	J									
			Recruitment Source of		Number of Interviews Referred by	Total Number				
#	Position Title	Number Hired	Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Each Recruitment Source	Interviewed	Recruiter	Req#	Date Posted	Date Filled
				Café, Covington Workforce Center, Covington Workforce						
				Center, Giles County Partnership for Excellence						
				Foundation, Giles County Partnership for Excellence						
				Foundation, Giles County Partnership for Excellence						
				Foundation, Goodwill Industries of the Valleys- Workforce						
				Development Center, Hollins University - Career						
				Development Center, Lynchburg College, National College,						
				New River Community Action, New River Community						
				College, New River Valley Community Services, New River/						
				Mount Rogers Workforce Investment Board, Nicholas						
				Community Action Partnership, Inc, Open Doors Inc,						
				Radford Virginia Workforce Center, Radford Virginia						
				Workforce Center, Randolph College, Region 2000 Career						
				Center, Roanoke Valley Workforce Center, Roanoke						
				Workforce Center, Virginia Career - Total Action Against						
				Poverty, Virginia Community College, Virginia Polytechnic						
				Institute and State University, Washington and Lee						
				University (W&L JobLink) Lexington, VA, Womanspace,						
				Women's Center, Workforce West Virginia, Workforce West						
				Virginia, Workforce West Virginia, WV DHHR - Greenbrier						
				County Office (Dept of Health & Human Resources) (Also						
				for Summers, Monroe, and Pocahontas Counties), WV						
				DHHR - Nicholas County Office (Dept of Health & Human						
				Resources), Hire a Hero, Military1, JOFDAV, Glass Door,						
				JuJu, JobInventory.com, CareerAlerts.com, Employment						
				Crossings, Jobs Trovit, EARN, US Diversity, African						
				American Careers, African American Jobs, Asian Careers,						
				Asian Workforce, Asian Jobs, Disability Jobs, Disability						
				Careers, USD Veterans, Veteran Careers, Veteran Jobs,						
				USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic						
				Careers, USD Hispanic Workforce, Hispanic Jobs, Native						
				American Careers, American Indian Jobs, Senior Careers,						
1	Customer Service Rep	1	Employee Referal	Senior Jobs, USD Working Women, Womans Careers,	Employee Referral-1, Indeed-1	2	Matthew Fravel	982	7/9/2019	7/17/2019

				Cafã©, Covington Workforce Center, Covington Workforce						
				Center, Giles County Partnership for Excellence						
				Foundation, Giles County Partnership for Excellence						
				Foundation, Giles County Partnership for Excellence						
				Foundation, Goodwill Industries of the Valleys- Workforce						
				Development Center, Hollins University - Career						
				Development Center, Lynchburg College, National College,						
				New River Community Action, New River Community						
				College, New River Valley Community Services, New River/						
				Mount Rogers Workforce Investment Board, Nicholas						
				Community Action Partnership, Inc, Open Doors Inc,						
				Radford Virginia Workforce Center, Radford Virginia						
				Workforce Center, Randolph College, Region 2000 Career						
				Center, Roanoke Valley Workforce Center, Roanoke						
				Workforce Center, Virginia Career - Total Action Against						
				Poverty, Virginia Community College, Virginia Polytechnic						
				Institute and State University, Washington and Lee						
				University (W&L JobLink) Lexington, VA, Womanspace,						
				Women's Center, Workforce West Virginia, Workforce West						
1				Virginia, Workforce West Virginia, WV DHHR - Greenbrier						
				County Office (Dept of Health & Human Resources) (Also						
				for Summers, Monroe, and Pocahontas Counties), WV						
1				DHHR - Nicholas County Office (Dept of Health & Human						
				Resources), Hire a Hero, Military1, JOFDAV, Glass Door,						
				JuJu, JobInventory.com, CareerAlerts.com, Employment						
				Crossings, Jobs Trovit, EARN, US Diversity, African						
				American Careers, African American Jobs, Asian Careers,						
				Asian Workforce, Asian Jobs, Disability Jobs, Disability						
				Careers, USD Veterans, Veteran Careers, Veteran Jobs,						
				USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic						
				Careers, USD Hispanic Workforce, Hispanic Jobs, Native						
				American Careers, American Indian Jobs, Senior Careers,						
2	Broadband Technician	1	Careers	Senior Jobs, USD Working Women, Womans Careers,	Indeed -2, careers-1	3	Monica Walters	915	6/4/2019	7/16/2019
				Momono Joho HC Diversity HC Diversity DescritADH ITV	,					
				_						
				Arnold R Burton Technology Center, Career Café, Career						
				Café, Covington Workforce Center, Covington Workforce						
				Center, Giles County Partnership for Excellence						
				Foundation, Giles County Partnership for Excellence						
3	Customer Service Rep	1	Indeed	Foundation, Giles County Partnership for Exc	Indeed-1	1	Matthew Fravel	680	1/242019	3/14/2019
1				Arnold R Burton Technology Center, Career Café, Career						
				Café, Covington Workforce Center, Covington Workforce						
1				Center, Giles County Partnership for Excellence						
				Foundation, Giles County Partnership for Excellence						
4	Direct Sales Rep. 801	4	client careers	Foundation, Giles County Partnership for Excellence	Indeed-2, client careers-1	3	Monica Walters	873	5/15/2019	5/28/2019
4	Direct Sales Kep. 601		Onone Gardera	. Surroution, Giros Southly Farthership for EXC	madda 2, ondrit cardord-1	J	IVIUIIICA VVAILEIS	013	3/13/2019	J12012019
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				ng programs: Shentel University and outside educational resou						
				 m: tuition reimbursement plan that encourages employees to full plant in areas surrounding employment units when possit 						
-	pe	normance, III) Job Fails. Human resources pe	i some routhery attend loc	ar jou rains in areas surrounding employment utilits when possit	JIG.					
