	Waynesboro		I				I	1		
H	majnosovio									
H										
#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req#	Date Posted	Date Filled
1	Supervisor, Customer Service	1	Internal	Career CafÄC, Culpeper Career Resource Center, Fishersville VEC Field Office, Harrisonburg VEC Office, Lynchburg College, Lynchburg Community Action Group, Madison Department of Social Services, Monticello Area Community Action Agency, National College, Randolph College, Region 2000 Career Center, Sweet Briar College, University of Virginia Women's Center, Sweet Briar College, University of Virginia Women's Center, Virginia Community College, Virginia Employment Commission - Fishersville Office, Virginia Workforce Center- Charlottesville, Washington and Lee University (Wall, Jobb.Invik) Lexington, ÄvA, Work Force Job Center, JOFDAV, Glass Door, JuJu, JobInventory, com, CareerAlerts, com, Employment Crossings, Jobs Trovit, EARN, Recruit/ABILITY, Linkedin, Kimble Group, David Careers, Jobcase, US Diversity, African American Jobs, Asian Careers, Salan Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Velerans, Veleran Careers, Veteran Jobs, USD Disabiled Vets, Gay Careers, Gay Jobs, Hispanic Careers, Lymcian Linken, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US Diversity, VA Workforce, Hispanic Jobs, Native American Careers, Womens Lots, USD Diversity, VA Workforce connection	Internal-1	1	Matthew Fravel	518	09/28/18	11/05/18
2	Customer Service Rep.	1	Indeed	Career CafÁ®, Culpeper Career Resource Center, Fishersville VEC Field Office, Harrisonburg VEC Office, Lynchburg College, Lynchburg Community Action Group, Madison Department of Social Services, Monticello Area Community Action Agency, National College, Randolph College, Repion 2000 Career Center, Sweet Briar College, University of Virginal Office of Equal Opportunity Programs, University of Virginal Women's Center, Virginia Community College, Virginia Employment Commission - Fishersville Office, Virginia Workforce Center - Charlottesville, Washington and Lee University (W&L JobLink) Å Lewington, Å VA, Work Force Job Center, JOFDAV, Glass Door, Julu, JobInventory, com., CareerAlerts.com, Employment Crossings, Jobs Trovil, EARN, RecrultABILITY, Linkedin, Kimble Group, David Careers, Jobcase, US Diversity, Mircian American Careers, Afician American Jobs, Asian Careers, Asian Workforce, Asian Jobs, USD Disability Careers, USD Veteran Careers, Gay Jobs, Hispanic Careers, Weteran Lobes, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, Merican Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US	Indeed-1, Client Career Site-1	2	Matthew Fravel	295	05/01/18	11/07/18

Customer Service Rep.	I	I				l			
Cusamira serince rep.	1	Indeed	Career Café, Culpeper Career Resource Center, Fishersville VEC Field Office, Harrisonburg VEC Office, Lynchburg College, Lynchburg Community Action Group, Madison Department of Social Services, Monticello Area Community Action Department of Social Services, Monticello Area Community Action Agency, National College, Randolph College, Repido 2000 Career Center, Sweet Briar College, University of Virginia Women's Center, Virginia Community College, Virginia Employment Commission - Fishersville Office, Virginia Workforce Center- Charlottesville, Washington and Lee University (W&L JobLink) ŠLewington, ŠVA, Work Force Job Center, JOPDAV, Glass Door, Julu, Joblinventory, com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Recruid/BILITY, Linkedin, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Alsian Careers, Asian Workforce, Asian Jobs, ISSD Disabled Vels, Gay Careers, Gay Jobs, Hilspanic Careers, Wetern Adverser, Veteran Jobs, USD Disabled Vels, Gay Careers, Gay Jobs, Hilspanic Careers, American Indian Jobs, Serior Careers, Serior Jobs, USD Working Women, Womans Careers, Womens Jobs, USD	Indeed-26, careers-2	28	Matthew Fravel	517	02/28/19	01/18/19
4 Customer Service Rep.	1	Indeed	Shared from Reg 517	Indeed-1	1	Matthew Fravel	568	11/01/18	11/07/18
