

Virginia - Covington

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy
1	Field Auditor	1	employee referral-1	<p>Hire a Hero, Military1, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US Diversity, US Diversity, Virginia Workforce Connection, Arnold R Burton Technology Center - Jason Suhr (amcdlung@rcs.k12.va.us), Career Café - (fishersville@vec.virginia.gov), Career Café - Buena Vista, VA 24416 (buenavista@vec.virginia.gov), Covington Workforce Center - (Charles.Lattimore@vec.virginia.gov), Covington Workforce Center - (covington@vec.virginia.gov), "Giles County Partnership for Excellence Foundation - (hspencer@wva.net)", Giles County Partnership for Excellence Foundation - (pamelad@suddenlinkmail.com), Giles County Partnership for Excellence Foundation J. Howard Spencer (hspencer@wva.net), Goodwill Industries of the Valleys- Workforce Development Center - Dublin, VA 24084 (fmatthews@workforce-development.org), Hollins University - Career Development Center - Ashley Glenn (cbumette@hollins.edu), Lynchburg College - Dr Kenneth Garen (President@lynchburg.edu), National College - William Baker (kcaldwell@national-college.edu), New River Community Action - Shellia West (swest@nrca.org), New River Community College - Angie Covey (acovey@nr.edu), New River Valley Community Services - Mike Wade (mwade@nrvc.org), New River/ Mount Rogers Workforce Investment Board - Ronnie Martin (rmartin@nrvc.org), Radford Virginia Workforce Center - (johnny.rupe@vec.virginia.gov), Radford Virginia Workforce Center - (radford@vec.virginia.gov), Randolph College - John Kline (kleighton@randolphcollege.edu), Region 2000 Career Center - (CumboL@cvcc.vccs.edu), Roanoke Valley Workforce Center - (bamburgey@goodwillvalleys.com), Roanoke Workforce Center - Roanoke, VA 24012 (zbarrett@goodwillvalleys.com), Virginia Career - Total Action Against Poverty - Ted Edlich (tedlich@aol.com), Virginia Community College - Dianne Sykes (SykesD@cvcc.vccs.edu), Virginia Polytechnic Institute and State University - (hireahokie@vt.edu), Washington and Lee University (W&L JobLink) Lexington, VA - (careers@wlu.edu). Womanspace - (womctr@vt.edu). Women's Center - Sharbari</p>

2	Broadband Tech I	1	employee referral-1	<p>Hire a Hero, Military1, JOF DAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US Diversity, US Diversity, Virginia Workforce Connection, Arnold R Burton Technology Center - Jason Suhr (amcclung@rcs.k12.va.us), Career Café - (fishersville@vec.virginia.gov), Career Café - Buena Vista, VA 24416 (buenavista@vec.virginia.gov), Covington Workforce Center - (Charles.Lattimore@vec.virginia.gov), Covington Workforce Center - (covington@vec.virginia.gov), "Giles County Partnership for Excellence Foundation - (hspencer@wva.net)", Giles County Partnership for Excellence Foundation - (pamelad@suddenlinkmail.com), Giles County Partnership for Excellence Foundation - J. Howard Spencer (hspencer@wva.net), Goodwill Industries of the Valleys- Workforce Development Center - Dublin, VA 24084 (lfmatthews@workforce-development.org), Hollins University - Career Development Center - Ashley Glenn (cbumette@hollins.edu), Lynchburg College - Dr Kenneth Garren (President@lynchburg.edu), National College - William Baker (kcaldwell@national-college.edu), New River Community Action - Shellia West (swest@nrcaa.org), New River Community College - Angie Covey (acovey@nr.edu), New River Valley Community Services - Mike Wade (mwade@nrvc.org), New River/ Mount Rogers Workforce Investment Board - Ronnie Martin (martin@nrvc.org), Radford Virginia Workforce Center - (johnny.rupe@vec.virginia.gov), Radford Virginia Workforce Center - (radford@vec.virginia.gov), Randolph College - John Kline (kleighton@randolphcollege.edu), Region 2000 Career Center - (CumboL@cvcc.vccs.edu), Roanoke Valley Workforce Center - (bamburgey@goodwillvalleys.com), Roanoke Workforce Center - Roanoke, VA 24012 (zbarrett@goodwillvalleys.com), Virginia Career - Total Action Against Poverty - Ted Edlich (tedlich@aol.com), Virginia Community College - Dianne Sykes (SykesD@cvcc.vccs.edu), Virginia Polytechnic Institute and State University - (hireahokie@vt.edu), Washington and Lee University (W&L JobLink) Lexington, VA - (careers@wlu.edu). Womanspace - (womctr@vt.edu). Women's Center - Sharbari</p>
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3	Broadband Tech I	1	Indeed-1	<p>Hire a Hero, Military1, JOF DAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US Diversity, US Diversity, Virginia Workforce Connection, Arnold R Burton Technology Center - Jason Suhr (amcclung@rcs.k12.va.us), Career Café - (fishersville@vec.virginia.gov), Career Café - Buena Vista, VA 24416 (buenavista@vec.virginia.gov), Covington Workforce Center - (Charles.Lattimore@vec.virginia.gov), Covington Workforce Center - (covington@vec.virginia.gov), "Giles County Partnership for Excellence Foundation - (hspencer@wva.net)", Giles County Partnership for Excellence Foundation - (pamelad@suddenlinkmail.com), Giles County Partnership for Excellence Foundation - J. Howard Spencer (hspencer@wva.net), Goodwill Industries of the Valleys- Workforce Development Center - Dublin, VA 24084 (lfmatthews@workforce-development.org), Hollins University - Career Development Center - Ashley Glenn (cbumette@hollins.edu), Lynchburg College - Dr Kenneth Garren (President@lynchburg.edu), National College - William Baker (kcaldwell@national-college.edu), New River Community Action - Shellia West (swest@nrcaa.org), New River Community College - Angie Covey (acovey@nr.edu), New River Valley Community Services - Mike Wade (mwade@nrvc.org), New River/ Mount Rogers Workforce Investment Board - Ronnie Martin (martin@nrvc.org), Radford Virginia Workforce Center - (johnny.rupe@vec.virginia.gov), Radford Virginia Workforce Center - (radford@vec.virginia.gov), Randolph College - John Kline (kleighton@randolphcollege.edu), Region 2000 Career Center - (CumboL@cvcc.vccs.edu), Roanoke Valley Workforce Center - (bamburgey@goodwillvalleys.com), Roanoke Workforce Center - Roanoke, VA 24012 (zbarrett@goodwillvalleys.com), Virginia Career - Total Action Against Poverty - Ted Edlich (tedlich@aol.com), Virginia Community College - Dianne Sykes (SykesD@cvcc.vccs.edu), Virginia Polytechnic Institute and State University - (hireahokie@vt.edu), Washington and Lee University (W&L JobLink) Lexington, VA - (careers@wlu.edu). Womenspace - (womctr@vt.edu). Women's Center - Sharbari</p>
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#	Name of Recruitment Source	Address	Contact Person	Telephone Number
1	Arnold R Burton Technology Center - Jason Suhr (amcclung@rcs.k12.va.us)			
2	Career Café - (fishersville@vec.virginia.gov)			

