

Farmville										
#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Date Posted	Date Filled
1	Broadband Tech	1	Employee Referral	Virginia workforce connections, Chesterfield County Employment, Longwood University, Longwood University (Longwood Jobs & Internships) Farmville, VA, Lynchburg College, Lynchburg Community Action Group, National College, Randolph College, Region 2000 Career Center, Resources for Independent Living, Inc., Richmond City Schools - Trade & Industry, Richmond Technical Center, Saint Paul's College, South Central Virginia Workforce, Sweet Briar College, University of Richmond - Career Development Center, University of Virginia Office of Equal Opportunity Programs, VEC Farmville VEC, Virginia Community College, Virginia Workforce Center, Virginia Workforce Center - Virginia Employment Commission, Hire a Hero, Military1, JOFNAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase	Employee Referral-1, Indeed-2	3	Monica Walters	605	11/29/2018	2/7/2019
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SUPPLEMENTAL OUTREACH INITIATIVES. A non-exclusive list of supplemental initiatives include: i) Training programs: Shentel University and outside educational resources training program that enables unit personnel to acquire skills that could qualify them for higher level positions. ii) Education Assistance program: tuition reimbursement plan that encourages employees to further job related skills and improve performance; iii) Job Fairs: human resources personnel routinely attend local job fairs in areas surrounding employment units when possible.										
#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires			
1	Chesterfield County Employment	Chesterfield, VA 23832	(Scott Zaremba) GardM@chesterfield.gov		no					
2	Longwood University	Farmville, VA 23909	( ) atkinsbl@longwood.edu		no					
3	Longwood University (Longwood Jobs & Internships) Farmville, VA	Farmville, VA 23909	career@longwood.edu		no					
4	Lynchburg College	Lynchburg, VA 24501	(Dr Kenneth Garren) President@lynchburg.edu		no					
5	Lynchburg Community Action Group	Lynchburg, VA 24504	(James Mundy) jmundy@lynchcag.org		no					
6	National College	Lynchburg, VA 24502	(William Baker) klcaldwell@national-college.edu		no					



32	Asian Jobs	<a href="https://www.asianjobs.org/">https://www.asianjobs.org/</a>				no					
33	Disability Jobs	<a href="https://www.disabilityjobs.org/">https://www.disabilityjobs.org/</a>				no					
34	Disability Careers	<a href="https://www.disabilitycareers.org/">https://www.disabilitycareers.org/</a>				no					
35	USD Veterans	<a href="https://www.usd-veterans.com/">https://www.usd-veterans.com/</a>				no					
36	Veteran Careers	<a href="https://www.veterancareers.org/">https://www.veterancareers.org/</a>				no					
37	Veteran Jobs	<a href="https://www.veteranjobs.org/">https://www.veteranjobs.org/</a>				no					
38	USD Disabled Vets	<a href="https://www.usd-disabledvets.com/">https://www.usd-disabledvets.com/</a>				no					
39	Gay Careers	<a href="https://www.gaycareers.org/">https://www.gaycareers.org/</a>				no					
40	Gay Jobs	<a href="https://www.gayjobs.org/">https://www.gayjobs.org/</a>				no					
41	Hispanic Careers	<a href="https://www.hispaniccareers.org/">https://www.hispaniccareers.org/</a>				no					
42	USD Hispanic Workforce	<a href="https://www.usd-hispanicworkforce.com/">https://www.usd-hispanicworkforce.com/</a>				no					
43	Hispanic Jobs	<a href="https://www.hispanicjobs.org/">https://www.hispanicjobs.org/</a>				no					
44	Native American Careers	<a href="https://www.nativeamericancareers.org/">https://www.nativeamericancareers.org/</a>				no					
45	American Indian Jobs	<a href="https://www.americanindianjobs.org/">https://www.americanindianjobs.org/</a>				no					
46	Senior Careers	<a href="https://www.seniorecareers.org/">https://www.seniorecareers.org/</a>				no					
47	Senior Jobs	<a href="https://www.seniorecareers.org/AAA">https://www.seniorecareers.org/AAA</a>				no					
48	USD Working Women	<a href="https://www.usd-workingwomen.com/">https://www.usd-workingwomen.com/</a>				no					
49	Womans Careers	<a href="https://www.womenscareers.org/">https://www.womenscareers.org/</a>				no					
50	Womens Jobs	<a href="https://www.womensjobs.org/">https://www.womensjobs.org/</a>				no					
51	US Diversity	<a href="https://www.usdiversity.net/">https://www.usdiversity.net/</a>				no					
52	US Diversity	<a href="https://www.usdiversity.org/">https://www.usdiversity.org/</a>				no					
53	JOFDAV	<a href="https://www.jofdav.com/">https://www.jofdav.com/</a>				no					
54	Glass Door	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>				no					
55	JuJu	<a href="http://www.juju.com">http://www.juju.com</a>				no					
56	JobInventory.com	<a href="http://www.jobinventory.com">http://www.jobinventory.com</a>				no					
57	CareerAlerts.com	<a href="http://www.careeralerts.com">http://www.careeralerts.com</a>				no					
58	Employment Crossings	<a href="https://www.employmentcrossing.com/">https://www.employmentcrossing.com/</a>				no					
59	Jobs Trovit	<a href="https://job.trovit.com/">https://job.trovit.com/</a>				no					
60	EARN	<a href="https://www.askearn.org/">https://www.askearn.org/</a>				no					
61	Hire a Hero	<a href="http://www.hireahero.org/">http://www.hireahero.org/</a>				no					
62	Military1	<a href="https://www.military1.com">https://www.military1.com</a>				no					
63	Indeed	6433 Champion Granview Way Buildign 1, Austin, TX 78750	Matthew Dearing	646-895-8034		no	2	0			
64	Employee Referral	500 Shentel Way Edinburg, VA 22824	Human Resources	540-984-5241		no	1	1			