#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)
2	Broadband Tech II	1	Employee Referral-1
3	Broadband Tech I	1	Indeed-1
4	Field Auditor	1	Indeed-1
5	Field Auditor	1	Employee Referral-1
6	Broadband Tech I	1	Indeed-1

#	Name of Recruitment Source	Address	Contact Person
1	RecruitABILITY		
2	LinkedIn		
3	Kimble Group		
4	David Careers		
5	Jobcase		
6	Jobble		
7	MASSHIRE JobQuest		
8	Facebook		
9	CareerOneStop		
10	Ziprecruiter		
11	Jobtome		

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12	EmployGeorgia	
13	New York State JobZone	
14	IHire.com	
15	Kentucy Career Center	
16	EARN	
17	Petersons.com	
18	Greater St. Cloud JobSpot	
19	IllinoisJobLink.com	
20	Job Center of Wisconsin	
21	Source America	
22	Texas Workforce Commission	
23	Simply Hired	
24	US Diversity	
25	African American Careers	
26	African American Jobs	
27	Asian Careers	
28	Asian Workforce	
29	Asian Jobs	
30	Disability Jobs	
31	Disability Careers	
32	USD Veterans	
33	Veteran Careers	
34	Veteran Jobs	
35	USD Disabled Vets	
36	Gay Careers	
37	Gay Jobs	
38	Hispanic Careers	
39	USD Hispanic Workforce	
40	Hispanic Jobs	
41	Native American Careers	
42	American Indian Jobs	
43	Senior Careers	
44	Senior Jobs	
45	USD Working Women	
46	Womans Careers	
	•	

47	Womens Jobs	
48	US Diversity	
49	US Diversity	
50	JOFDAV	
51	Glass Door	
52	JuJu	
53	JobInventory.com	
54	CareerAlerts.com	
55	Employment Crossings	
56	Jobs Trovit	
57	EARN	
58	Facebook	
59	Veterans Families United	

USAA/RecruitMilitary

Pennsylvania Department of Military and Veterans Affairs (DMVA)

Job Accomodation Network (JAN)

bestJOBSusa

60 Illinios Job Link

Hire a Hero

Military1

Bluefield State College Career Services - Jonette Aughenbaugh (jaughenbaugh Community Action of South Eastern WV - Josephine Poe (jpoe@casewv.org)

Concord College - Tammy Monk (careerservices@concord.edu)

Council of the Southern Mountains - Randal Johnson (randalcsm@hotmail.co

 $\label{lem:compensated} \textbf{Department of Veterans Affairs-Compensated Work Therapy Program-Mark}$

Intergrated Resources Inc - Janet Halsey (jhalsey@int-res-inc.com)

Mercer County Opportunity Industries - Ron Self (mcoi_rself@comcast.net)

Mountain State University - Anita Davis (adavis@mountainstate.edu)

Nicholas Community Action Partnership, Inc - (information@ncapwv.info)

PRIDE in Logan County, Inc - Reggie Jones (reggie@prideinlogan.com)

Princeton Workforce West Virginia - Mercer County Job Service - Marcus Phill

Princeton Workforce West Virginia - Mercer County Job Services - Steven Ellis

Princeton Workforce West Virginia - Mercer County Job Services - Lori Turner

Raleigh County Community Action Agency - Dotti Underwood (dotti@rccaa.c

Southern Appalachian Labor School - Youthbuild - Kathryn South (artiemullir

University of Charleston (Eagle Link) - Hannah R. Johnson (hannahjohnson@L Workforce West Virginia - Okey Smith - Vet Rep (okey.f.smith@wv.gov) Workforce West Virginia - Leslie Jarrett - Vet Rep 1 (leslie.a.jarrett@wv.gov) WORKFORCE West Virginia Logan - (ccline@workforcewv.org) Workforce West Virginia - Lori Turner (workforcefederalcontractorjoblist@w Workforce West Virginia Logan - Lori Turner (workforcefederalcontractorjobl WORKFORCE West Virginia Region 1 - (lisa.g.lilly2@wv.gov) Workforce West Virginia Region 1 - James Riley - Vet Rep (james.h.riley@wv.g Workforce West Virginia Welch - Steven Ellison - Vet Rep (steven.e.ellison@w Workforce West Virginia Welch - Lori Turner (workforcefederalcontractorjob WORKFORCE West Virginia Welch - Peggy Icenhour - Bus Rep (Peggy. J. Icenhou WV DHHR - Fayette County (Dept of Health & Human Resources) - Skip Jennin WV DHHR - Logan County (Dept of Health & Human Resources) - Pamela Ellis (WV DHHR - McDowell County (Dept of Health & Human Resources) - Cathy Est WV DHHR - Mercer County Office (Dept of Health & Human Resources) - Judy I WV DHHR - Mingo County (Dept of Health & Human Resources) - Hiram Justic WV DHHR - Nicholas County Office (Dept of Health & Human Resources) - John WV DHHR - Releigh County Office (Dept of Health & Human Resources) - Eric A WV DHHR - Wyoming County Office (Dept of Health & Human Resources) - Wa WorkFource West Virginia

	Number of Interviews Referred by Each Recruitment	Total Number	
Recruitment Source(s) Used to Fill the Vacancy	Source	Interviewed	Recruiter
Hire a Hero, Military1, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY,			
LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian			
Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers,			
USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans			
Careers, Womens Jobs, US Diversity, US Diversity	ployee Referral-1, Indeed-1, Career	3	Monica Walters
Hire a Hero, Military1, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY,			
LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian			
Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers,			
USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans			
Careers, Womens Jobs, US Diversity, US Diversity	Indeed-2	2	Monica Walters
Hire a Hero, Military1, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY,			
LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian			
Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers,			
USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans			
Careers, Womens Jobs, US Diversity, US Diversity	-5, Shentel Jobs-1, Company adver	7	Monica Walters
Indee	d-5, Client Careers-2, Company adv		Monica Walters
	Indeed-4, Zip recruiter-1	5	Monica Walters

Tolorbono Marchan			Total Number Full
Telephone Number	Entitled to Notification	of Referrals	Time Hires

Req#	Date Posted	Date Filled
1051	8/22/19	8/30/2019
1071	9/5/19	10/22/2019
1165	10/30/19	12/31/2019
1235	12/18/19	1/24/20
1361	4/28/20	6/11/20