Customer Service Rep.			Career CafÃC, Culpeper Career Resource Center, Fishersville VEC Field Office, Harrisonburg VEC Office, Lynchburg College, Lynchburg Community Action Group, Madison Department of Social Services, Monticello Area Community Action Agency, National College, Randolph College, Region 2000 Career Center, Sweet Briar College, University of Virginia Office of Equal Opportunity Programs, University of Virginia Women's Center, Virginia Community College, Virginia Employment Commission - Fishersville Office, Virginia Workforce Center- Charlottesville, Washington and Lee University (W&L Jobchink) Exemption.	Indeed-2	2				
5	1	Indeed	Work Force Job Center, JOFDAV, Glass Door, Julu, JobInventory, com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY, LinkedIn, Kimible Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USP Veterans, Veteran Careers, Veteran Obes, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USP Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US Diversity, VA Workforce connection			Matthew Fravel	569	11/01/18	11/08/18
5 6 Customer Service Rep.	1 1	Indeed Indeed	Jobinventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY, Linkedin, Kimble Group, David Careers, Jobscas, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Visuability Jobs, Disability Careers, USD Disabiled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, USD	Indeed-1	1	Matthew Fravel Matthew Fravel	569 571	11/01/18 11/05/18	11/08/18 11/08/18

	Took Support Pon		1	ı			1			1
8	Tech Support Rep.	1	Indeed	Career Cafî, Culpeper Career Resource Center, Fishersville VEC Field Office, Harrisonburg VEC Office, Lynchburg College, Lynchburg Community Action Group, Madison Department of Social Services, Monticello Area Community Action Agency, National College, Randolph College, Region 2000 Career Center, Sweet Briar College, University of Virginia Unmer's Center, Sweet Briar College, University of Virginia Commons's Center, Virginia Community College, Virginia Employment Commission - Fishersville Office, Virginia Workforce Center- Charlottesville, Washington and Lee University W&L JobLinký Á exingtion, Á VA, Work Force Job Center, JOFDAV, Glass Door, Julu, Johnventory, com, CareerAlerts com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Oac, Asian Jobs, Salos Asian Careers, Salam Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Velerans, Veleran Careers, Veleran Jobs, USD Disabiled Vets, Gay Careers, Gay Jobs, Hispanic Careers, Lus Diversity, African American Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Worms Senior, Womens Jobs, US Diversity, VA Workforce connection	Indeed-5	5	Matthew Fravel	516	09/28/18	11/05/18
9	Tech Support Rep.	1	Indeed	Shared from Req 516	Indeed-1	1	Matthew Fravel	519	10/05/18	10/08/18
10	Tech Support Rep.	1	Employee Referral	Shared from Req 516	employee referral-1	1	Matthew Fravel	566	11/05/18	11/06/18
	Customer Service Rep.			Career Cafî, Culpeper Career Resource Center, Fishersville VEC Flied Office, Harrisonburg VEC Office, Lynchburg College, Lynchburg Community Action Group, Madison Department of Social Services, Monticello Area Community Action Agency, National College, Randolph College, Region 2000 Career Center, Sweet Briar College, University of Virginal Office of Equal Opportunity Programs, University of Virginal Community College, Virginal Employment Commission - Fishersville Office, Virginia Workforce Center - Charlottlesville, Washington and Lee University (W&L JobLink) ŠLexington ŠVA, Work Force Job Center, JOFDAV, Glass Door, JuJu, Jobliventory, com, Career/Alerts com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY, Linkedin, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Veteran Jobs, USD Disability Careers, USD Veterans, Veteran Careers, Xietan Jobs, USD Disabilet Vets, Gay Careers, Gay Jobs, Veteran Careers, Serior Jobs, USD Wisheld Vets, Gay Careers, Gay Jobs, Hispanic Careers, Merican Indian Jobs, Senior Careers, Senior Jobs, USD Wisheld Wets, Gay Career, Momens Jobs, USD.	Indeed-29, Client career site-1, careers-1, VEC 1	32		570		
11		1	Indeed	Diversity, VA Workforce connection			Matthew Fravel		11/05/18	12/12/18
_	Customer Service Rep.	1	Indeed	Shared from 673, open position actively recruiting from	Indeed-1	1	Matthew Fravel	671	08/01/19	03/07/19