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	No. (B. it is	A 4.4	011.		Factor day Nactions		Total Number Full-			
#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	of Referrals	Time Hires			
1		6433 Champion Granview Way Buildign 1,			no	6	1			
	Indeed	Austin, TX 78750	Matthew Dearing	646-895-8034	110	,	'			
_	client careers	500 Shentel Way Edinburg, VA 22824	Human Resources	540-984-5241	no	1	1			
3	Careers site	500 Shentel Way Edinburg, VA 22824	Human Resources	540-984-5241	no	1	1			
1	Employee Referral	500 Shentel Way Edinburg, VA 22824	Human Resources	540-984-5241	no	1	1			
\vdash		,								
	i e	i	(Jason Suhr)	1		1	1		1	
5	Arnold R Burton Technology		amcclung@rcs.k12.v							

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	Center	Salem, VA 24153	a.us						
L			(Buena Vista, VA 24416)						
6			buenavista@vec.virgi						
	Career Café	Buena Vist, VA 24416	nia.gov						
<u> </u>									
7			fishersville@vec.virgi						
	Career Café	Buena Vista, VA 24416	nia.gov						
8			GL 1 1 111 0						
Ť	Cavington Warldones Canton	Cavington VA 24426	Charles.Lattimore@v						
-	Covington Workforce Center	Covington, VA 24426	ec.virginia.gov						
9			covington@vec.virgin						
	Covington Workforce Center	Covington, VA 24426	ia.gov						
	-	,	_						
10									
10	Giles County Partnership for								
	Excellence Foundation	Narrows, VA 24124	hspencer@wvva.net						
11	Giles County Partnership for		pamelad@suddenlink						
		Narrows, VA 24124	mail.com						
\vdash									
L.									
12	Giles County Partnership for		(J. Howard Spencer)						
L	Excellence Foundation	Narrows, VA 24124	hspencer@wvva.net						
	Conduction Co.								
13	Goodwill Industries of the		(Dublin, VA 24084)						
13	Valleys- Workforce	D. I.I	Ifmatthews@workforc						
	Development Center	Dublin, VA 24084	e-development.org						
			(Ashley Glenn)						
14	Hollins University - Career		cburnette@hollins.ed						
	Development Center	Roanoke, VA 24020	II						
-	Development center	realiste, tri 21020	u						
45			(Dr Kenneth Garren)						
15			President@lynchburg						
	Lynchburg College	Lynchburg, VA 24501	.edu						
			(Milliam Balcan)						
16			(William Baker) klcaldwell@national-						
-	National College	Lynchburg, VA 24502	college.edu						
-	National College	Lyliciburg, VA 24302	college.edu						
17			(Sheilia West)						
	New River Community Action	Radford, VA 24141	swest@nrcaa.org						
18			(Ai- C)						
10	Name Birman Comp	Dublin 1/4 24004	(Angie Covey)						
_	New River Community College	DUDIIN, VA 24084	acovey@nr.edu						
]						
19	New River Valley Community		(Mike Wade)		·				
	Services	Blacksburg, VA 24060	mwade@nrvcs.org						
		3,							
20									
20	New River/ Mount Rogers		(Ronnie Martin)						
	Workforce Investment Board	Radford, VA 24141	rmartin@nrvdc.org						
			()						
21	Nicholae Community Action		information@nean						
F	Nicholas Community Action	Summersville WV 26651	information@ncapwv.						
<u> </u>	Partnership, Inc	Summersville, WV 26651	info						
_			(Jamie Lafferty)						
22			jlafferty@suddenlink						
	Open Doors Inc	Lewisburg, WV 24901	mail.com						
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23	Radford Virginia Workforce		johnny.rupe@vec.vir						
	Center	Radford, VA 24141	ginia.gov						
24	Radford Virginia Workforce		radford@voc vircinia						
Ë	Center	Radford VA 24141	radford@vec.virginia.						