3	Career Café - Buena Vista, VA 24416 (buenavista@vec.virginia.gov)			
4	Covington Workforce Center - (Charles.Lattimore@vec.virginia.gov)			
5	Covington Workforce Center - (covington@vec.virginia.gov)			
6	Partnership for Excellence Foundation - (hspencer@wvva.net)			
7	Partnership for Excellence Foundation - (pamelad@suddenlinkmail.com)			
8	Partnership for Excellence Foundation - J. Howard Spencer (hspencer@wvva.net)			
9	Goodwill Industries of the Valleys- Workforce Development Center - Dublin, VA 24084 (lmatthews@workforce- development.org)			
10	Hollins University - Career Development Center - Ashley Glenn (cbumette@hollins.edu)			
11	College - Dr Kenneth Garen (President@lynchburg.edu)			
12	National College - William Baker (klcaldwell@national-college.edu)			
13	New River Community Action - Sheilia West (swest@nrcaa.org)			
14	New River Community College - Angie Covey (acovey@nr.edu)			
15	New River Valley Community Services - Mike Wade (mwade@nrvc.org)			
16	New River/ Mount Rogers Workforce Investment Board - Ronnie Martin (martin@nrvc.org)			
17	Radford Virginia Workforce Center - (johnny.rupe@vec.virginia.gov)			
18	Radford Virginia Workforce Center - (radford@vec.virginia.gov)			
19	Randolph College - John Kline (kleighton@randolphcollege.edu)			
20	Region 2000 Career Center - (CumboL@cvcc.vccs.edu)			
21	Roanoke Valley Workforce Center - (bamburgey@goodwillvalleys.com)			

Workforce Center - Roanoke, VA 24012 (zbarrett@goodwillvalleys.com)

Center - Total Action Against Poverty - Ted Edlich (tedlich@aol.com)

Community College - Dianne Sykes (SykesD@cvcc.vccs.edu)

Polytechnic Institute and State University - (hireahokie@vt.edu)
and Lee University (W&L JobLink) Lexington, VA - (careers@wlu.edu)
Womanspace - (womctr@vt.edu)
Women's Center - Sharbari Dey (sharbari@vt.edu)

Virginia Workforce Connection

US Diversity
African American Careers
African American Jobs
Asian Careers
Asian Workforce
Asian Jobs
Disability Jobs
Disability Careers
USD Veterans
Veteran Careers
Veteran Jobs
USD Disabled Vets
Gay Careers
Gay Jobs
Hispanic Careers
USD Hispanic Workforce
Hispanic Jobs
Native American Careers
American Indian Jobs
Senior Careers
Senior Jobs
USD Working Women
Womans Careers
Womens Jobs
US Diversity
US Diversity
RecruitABILITY
LinkedIn
Kimble Group
David Careers
Jobcase
Jobble
MASSHIRE JobQuest
Facebook
CareerOneStop
Ziprecruiter
Jobtome
EmployGeorgia
New York State JobZone
IHire.com

Kentucky Career Center
EARN
Petersons.com
Greater St. Cloud JobSpot
IllinoisJobLink.com
Job Center of Wisconsin
Source America
Texas Workforce Commission
Simply Hired
JOFDAV
Glass Door
JuJu
JobInventory.com
CareerAlerts.com
Employment Crossings
Jobs Trovit
EARN
Facebook
Veterans Families United
Illinois Job Link
USAA/RecruitMilitary
sylvania Department of Military and Veterans Affairs (DMVA)
Job Accomodation Network (JAN)
bestJOBSusa
Hire a Hero
Military1

Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Date Posted	Date Filled
Employee Referral-3, Indeed-4	7	Monica Walters	996	7/24/19	11/15/19

Empliyee Referral-1, Indeed-1	2	Monica Walters	1287	2/5/20	3/3/20
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Indeed-3	3	Monica Walters	1288	2/5/20	5/29/20

Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires

