	Shentel Center									
#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req#	Date Posted	Date Filled
1	HR Assistant	1	Careers	South Branch WORKFORCE WV Career Center, Applachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Genrett County One-Stop, Job Center, Garrett County One Stop, Job Center, Garrett County One Stop, Job Center, Garrett County One Stop Job Center, Harrisonbury VEC Office, Jennes Removership Winchester Avi. South Branch Workforce WV Career Center, The Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Workforce Connection, RecruitABILITY, Linkedin, Kimble Group, David Centers, Jobcses Us Diversity, Jose Disselbilly Lobs, Disablilly Lobs, Disablilly Lobs, Disablilly Lobs, Disablilly Lobs, Sablilly Careers, Ludy Lobs, Hapanic Careers, Subos Us Diversity, US Diversity, US Diversity, US Diversity, JOFDAV, Glass Door, Juliu, Jobinventor, com, CareerAlers. com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military I	Careers-1, indeed-4	1	Mirah Fields	543	10/11/2018	11/2/2018
2	Sr. Legal Analyst	1	Employee Referal	South Branch WORKFORCE WV Career Center, Applachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - GOALS Program, Department of Veterans Affairs - GOMEN Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Garrett County One-Stop Job Center, Harisonchury LeC Office, James Runways Technical Institute, Madison Department of Social Services, Martinsburg American Job Center, Shenandoolh University's Winchester AVA, South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Vet Rep. WV DHRH Hardy County Office (Dept of Health & Human Resources) (Also Creared and Pendellon County), Virginia Workforce Cencericon Recruical BLITY Linkelant, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Nation Workforce, Hispanic Careers, Subcose, US Diversity, African American Careers, African American Jobs, Asian Careers, Vietnan Jobe, Stop Disabled Vets, Gareers, George, Hispanic Careers, USD Hispanic Vorkforce, Hispanic Careers, Workforce, Hispanic Careers, Workforce, Hispanic Careers, Workforce, Hispanic Jobs, Salvin Workforce, Hispanic Jo	Indeed-7, Employee-Referal-1	8	Mirah Fields	203	2/28/2018	9/7/2018
3	Graphic Designer	1	Indeed	South Branch WORKFORCE WV Career Center, Applachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WC community Action Agency, Fishersville VEC Field Office, Garrett County One-Stop Job Center, Carrett County One-Stop Job Center, Garrett County One-Stop Job Center, Carrett County Carrett Carrett County Carrett Carrett County Carrett Carrett County Carrett C	Indeed-5	5	Mirah Fields	489	9/18/2018	10/29/2018

4	Analyst, Financial Operations	1	Indeed	South Branch WORKFORCE WV Career Center, Applachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Genret County One-Stop Job Center, Carrett County One-Stop Job Center, Victional English Planch Workforce WV Career Center, The Workplace Career Resource Center, Victional English Planch Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virgina Martinsburg Career Center, Workforce West Virgina Martinsburg Career Center, Virgina Martinsburg Career, Virgina Mart	Indeed-1	1	Matthew Fravel	976	7/2/2019	8/6/2019
5	VP & Chief Human Resources Officer	1	Employee Referral	Employee referral	Employee referral- 1	1	Andrew Deitz	977	6/7/2019	7/3/2019
6	Sr. Analyst, Finance 201	1	Search solutions Group	South Branch WORKFORCE WV Career Center, Applachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - GOALS Program, Department of Veterans Affairs - GOMEN Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Genrett County One-Stop Job Center, Garrett County One-Stop Job Center, Harisonchury LeC Office, James Runways Technical Institute, Madison Department of Social Services, Martinsburg American Job Center, Shenandoah University A Winchester AVA, South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Vet Rep. WV DHRH Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendellon County), Virginia Workforce Centerior, Recruital BLITY, Linkeldin, Kin for Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Nation Workforce, Hispanic Career, Septime Stop, Hispanic Careers, USD Hispanic Workforce, Hispanic Careers, USD Hispanic Workforce, Hispanic Careers, WSD Hispanic Careers, WSD Hispanic Vorkforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Workforce, Hispanic Careers, WSD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Workford, Worken, William Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Workford, Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Workford, Workforce, Hispanic Jobs, Native American Careers, Momen Senior Screens, Workforce, Hispanic Jobs, Native American Careers, Momen Senior Scre	Indeed-4, Search Solutions Group-1	5	Matthew Fravel	786	3/27/2019	8/17/2019
-	Vice President & Chief Accounting Officer	4	Employee Referral	Employee referral	Employee Rerral - 1		Andrew Deitz	858	4/26/2019	4/29/2019
8	Sr. VP, Finance & CFO	1	Confidential Recruitment Firm	Linupyre reema.  A recruiting firm was retained on a confidential basis to identify candidates for this position. The firm utilizes variety of sources when recruiting executive level roles and endeavors to widely disseminate information concerning the vacancy while maintaining confidentiality. Recruitment sources include internal databases, corporate websites, thought forums, Zoom Info, Linked In, Pitchbook, and referrals.	Confidential Recruitment Firm - 9	9	Matthew Fravel	943	4/23/2019	6/20/19
9	Analyst, Financial Operations	1	Indeed	South Branch WORKFORCE WV Career Center, Applachian Crossroads Inc., Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fisherswille VEC Field Office, Center Louny One-Stop, Job Center, Carrett County One-Stop, Job Center, Strater County One-Stop, Job Center, Strater County One-Stop, Job Center, Strater Center, Therapier Center, The Mortification Department of Social Services, Martinsburg American Job Center, Shenandooth University's Winchester A VA, South Branch Workforce WC Center, Veter Mortification Consortium, Western Maryland Consortium, Oakland, Winchester VEC Office, Winchester VEC Office, Workforce West Virginia Martinsburg Career Center, Veter Agency Mortification, Strategy Center, Veter Vet	Indeed-1	1	Matthew Fravel	976	7/2/2019	er/8/8
10	Director, Internal Controls	1	Employee Referral	employee referral	Employee Referral - 1	1	Matthew Fravel	1062	8/26/2019	9/30/19
11	Sr. VP. Head of Business Operations	1	Employee Referral	employee referral employee referral	employee referral - 1	1	Andrew Deitz	879	5/8/2019	5/20/19
12	VP & Chief Information Officer	1	Confidential Recruitment Firm	enjuyes reenia A recruiting firm was retained on a confidential basis to identify candidates for this position. The firm utilizes variety of sources when recruiting executive level roles and endeavors to widely disseminate information concerning the vacancy while maintaining confidentiality. Recruitment sources include internal databases, corporate websites, thought forums, Zoom Info, Linked in, Pitchbook, and referrals.	Confidential Recruitment Firm - 9	9	Andrew Deitz	734	2/20/2019	3/11/19

13	Desktop Technician	1	Glassdor	South Branch WORKFORCE WV Career Center, Applachian Crossroads Inc., Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Garrett County One-Stop Job Center, Harrisonburg VEC Office, James Rumsey Technical Institute, Medison Department of Social Services, Martinsburg American Job Centers, Fishenacidae University A Winchester A VA, South Branch Workforce WV Career Center. The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Western Maryland Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Workforce Connection, RecruitABILITY, Linkedin, Kimble Group, David Ceners, Jobosa (US Diversity, Affaira American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Lobe, LSD Disabled Vete, Sca Cereers, Gareer, Spario, Jobs, Senior, Lobs, USD Working Women, Womans Careers, Menican Indian Jobs, Senior, Careers, Senior, Jobs, USD Working Women, Womans Careers, Menican Indian Jobs, LSD Diversity, J. Sobs Trovit, EARN, Hire a Hero, Military I	Glassdoor-1, Indeed-3	4	Matther Fravel	682	4/4/2019	1/23/19
14	Sr. Network Engineer - Fiber OSP	1	Indeed	South Branch WORKFORCE WV Career Center, Applachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Garrett County One-Slop Job Center, Garrett County One-Slop Job Center, Garrett County One-Slop Job Center, Harrisondury VEC Cffee, James Rumary Fechnical Institut, Madison Department of Social Services, Martinsburg American Job Center, Shenandosh Iniversity A Winchester A VX, South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Western Maryland Consortium, Western Maryland Consortium - Oakland, Winchester VEC Office, Western Maryland Consortium, Western Maryland Consortium - Oakland, Winchester VEC Office, Workplace VEC Office, Workforce WVE VIrginia Martinsburg Career Center, V-Vet Rop, WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Center and Pendedoctor County), Virginia Workforce View VIrginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center, V-Vet Rop, WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendedoctor County), Virginia Workforce Consortion, Recrupt&IUT Linkedin, Kimble Group, David Careers, Jobese, US Diversity, African American Careers, Martina American Jobes, Asian Careers, Asian Workforce, Asian Jobs, Sabality Careers, Suly Debrans, Veteran Careers, Veteran Lobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, Stop Haspanic Workforce, Haspanic Workforce, Haspanic Workforce, Haspanic Austrober, Haspanic Veterans, Veteran Lobs, Sabor Penders, Morter Sabor, Banker American Careers, American Indian Jobs, Senior Careers, Linker American Careers, American Indian Jobs, Sulprostry, US Diversity, US Diversity, US Diversity, US Diversity, JUS Diversity, J	Indeed-1	1	Mirah Fields	607		
15	OSP Design Engineer - Fiber	1	Client Careers Site	South Branch WORKFORCE WV Career Center, Appliachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - COALS Program, Department of Veterans Affairs - Cornepensated Work Therapy Program, Eastern WV Community Action Agency, Fisherswile VEC Field Office, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Harrisonburg VEC Office, James Rumsey Technical Institute, Madison Department of Social Services, Martinsburg American Job Center, Branandola University A Winchester AV, South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fisherswile Office, Wester Manyland Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Workforce West Virginia Martinsburg Career (Winchester VEC Office, Workforce West Virginia Martinsburg Career Center - Vet Rep, WV DH-HR - Harry County Office (Dept of Health & Human Resources) (Also for Grant and Pendeton County), Virginia Workforce Oneschon, Recruit ABILITY, Linkeldin, Kimble Group, David Careers, Jobaces, US Disselbirly Jobs, Disability Careers, USD Veterans, Descay (Stevensi, African American Careers, African American Jobs, Asian Careers, Asian Careers, Morthore, Hispanic Lobs, Native American Careers, African American Jobs, Happinic Centers, USD Veterans, USD Veterans, USD Veterans, Voterans Careers, African American Jobs, Native American Careers, Womers Jobs, USD Working Women, Womens Careers, Womers Jobs, USD Versity, USD Diversity, USD Diversity, USD Diversity, USD Working Women, Womens Careers, Womers Jobs, USD Working Women, Womens Careers, Womens Jobs, Despressity, USD Working Women, Womens Careers, Womens Jobs, Despressity, USD Working Women, Womens Careers, Womens Jobs, USD Working Women, Womens Careers, Womens Jobs, USD Working Women, Womens Careers, Womens Jobs, USD Working W	Client Careers Site-1, Indeed-1	2	Mirah Fields	608	12/22/2018	5/3/19