—	Center	Radford, VA 24141	gov						
Ь			(John Kline)						
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25			kleighton@randolphc				
	Randolph College	Lynchburg, VA 24503	ollege.edu				
-	Randolphi College	Lynchburg, VA 24303	onege.edd				
26			CumboL@cvcc.vccs.e				
	Region 2000 Career Center	Lynchburg VA 24E01	du				
_	Region 2000 Career Center	Lynchburg, VA 24501	du				
27	Roanoke Valley Workforce		hamburgay@goodwill				
F	Roalloke valley workforce	D 1/4 04040	bamburgey@goodwill				
	Center	Roanoke, VA 24012	valleys.com				
			(DI)/A 24012)				
28			(Roanoke, VA 24012)				
20			zbarrett@goodwillvall				
	Roanoke Workforce Center	Roanoke, VA 24012	eys.com				
20							
29	Virginia Career - Total Action		(Ted Edlich)				
	Against Poverty	Roanoke, VA 24011	tedlich@aol.com				
20			(Dianne Sykes)				
30			SykesD@cvcc.vccs.e				
	Virginia Community College	Lynchburg, VA 24502	du		l		
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31	Virginia Polytechnic Institute						
1		Blacksburg, VA 24061	hireahokie@vt.edu]		
		2,			1	1	
L.	Washington and Lee University				 		
32	(W&L				<u> </u>		
	JobLink) Lexington, VA	Lexington, VA 24450	careers@wlu.edu				
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33							
	Womanspace	Blacksburg, VA 24061	() womctr@vt.edu				
-	Womanspace	Blacksburg, VA 24001	() Worner @ ve.edd				
34			(Sharbari Dey)				
	Women's Center	Blacksburg, VA 24061	sharbari@vt.edu				
_	Women's Center	blacksburg, VA 24001	(Leslie Jarrett - Vet				
			Rep 1)				
35			leslie.a.jarrett@wv.g				
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	Workforce West Virginia	Summersville, WV 26651	OV				
			(Lori Turner)				
36							
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	Workforce West Virginia	Summersville, WV 26651	ractorjoblist@wv.gov				
			(Olsov Croith Vot				
37			(Okey Smith - Vet				
-			Rep)	 	 	1	
	Workforce West Virginia	Summersville, WV 26651	okey.f.smith@wv.gov				
			(Dorothy Ellison-		l		
38	Office (Dept of Health &		Hunter)				
30	Human Resources) (Also for		dorothy.e.hunter@wv	 	 	 	
	Summers, Monroe, and	Lewisburg, WV 24901	.gov				
	MANA DALIED MISSA I CO. I		(1-b- M-l-)				
39	WV DHHR - Nicholas County		(John Maloney)				
33	Office (Dept of Health &		john.d.maloney@wv.		 	 	
	Human Resources)	Summersville, WV 26651	gov				
40	Hire a Hero	http://www.hireahero.org/]		
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41	Military1	https://www.military1.com					
42	JOFDAV	https://www.jofdav.com/					
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43	Glass Door	http://www.glassdoor.com					
44	JuJu	http://www.juju.com		 		 1	
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45	JobInventory.com	http://www.jobinventory.com			1	1	
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46	CareerAlerts.com	http://www.careeralerts.com			1		
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47	Employment Crossings	ing.com/			1	1	
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48	Jobs Trovit	https://job.trovit.com/			1	1	
49	EARN	https://www.askearn.org/					
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50	US Diversity	https://www.usdiversity.com/							
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51	African American Careers	areers.org							
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53	Asian Careers	https://www.asiancareers.org/							
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	Asian Workforce	asianworkforce.com/Â Â Â							
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55	Asian Jobs	https://www.asianjobs.org/							
56	Disability Jobs	https://www.disabilityjobs.org/	1			İ	İ		
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57	Disability Careers	org/			<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
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61	USD Disabled Vets	disabledvets.com/							
62	Gay Careers	https://www.gaycareers.org/							
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63	Gay Jobs	https://www.gayjobs.org/Â							
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65	USD Hispanic Workforce	hispanicworkforce.com/							
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66	Hispanic Jobs	https://www.hispanicjobs.org/				ĺ	ĺ		
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74	USD Working Women								
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		http://www.recruit-					
76	RecruitABILITY	ability.com/					
77	LinkedIn	www.linkedin.com					
78	Kimble Group	https://kimblegroup.com/					
79	David Careers	https://davidcareers.com/					
80	Jobcase	https://www.jobcase.com/					
	Virginia Workforce	https://usr56.dayforcehcm.co					
	Connection	m/CandidatePortal/en-					
		US/Shentel/Posting/View/3523					
81							