	Customer Service Rep.	1	Indeed	Shared from 570	Indeed-2	2	Matthew Fravel	618 619	12/06/18	01/16/19
14	Customer Service Rep. Customer Service Rep.	1	Indeed	Shared from Req 516	Indeed	1	Matthew Fravel	620	12/06/18	12/17/18
15	Customer Service Rep. Customer Service Rep.	1	Indeed	Shared from 570	Indeed-2	2	Matthew Fravel Matthew Fravel	621	12/06/18	01/10/19
16	Customer Service Rep. Customer Service Rep.	1	Indeed	Shared from 570 Shared from 570	Indeed-1	1 4	Matthew Fravel	670	01/14/19 01/18/19	01/16/19 01/18/19

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VECF Field Office, Hamistonburg VEC Office, Lynchburg College, Lynchburg Community Action Coxpu, Madro Coxpu, Machine Corpus, Montrollo Alvea Community Action Agency, National Callege, Montrollo Alvea Community Action Agency, National Callege, Montrollo Alvea Community Action Agency, National Callege, Montrollo Agent Callege, Montrollo Agen				VEC Field Office, Harrisonburg VEC Office, Lynchburg College, Lynchburg Community Action Group, Madison Department of Social Services, Monticello Area Community Action Agency, National College, Randolph College, Region 2000 Career Centler, Sweet Briar College, University of Virginia Office of Equal Opportunity Programs, University of Virginia Women's Centler,						
1 Indeed Shared from 673, open position actively recruiting from Indeed-1 1 Matthew Fravel 94 20 Customer Service Rep. 1 1 client career Shared from 673, open position actively recruiting from client career-1 1 Matthew Fravel 94 21 Customer Service Rep. 1 1 Indeed Shared from 673, open position actively recruiting from Indeed-1 1 Matthew Fravel 94 22 Customer Service Rep. 1 1 Employee Referral Shared from 673, open position actively recruiting from Indeed-1 1 Matthew Fravel 94 23 Tech Support Rep. 1 1 Indeed Shared from 991, open position actively recruiting from Employee Referral-1 1 Matthew Fravel 96 23 Tech Support Rep. 1 Indeed Shared from 991, open position actively recruiting from Indeed-1, Client Career Site-1 2 Matthew Fravel 93 33 Tech Support Rep. 5 Career CalÃe, Culpeper Career Resource Center, Fishersville 4 Career CalÃe, Culpeper Career Resource Center, Fishersville 5 Career CalÃe, Culpeper Career Resource Center, Fishersville 6 Career CalÃe, Culpeper Career Resource Center, Fishersville 7 Career CalÃe, Culpeper Career Resource Center, Fishersville 8 Career CalÃe, Culpeper Career Resource Center, Fishersville 9 Career CalÃe, Culpeper Career Resour				Fishersville Office, Virginia Workforce Center- Charlottesville, Washington and Lee University (W8L JobLink) Lexington. VA, Work Force Job Center, JOFDAV, Glass Door, JuJu, JobInventory, com, CarearAlerts.com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY, Linkedin, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabile Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US	Indeed-1	1				
20 Customer Service Rep. 1 client career Shared from 673, open position actively recruiting from dient career-1 1 Metthew Fravel 94 Customer Service Rep. 1 Indeed Shared from 673, open position actively recruiting from Indeed-1 1 Metthew Fravel 94 Customer Service Rep. 1 Employee Referral Shared from 673, open position actively recruiting from Employee Referral-1 1 Metthew Fravel 95 Customer Service Rep. 1 Indeed Shared from 973, open position actively recruiting from Employee Referral-1 1 Metthew Fravel 95 Career CatAe, Culpeper Career Resource Center, Fishersville VEC Field Office, Lynchburg College, Lynchburg Community Action Group, Medison Department of Social Services, Monticello Area Community Action Group, Medison Department of Social Services, Monticello Area Community Action Agency,	18	1	Indeed				Matthew Fravel		01/21/19	01/28/19
21 Customer Service Rep. 1 Indeed Shared from 673, open position actively recruiting from Indeed-1 1 Metthew Fravel 94 22 Customer Service Rep. 1 Employee Referral Shared from 673, open position actively recruiting from Employee Referral-1 1 Metthew Fravel 96 23 Tech Support Rep. 1 Indeed Shared from 991, open position actively recruiting from Indeed-1, Client Career Site-1 2 Matthew Fravel 93 Tech Support Rep. Career CafA®, Culpeper Career Resource Center, Fishersville VEC Field Office, Harrisonburg VEC Office, Lynchburg College, Lynchburg Community Action Group, Medison Department of Social Services, Monicola Area Community Action Agency,	19 Customer Service Rep.	1	Indeed	Shared from 673, open position actively recruiting from	Indeed-1	1	Matthew Fravel	944	07/02/19	07/05/19
22 Customer Service Rep. 1 Employee Referral Shared from 673, open position actively recruiting from Employee Refearal-1 1 Matthew Fravel 96 23 Tech Support Rep. 1 Indeed Shared from 991, open position actively recruiting from Indeed-1, Client Career Site-1 2 Matthew Fravel 93 Tech Support Rep. 56 Career CafAD, Culpeper Career Resource Center, Fishersville VEC Field Office, Harrisonburg VEC Office, Lynchburg Conlege, Lynchburg Community Action Group, Madison Department of Social Services, Monicallo Area Community Action Agency,	20 Customer Service Rep.	1	client career	Shared from 673, open position actively recruiting from	client career-1	1	Matthew Fravel	945	06/28/19	07/05/19
23 Tech Support Rep. 1 Indeed Shared from 991, open position actively recruiting from Indeed-1, Client Career Site-1 2 Matthew Fravel 93 Tech Support Rep. Career CafA®, Culpeper Career Resource Center, Fishersville VEC Field Office, Lynchburg College, Lynchburg Community Action Group, Madison Department of Social Services, Monticello Area Community Action Agency,	21 Customer Service Rep.	1	Indeed	Shared from 673, open position actively recruiting from	Indeed-1	1	Matthew Fravel	946	06/28/19	07/06/19
Tech Support Rep. Career CalĀ®, Culpeper Career Resource Center, Fishersville VEC Field Office, I Harrisonburg VEC Office, Lynchburg College, Lynchburg Community Action Grabon Department of Spoids Services, Monticello Area Community Action Agency,	22 Customer Service Rep.	1	Employee Referral	Shared from 673, open position actively recruiting from	Employee Referral-1	1	Matthew Fravel	967	06/28/19	07/18/19
Career CafÁ©, Culpeper Career Resource Center, Fishersville VEC Field Office, Harrisonburg VEC Office, Lynchburg College, Lynchburg Community Action Group, Madison Department of Social Services, Monticello Area Community Action Agency,	20 11 11 11 11	1	Indeed	Shared from 991, open position actively recruiting from	Indeed-1, Client Career Site-1	2	Matthew Fravel	938	06/19/19	06/22/19
Sweet Briar College, University of Virginia Momen's Center, Virginia Community College, Virginia Employment Commission - Fishersville Office, Virginia Workforce Center - Charlottesville, Washington and Lee University (Wall, Jobin, MA, Exempton) A. V., Work Force Job Center, JOFDAV, Glass Door, JuJu, Jobinventory, com, CareerAlerts.com, Employment Cossings, Jobs Trovit, EARN, RecruitABILTY, Linkedin, Kimble Group, David Careers, Jobcase, US Diversity, African American Jobs, Asian Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Careers, Subsobility Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disability Careers, Subsobility Careers, Subsobility Jobs, Disability Careers, Marcian Careers, African Careers, African Careers, African Careers, African Careers, African Careers, Marcian Indian Jobs, Senior Careers, Subsobility Careers, Workforce, Asian Jobs, Wall Careers, Workforce, Asian Jobs, Wall Careers, Workforce, Asian Jobs, Wall Careers, Workforce Careers, Senior Jobs, USD Working Workmen, Womans Careers, Womens Jobs, USD Westing Workforce connection				VEC Field Office, Harrisonburg VEC Office, Lynchburg College, Lynchburg Community Action Group, Madison Department of Social Services, Monticello Area Community Action Agency, National College, Randolph College, Region 2000 Career Center,						
				Opportunity Programs, University of Virginia Women's Center, Virginia Community College, Virginia Employment Commission - Fishersville Office, Virginia Workforce Center- Charlottesville, Washington and Lee University (Wkl. Jobl. Link)å Lexington Å VA, Work Force Job Center, JOFDAV, Glass Door, JuJu, Jobliventory, com, CareerAlerts com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY, Linkedin, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Verlarans, Veteran Careers, Veteran Jobs, USD Disabiled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US	Indeed-25, Client Career-4, Employee referral-2	31	Matthau Erouri		4/22/210	440540
	24 se Tech Support Ren	1	Indeed	Opportunity Programs, University of Virginia Women's Center, Virginia Community College, Virginia Employment Commission - Fishersville Office, Virginia Workforce Center- Charlottesville, Washington and Lee University (Wkl. Jobbl. Link)A Lexington A VA, Work Force Job Center, JOFDAV, Glass Door, JuJul, Jublinventory com, CarearAlerts com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY, Linkedin, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Saian Workforce, Asian Jobs, Disability Careers, USO Veterans, Veteran Careers, Veteran Lose, USD Disability Careers, USO Veterans, Veteran Careers, Veteran Lose, USD Disability Career, USD Veterans, Veteran Careers, Veteran Lose, USD Disability Career, Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US Diversity, VA Workforce connection			Matthew Fravel	640	4/22/219 02/25/14	11/05/18
	24 25 Tech Support Rep. 26 Tech Support Rep.	1	Indeed Indeed	Opportunity Programs, University of Virginia Women's Center, Virginia Community College, Virginia Employment Commission - Fishersville Office, Virginia Workforce Center- Charlottesville, Washington and Lee University (Wkl. Jobb. Link)å Lexington Å VA, Work Force Job Center, JCTPGN, Glass Door, Julu, Jobinventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, RecrubABILITY, Linkedin, Kimble Group, David Careers, Jobscas, US Diversity, African American Careers, African American Jobs, Asjan Careers, Asjan Workforce, Asjan Jobs, Disability Jobs, Isibality Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, Sume Lan Holan Jobs, Seinor Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US Diversity, VA Workforce connection Shared from 565	Indeed-1	1	Matthew Fravel	640 663	02/25/19	03/13/19
	26 Tech Support Rep.	1 1	Indeed Indeed Indeed	Opportunity Programs, University of Virginia Women's Center, Virginia Community College, Virginia Employment Commission - Fishersville Office, Virginia Workforce Centler- Charlottesville, Washington and Lee University (Wkl. Jobl. Link)Å Lexington Å VA, Work Force Job Centler, JOFDAV, Glass Door, JuJu, Jöbliventory, com, CarearAlerts.com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY, Linkedin, Kimble Group, David Careers, Jobosae, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US Diversity, VA Workforce connection Shared from 565 Shared from 565	Indeed-1 Indeed-1	1 1	Matthew Fravel Matthew Fravel	640 663 659		03/13/19 03/22/19
27 Tech Support Rep. 1 Indeed Shared from 565 Indeed-1 1 Matthew Fravel 65	26 Tech Support Rep. 27 Tech Support Rep.	1 1 1	Indeed Indeed Indeed Indeed	Opportunity Programs, University of Virginia Women's Center, Virginia Community College, Virginia Employment Commission - Fishersville Office, Virginia Workforce Center- Charottesville, Washington and Lee University (Wkl. Jobl. Link)å Lexington Å VA, Work Force Job Center, JOFDAV, Glass Door, JuJu, Jobliventory, com, CarearAlerts com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY, Linkedin, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veteranos, Veteran Careers, Veteran Jobs, USD Disabled Vete, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Workfing Women, Womans Careers, Womens Jobs, US Diversity, VA Workforce connection Shared from 565 Shared from 565 Shared from 565	Indeed-1 Indeed-1 Indeed-1	1 1 1 1	Matthew Fravel Matthew Fravel Matthew Fravel	663	02/25/19 03/21/19	03/13/19 03/22/19 03/22/19
27 Tech Support Rep. 1 Indeed Shared from 565 Indeed-1 1 Matthew Fravel 65 28 Tech Support Rep. 1 Indeed Shared from 565 Indeed-1 1 Matthew Fravel 66	26 Tech Support Rep. 27 Tech Support Rep. 28 Tech Support Rep.	1 1 1 1	Indeed Indeed Indeed Indeed Indeed	Opportunity Programs, University of Virginia Women's Center, Virginia Community College, Virginia Employment Commission - Fishersville Office, Virginia Workforce Center- Charlottesville, Washington and Lee University (W.81. Jobb. Link) A Lexington A VA, Work Force Job Center, JOFDAV, Glass Door, JuJu, Jublu, Jublumentory, com, CarearAlerts com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY, Linkedin, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Saian Workforce, Asian Jobs, Disability Careers, USO Veterans, Veteran Careers, Veteran Loss, USD Disability Career, USO Veterans, Veteran Careers, Veteran Loss, USD Disability Career, USO Veterans, Veteran Careers, Veteran Jobs, USD Disability Career, USO Veteran Careers, Senior Jobs, Wisser Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US Diversity, VA Workforce connection Shared from 565 Shared from 565 Shared from 565 Shared from 565	Indeed-1 Indeed-1 Indeed-1 Indeed-1	1 1 1 1 1 1	Matthew Fravel Matthew Fravel Matthew Fravel Matthew Fravel	663 659	02/25/19 03/21/19 03/14/19	03/13/19 03/22/19 03/22/19 04/23/19
27 Tech Support Rep. 1 Indeed Shared from 565 Indeed-1 1 Matthew Fravel 65 28 Tech Support Rep. 1 Indeed Shared from 565 Indeed-1 1 Matthew Fravel 66 29 Tech Support Rep. 1 Indeed Shared from 565 Indeed-1 1 Matthew Fravel 94	26 Tech Support Rep. 27 Tech Support Rep. 28 Tech Support Rep. 29 Tech Support Rep. 29 Tech Support Rep.	1 1 1 1 1 1	Indeed Indeed Indeed Indeed Indeed Indeed Indeed Indeed	Opportunity Programs, University of Virginia Women's Center, Virginia Community College, Virginia Employment Commission - Fishersville Office, Virginia Workforce Center- Charlottesville, Washington and Lee University (Wkl. JobiLniyA Lexington A VA, Work Force Job Center, JCTPAN, Glass Door, July, JobInventory, com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, RecruitABILITY, Linkedin, Kirnble Group, David Careers, Joboses, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, Jushelm Vorkforce, Hispanic Jobs, Alative American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US Diversity, VA Workforce connection Shared from 565	Indeed-1 Indeed-1 Indeed-1 Indeed-1 Indeed-1	1 1 1 1 1	Matthew Fravel Matthew Fravel Matthew Fravel Matthew Fravel Matthew Fravel	663 659 668	02/25/19 03/21/19 03/14/19 04/18/19	03/13/19 03/22/19 03/22/19

				Career CafA®, Culpeper Career Resource Center, Fishersville VEC Field Office, Harrisonburg VEC Office, Lynchburg College, Lynchburg Community Actor Group, Madson Department of Social Services,						
				Monticello Nera Community Action Agency, National College, Randolph College, Region 2000 c Care Center, Sweet Briar College, Randolph College, Region 2000 c Care Center, Sweet Briar College, University of Virgina Office of Equal Opportunity Programs, University of Virgina Womens Center, Virgina Community, College, Virginia Employment Commission - Fistersville Office, Virginia Workforce Charlottesville, Washington and Lee University (W&L Jobbin) A Lawright of March Charlottesville, Washington A M, Work Force Job Center, JOFDAV, Glass Door, Julu, Jobhrentory, com. CareerAlerts.com. Employment Crossings, Jobs Trovit, EARN, RecundABLITY, Linkedin, Kimble Corpu, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Salain Careers, Asian Careers, Say Jobs, Hispanic Careers, USD Hispanic Workforce, Asian Careers, Senior Jobs, USD Working Worken, Workforce, American Handan Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US Diversity, MY Workforce, Connection	Indeed-6	5				
				Subs, OD Diversity, VA Working Confidence						
32	ech Support Rep.	1	Indeed				Matthew Fravel	456	8/28/2018	1/7/2019
-	ech Support Rep.	1	Indeed	Shared from Req 456	Indeed-1	1	Matthew Fravel	567	11/7/2018	1/8/2019
	ech Support Rep.	1	Indeed	Shared from 565	Indeed-1	1	Matthew Fravel	604	12/6/2018	2/26/2019
	ech Support Rep.	1	Indeed	Shared from 565	Indeed-1	1	Matthew Fravel	631	12/21/18	02/25/19
36	ech Support Rep.	1	Indeed	Shared from 991, open position actively recruiting from	Indeed-1	1	Matthew Fravel	655	03/15/19	08/02/19
37	ech Support Rep.	1	Indeed	Shared from 565	Indeed-1	1	Matthew Fravel	661	03/14/15	03/15/19
38	ech Support Rep.	1	Indeed	Shared from 456	Indeed-1	1	Matthew Fravel	662	03/14/19	03/15/19
39	ech Support Rep.	1	Indeed	Shared from 565	Indeed-1	1	Matthew Fravel	664	03/21/19	03/22/19
40	ech Support Rep.	1	Indeed	Shared from 565	Indeed-1	1	Matthew Fravel	665	03/28/19	04/02/19
ш	Aultiple positions filled from one widely disseminated posting reflected as a "Shared Re	q."								
	SUPPLEMENTAL OUTREACH INITIATIVES. A non-exclusive list of supplemental initiative									
	hat enables unit personnel to acquire skills that could qualify them for higher level posit ob related skills and improve performance; iii) Job Fairs: human resources personnel ro									
					Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires			
	ob related skills and improve performance; iii) Job Fairs: human resources personnel ro	utinely attend local job	Contact Person	ding employment units when possible. Telephone Number Email 9/30/2018	Entitled to Notification	Total Number of Referrals				
# 1	ob related skills and improve performance; iii) Job Fairs: human resources personnel roi	utinely attend local job Address	Contact Person (Econtact Visita, VI) 24416) buenavista@vec.virgii	Telephone Number Email 9/30/2018 Opened: True		Total Number of Referrals				
# 1	ob related skills and improve performance; iii) Job Fairs: human resources personnel ro	utinely attend local job	Contact Person (Econtact Visita, VI) 24416) buenavista@vec.virgii	Telephone Number Email 9/30/2018 Opened: True Status: Sent	no	Total Number of Referrals				
# 1	ob related skills and improve performance; iii) Job Fairs: human resources personnel roi	utinely attend local job Address	Contact Person (Contact Person (Countact	Telephone Number Email 9/30/2018 Status: Sent Email 9/30/2018		Total Number of Referrals				
# 1	ob related skills and improve performance; iii) Job Fairs: human resources personnel roi	utinely attend local job Address	Contact Person (Contact Person	Telephone Number Email 9/30/2018 Status: Sent Email 9/30/2018	no	Total Number of Referrals				
# 1	ob related skills and improve performance; iii) Job Fairs: human resources personnel ro	Address Buena Vist, VA 24416	Contact Person (Contact Person	Telephone Number Email 9/30/2018 Opened: True Status: Sent Email 9/30/2018 Opened: True	no	Total Number of Referrals				
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# 1 1 2 3	ob related skills and improve performance; iii) Job Fairs: human resources personnel ro	Address Buena Vist, VA 24416 Buena Vista, VA 24416 Culpeper, VA 22701	Contact Person 24416) buenavista@vec.virgir ia.gov crc@ccrcjobs.com fishersville@vec.virgir	Telephone Number Email 9/30/2018 Opened: True Status: Sent Email 9/30/2018 Opened: True	no no	Total Number of Referrals				
# 1 1 2 3	ob related skills and improve performance; iii) Job Fairs: human resources personnel ro	Address Buena Vist, VA 24416 Buena Vista, VA 24416	Contact Person 24416) buenavista@vec.virgi ia.gov fishersville@vec.virgi ia.gov ccrc@ccrc-jobs.com	Telephone Number Email 9/30/2018 Opened: True Status: Sent	no no	Total Number of Referrals				
# 1 1 2 3	ob related skills and improve performance; iii) Job Fairs: human resources personnel ro	Address Buena Vist, VA 24416 Buena Vista, VA 24416 Culpeper, VA 22701	Contact Person (20416) buenavista@vec.virgir ia.gov corc@corc.jobs.com fishersville@vec.virgir ia.gov	Telephone Number Email 9/30/2018 Opened: True Status: Sent Email 9/30/2018 Opened: True	no no	Total Number of Referrals				
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10		klcaldwell@national-	Opened: True					
National College	Lynchburg, VA 24502	college.edu	Status: Sent					
		(John Kline)	Email 9/30/2018	no				
11		kleighton@randolphco	Opened: True					
Randolph College	Lynchburg, VA 24503	llege.edu	Status: Sent					
			Email 9/30/2018	no				
12		CumboL@cvcc.vccs.e		·				
Region 2000 Career Center	Lynchburg, VA 24501	du	Status: Sent					
Negion 2000 Galeer Center	Lyliciburg, VA 24301	uu	Email 9/30/2018	no				
				110				
13		(Carolyn Burton)	Opened: True					
Sweet Briar College	Sweet Briar, VA 24595	cburton@sbc.edu	Status: Sent					
		(Rachel Spraker)	Email 9/30/2018	no no				
14		ras7c@eservices.virgi	Opened: True					
University of Virginia Office of Equal Opportunity Programs	Charlottesville, VA 22904	nia.edu	Status: Sent					
		(Rosemary Millar)	Email 9/30/2018	no				
15		wochues@virginia.ed						
University of Virginia Women's Center	Charlottesville, VA 22908	wochues@virginia.eu	Status: Sent					
Onversity of Virginia Women's Octres	Ondriottosvillo, VA ZESSO		Email 9/30/2018	20				
40		(Dianne Sykes)		no				
16		SykesD@cvcc.vccs.e	Openeu, ITUB				<u> </u>	
Virginia Community College	Lynchburg, VA 24502	du	Status: Sent					
			Email 9/30/2018	no no			<u> </u>	
17		fishersville@vec.virgin	Opened: True					
Virginia Employment Commission - Fishersville Office	Staunton, VA 24401	ia.gov	Status: Sent					
			Email 9/30/2018	no				
18		michael ha	Opened: True	***			1	
Virginia Workforce Center- Charlottesville	Charlottesville, VA 22901	michael.barnes@vec. virginia.gov	Status: Sent				 	
virgina vvolklore center- chanottesvine	Undfluttesville, VA 22901	virgilila.guv	Status: Sent Email 9/30/2018	_			!	
				no no				
19			Opened: True					
Washington and Lee University (W&L JobLink) Lexington, VA	Lexington, VA 24450	careers@wlu.edu	Status: Sent					
			Email 9/30/2018	no				
20		jobcenterluray@yahoo	Opened: True					
Work Force Job Center	Luray, VA 22835	.com	Status: Sent					
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21 JOFDAV	https://www.jofdav.com/			no				
21 00 0/4								
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22 Glass Door	<u>m</u>							
23 JuJu	http://www.juju.com			no no				
	http://www.jobinventory.c			no				
24 JobInventory.com	<u>om</u>			110				
	http://www.careeralerts.c			no				
25 CareerAlerts.com	<u>om</u>			110				
	https://www.employment							
26 Employment Crossings	crossing.com/			no			l	
27 Jobs Trovit	https://job.trovit.com/	İ		no				
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28 EARN	https://www.askearn.org/			no			l	
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29 RecruitABILITY	http://www.recruit- ability.com/			no				
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30 LinkedIn	www.linkedin.com			no			<u> </u>	
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31 Kimble Group	https://kimblegroup.com/			•••				
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	https://www.asianjobs.or							
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	https://www.disabilityjobs							
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40 Disability Jobs	<u>.org/</u>			110				

41 Di	sability Careers	https://www.disabilitycare ers.org/			no				
	D Veterans	https://www.usd- veterans.com/Â			no				
		https://www.veterancaree			no				
43 V	teran Careers	rs.org/							
44 Ve	teran Jobs	https://www.veteranjobs. org/Â			no				
45 U	SD Disabled Vets	https://www.usd- disabledvets.com/			no				
46 G	ny Careers	https://www.gaycareers.o			no				
		https://www.gayjobs.org/			no				
47 G	ny Jobs	<u>Å</u> https://www.hispaniccare			·				
48 Hi	spanic Careers	ers.org/			no				
		https://www.usd-			no				
49 U	SD Hispanic Workforce	hispanicworkforce.com/			110				
		https://www.hispanicjobs.			no				
50 Hi	spanic Jobs	org/ https://www.nativeameric			·				
51 N	tive American Careers	ancareers.org/			no				
52 A	nerican Indian Jobs	https://www.americanindi anjobs.org/			no				
		https://www.seniorscaree			no				
53 Se	nior Careers	rs.org/							
		https://www.seniorsiobs.o			no				
54 Se	nior Jobs	https://www.seniorsjobs.o							
55 11	SD Working Women	https://www.usd- workingwomen.com/			no				
33 0	D Wining Women	https://www.womenscare							
56 W	omans Careers	ers.org/			no				
57 W	omens Jobs	https://www.womensjobs. org/Â Â Â Â			no				
		https://www.usdiversity.n			no				
58 U	S Diversity	<u>et/</u>			110				
59 U	C Diversity	https://www.usdiversity.or g/			no				
	Workforce connection				no	1	0		
		6433 Champion Granview Way Buildign			no	118			
61 In	leed	1, Austin, TX 78750	Matthew Dearing	646-895-8034			35		
		500 Shentel Way	Ĭ		no	8			
62 cli	ent Career Site	Edinburg, VA 22824	Human Resources	540-984-5241	IIU	0	1		
63 In	omal	Current Shentel Employee	Human Resources	540-984-5241	no	1	4		
64 C		Ceridian for employees		540-984-5241	no	3	0		
J., 0.	1.00×0	500 Shentel Way					Ů		
65 Ei	nployee Referral	Edinburg, VA 22824	Human Resources	540-984-5241	no	10	3		
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