16	Project Administrator - Fiber	1	Indeed	South Branch WORKFORCE WV Career Center. Appliachian Crossroads Inc. Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program. Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Garrett County One-Stop Job Center, Seater County One-Stop Job Center, Farishors VEC Office, James Rumesy Technical Institute, Madion Department of Social Services, Martinsbury American Job Center, Shenandool University A Winchester AV. South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Western Maryland Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center - Vet Rep, WV DHHR - Harty County Office (Dept of Health & Human Resources) (Also for Grant and Pendeton County), Virginia Workforce Connection, RecruitABILITY, Linkedin, Kimble Group, Dwid Careers, Jubaces, US Diseidely Vist, Gay Cereers, Gay Jobs, Hispanic Careers, List Veteran Acres (Southern Jobs, US) Desidely Vist, Gay Cereers, Gay Jobs, Hispanic Careers, ISD Veterans, Service Workforce, Asian Careers, American Careers, Affaira American Jobs, Asian Careers, Alexander County (Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Servic Careers, Survice), US Diversity, US Diversity, JOFDAV, Glass Door, JuJu, Jobinventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Millary I	Indeed-1,Employee Referral-1	2	Mirah Fields	609	12/21/2018	4/17/19

17	Manager, Fiber OSP Engineering & Construction	1	Indeed	South Branch WORKFORCE WV Career Center, Applachian Crossroads Inc., Culpeper Career Resource Center, Department of Veletran Affairs - GONLS Program, Department of Veletrans Affairs - Compensated Work Therapy Program. Eastern WV Community Action Agency, Fishersville VEC Field Office, Carrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Carrett County One-Stop Job Center, Carrett County One-Stop Job Center, Harrisonbury EV Coffice, James Rumays Technical Institute, Madison Department of Social Services, Martinsburg American Job Center, Shenandosh University A Winchester A VA, South Branch Workforce WV Career Center: The Workforce Carret Resource Center, Virginia Employment Commission - Fishersville Office, Western Maryland Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Wriginia Marinsburg Career Center. Vel Rep. WV DHIHR - Hardy County Office (Dept of Health & Human Resources) (Also for Central and Pendelon County), Virginia Workforce West Virginia Marinsburg Career Center. Vel Rep. WV DHIHR - Hardy County Office (Dept of Health & Human Resources) (Also for Central and Pendelon County), Virginia Workforce West Virginia Marinsburg Career Center. Vel Rep. WV DHIHR - Hardy County Office (Dept of Health & Human Resources) (Also for Central and Pendelon County), Virginia Workforce West Virginia Marinsburg Career Center. Vel Rep. WV DHIHR - Hardy County Office (Dept of Health & Human Resources) (Also Great and Pendelon County), Virginia Workforce West Virginia Marinsburg Career Center. Vel Rep. WV DHIHR - Hardy County Office (Dept of Health & Human Resources) (Also Great and Pendelon County), Virginia Workforce West Virginia Marinsburg Career Section (Also Workforce West Virginia Marinsburg West West West West West West West West	Indeed-1	1	Mirah Fields	625	12/20/2019	1/23/19
18	FTTH Door to Door Direct Sales Rep Harrisonburg, VA	1	Indeed	Averett College, Averett University (Lobs-4Cougars) Å Denville Å VA. Career CafAl). Career CafAl). Covington Workforce Center, Frankin Center, Frankin Center, Frankin Center, Hollins University - Career Development Center, Longwood University, Longwood Jobs & Internships) Å Farmville Å VA. Lynchburg College, Lynchburg Community Action Group, National College, Patrick Henry Community Celloge, Randiph Chellege, Region 2000 Career Center, Roanoke Vlorkforce Center, Frankin Center, Sweet Briar College, University of Virginia Community College, Randiph Chellege, Region 2000 Career Center, Roanoke Vlorkforce Center, Krigen & Genter, Virginia Community College, Virginia Center, Senotia Center, Virginia Center, Virginia Center, Senotia Center, Senotia Center, Virginia Center, Virginia Center, Virginia Center, Senotia Center, Virginia Center, Virginia Center, Virginia Center, Senotia Center, Senotia Center, Virginia Center, Virginia Center, Senotia Center, Senotia Center, Virginia Center, Virginia Center, Senotia Center, Senotia Center, Senotia Center, Senotia Center, Virginia Center, Senotia Center, Senotia Center, Senotia Center, Senotia Center, Senotia Center, Senoti	Indeed-4	4	Monica Walters	750	3/15/2019	5/14/19
