Foundation - (pamelad@suddenlinkm		
8	or Excellence Foundation - J. Howard Spencer (hspence	r@wvva.net)	
	Goodwill Industries of the Valleys-		
	Workforce Development Center - Dublin,		
	VA 24084 (Ifmatthews@workforce-		
9	development.org)		
	Hollins University - Career Development		
	Center - Ashley Glenn		
10	(cbumette@hollins.edu)		
11	ollege - Dr Kenneth Garren (President@lynchburg.edu)		
	National College - William Baker		
12	(klcaldwell@national-college.edu)		
	New River Community Action - Sheilia		
13	West (swest@nrcaa.org)		
	New River Community College - Angie		
14	Covey (acovey@nr.edu)		
	New River Valley Community Services -		
15	Mike Wade (mwade@nrvcs.org)		
	New River/ Mount Rogers Workforce		
	Investment Board - Ronnie Martin		
16	(martin@nrvdc.org)		
	Radford Virginia Workforce Center -		
17	(johnny.rupe@vec.virginia.gov)		
	Radford Virginia Workforce Center -		
18	(radford@vec.virginia.gov)		
	Randolph College - John Kline		
19	(kleighton@randolphcollege.edu)		
	Region 2000 Career Center -		+
20	(CumboL@cvcc.vccs.edu)		
20	Roanoke Valley Workforce Center -		+
21	(bamburgey@goodwillvalleys.com)		
	Center - Roanoke VA 24012 (zharrett@goodwillvallevs		

rkforce Center - Roanoke, VA 24012 (zbarrett@goodwillvalleys.com)
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Womanspace - (womctr@vt.edu)

Women's Center - Sharbari Dey (sharbari@vt.edu)

Virginia Workforce Connection

US Diversity

African American Careers

African American Jobs

Asian Careers

Asian Workforce

Asian Jobs

Disability Jobs

Disability Careers

USD Veterans

Veteran Careers

Veteran Jobs

USD Disabled Vets

Gay Careers

Gay Jobs

Hispanic Careers

USD Hispanic Workforce

Hispanic Jobs

Native American Careers

American Indian Jobs

Senior Careers

Senior Jobs

USD Working Women

Womans Careers

Womens Jobs

US Diversity

US Diversity

RecruitABILITY

LinkedIn

Kimble Group

David Careers

Jobcase

Jobble

MASSHIRE JobQuest

Facebook

CareerOneStop

Ziprecruiter

Jobtome

EmployGeorgia

New York State JobZone

IHire.com

Kentucy Career Center EARN

Petersons.com

Greater St. Cloud JobSpot

IllinoisJobLink.com

Job Center of Wisconsin

Source America

Texas Workforce Commission

Simply Hired

JOFDAV

Glass Door

JuJu

JobInventory.com

CareerAlerts.com

Employment Crossings

Jobs Trovit

EARN

Facebook

Veterans Families United

Illinios Job Link

USAA/RecruitMilitary

sylvania Department of Military and Veterans Affairs (DMVA)

Job Accomodation Network (JAN)

bestJOBSusa

Hire a Hero

Military1

Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Date Posted	Date Filled
Employee Referral-3, Indeed-4	7	Monica Walters	996	7/24/19	11/15/19

Empliyee Referral-1, Indeed-1	2	Monica Walters	1287	2/5/20	3/3/20

Indeed-3	3	Monica Walters	1288	2/5/20	5/29/20

Entitled to Notification	Total Number of Referrals	Total Number Full- Time Hires