19	Direct Sales Rep Fiber 651	1	Indeed	Averett College, Averett University (Jobs 4Cougars) Å Danville Å VA, Career CafÁ®, Career CafÁ®, Covington Workforce Center, Framis College, Franklin Center, Hollage (Longwood University), Longwood University, Longwood Jobs & Internalips) Å Farmville Å VA, Lynchburg College, Lynchburg Community Action Group, Nationa College, Patriothe Roman (College, Patriothe Roman (College, Patriothe Roman), All Averbrace Center, Sweet Briar College, University of Virginia Office of Equal Opportunity Programs, VA Workforce Center, VEC Farmville VEC, Virginia Community College, Virginia Workforce Center, Virginia Workforce Center, Virginia Workforce Center, Virginia Workforce, Massan College, University of Virginia Community College, Virginia Workforce, Asian Jobs, Disbatility Jobs, Disability Careers, USD Hoppanic Workforce, Hispanic Workforce, Asian Jobs, Disbatility Jobs, Disability Careers, USD Hoppanic Workforce, Hispanic Jobs, USD Native American Careers, African American Cereers, VEDR Indepsity Workforce, Hispanic Jobs, USD Workforce, Workforce, Hispanic Jobs, San Careers, Workforce, Hispanic Jobs, USD Workforce, Workforce, Hispanic Jobs, USD Workforce, Workforce, Hispanic Jobs, USD Workforce, Workforce, Wispanic Jobs, USD Workforce,	Indeed-5, Client Career-1	6	Monica Watters	842	4/18/2019	5/17/19
20	Fiber to the Home Retail Sales Consultant - Harrisonburg, VA	1	Client Careers Site	Averett College, Averett University (Jobs-4Cougars) Å Danville Å VA, Career CafÁ®, Career CafÁ®, Covingnon Workforce Center, Covingnon Workforce Center, Fernum College, Franklin Center, Franklin Center, Hollins University - Career Development Center, Longwood University, Longwood Longwood, Longwood Longwood,	Careers Site-1, Indeed-14, Employe re	16	Monica Walters	897	4/18/2019	5/17/19 8/15/19

21	Marketing Coordinator - Fiber	1	Careers	Averett Coflege, Averett University (Jobs 4Cougars) Å Danville Å VA, Career CafÁ®, Career CafÁ®, Covingbin Workforce Center, Chromiton Workforce Center, Franklin Center, Career, Caree	Careers-1, Indeed-4	5	Mirah Fields	707	2/4/2019	5/31/19
22	Marketing Coordinator - Fiber	1	Indeed	Awerett College, Averett University (Loba-Cougars) Å Denville Å VA. Career CafAlC, Career CafAC, Covington Workforce Center, Franklin Center, Franklin Center, Holling University - Career Development Center, Longwood University, Longwood Joba & Internalispa Å Farmville Å VA. Lynchburg College, Lynchburg Community Action Group, National College, Patrick Harry Community College, Randpich College, Region 2000 Career Center, Roanoke Volkforce Center, Roanoke Volkforce Center, Krepe, Randpich College, Radpich College, Verprise Community College, Virginia Center, Virginia Community College, Virginia Contert, Virginia Center, Virginia Contert, Virginia Contert, Virginia Contert, Virginia Contert, Virginia Contert, Virginia Contere, Virginia Contert, Virginia	Indeed-4	4	Mirah Fields	867	5/3/2019	7/18/19
23	Supervisor, Field Operations - Filber	1	Indeed	Averett College, Averett University (Jobs4Cougars) Å Danville Å VA, Career CafÄ®, Career CafÄ®, Covington Workforce Center, Covington Workforce Center, Fram College, Franklin Center, Fram College, Franklin Center, Fram College, Franklin Center, Fram College, Paraklin Center, Fram College, Paraklin Center, Fram College, Lynchburg Community, Calloge, Danvich Hampo, A Emmille Å VA, Lynchburg College, Lynchburg Community Action Group, National College, Patrioth Royn Community, Calloge, Randojh College, Region 2000 Career Center, Roanoke Valley Workforce Center, Kreen Enter, Cellege, University of Virginia Office of Equal Opportunity Programs, V A Workforce Center, VEC Farmville VEC, Virginia Career - Total Action Against Poverty, Virginia Community College, Virginia Workforce Center, Virginia Workforce Center, Virginia Workforce Center, Frankling Virginia Career Career Center, Virginia Workforce, Sam Career Alerts, Community College, Virginia Workforce, Asian Jobs, Disbalbir Jobs, Disability Careers, LSD Hespanic Workforce, Hispanic Workforce, Asian Jobs, Disbalbir Jobs, Disability Careers, LSD Hespanic Workforce, Hispanic Jobs, USD Norkforce, Marker American Careers, African Midan Jobs, Sanot Careers, Veteran Jobs, USD Norkforce, Mispanic Jobs, USD Workforce, Mispanic Jobs, USD Workforce, Workforce, Hispanic Jobs, USD Workforce, Wispanic Jobs, USD Workforce, Workforce, Hispanic Jobs, USD Workforce, Workforce, Mispanic Jobs, USD Workforce, Workf	Indeed-1, Careers-3	4	Mirah Fields	793		
24	Broadband Maintenance Technician - Fiber	1	Indeed	Averett College, Averett University (Jobs4Cougans) Å Danville Å VA, Career CafA®, Career CafA®, Covington Workforce Center, Covington Workforce Center, Fernum College, Franklin Center, Franklin Center, Hollins University - Career Development Center, Longwood University, Longwood University (Longwood University), Longwood University (Longwood Jobs & Internships) Å Farmville Å VA, Lynchburg College, Lynchburg Community Action Group, National College, Partick Henry Community College, Randjoh College, Region 2000 Career Center, Roansel Workforce Center, Workforce Center, Verginia Office of Equal Opportunity Programs, VA Workforce Center, Fer Emville University of Virginia Office of Equal Opportunity Programs, VA Workforce Center, Ver Ermille Workforce Center, Virginia Workforce Center, Niem America Careers, Afficia America Careers, Afficia America Careers, Afficia America Abs. Asian Careers, Salan Workforce, Asian Jobs, Silosability Jobs, Disability Careers, USD Verbarras, Veteran Careers, Veteran Jobs, USD Disabiled Vetes, Gey Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Careers, Natherican Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, USD Diversity, USD Eversity, RecruitABILITY, Linkedin, Kimble Group, David Careers, Jobcase, Virginia Workforce Connection	Indeed-2, Careers-1, Client Career-1	4	Mirah Fields	794	4/1/2019	5/22/19

25	Broadband Technician I - Fiber	1	Client Career	Averett College, Averett University (Jobs4Cougars) Å Danville Å VA, Career CafÅ®, Career CafÅ®, Covingbin Workforce Center, Covingbin Workforce Center, Covingbin Workforce Center, Franklin College, Franklin Center, Franklin Center, Hollar University - Career Development Center, Longwood University, Longwood Jobs Almernishpaj Äramville Å VA, Lynchburg College, Lynchburg Community Action Group, National College, Patrich Harry Community College, Randolph College, Region 2000 Career Center, Roanoke Valley Workforce Center, Sweet Briar College, University of Virginia Office of Equal Opportunity Programs, VA Workforce Center, VEC Farmville VEC, Virginia Career - Total Action Against Poverty, Virginia Community College, Virginia Workforce Center, Virginia Workforce Center, Virginia Workforce Center, Virginia Workforce Career Center, Virginia Workforce Center, Hire a Hero, Military 1, JoFbAW, US Diversity, African American Careers, African American Jobs, Asian Careers, Metan Andobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Morkforce, Senter Careers, Senter Jobs, USD Working Women, Womans Careers, Womens Jobs, USD Diversity, Womens Careers, Womens Jobs, USD Working Women, Group, David Careers, Jobses, Virginia Workforce Connection	indeed-2; employee referral 1	3	Mirah Fields	795	4/1/2019	85/19
26	Broadband Technician I - Fiber	1	Careers	Avereit College, Avereit University (Jobs-4Cougars) Å Danville Å VA, Career CafÁ®, Career CafÁ®, Covington Workforce Center, Forum College, Franklin Center, Franklin Center, Hollins University - Career Development Center, Longwood University, Longwood University, Longwood Lobs inferantispia Rammilla AV A. Lynchburg College, Inchaburg Community Acide Group, National College, Petrick Henry Community College, Randolph College, Region 2000 Career Center, Roanoke Valley Workforce Center, Roanoke Workforce Center, Service Brair College, University of Virgina Office of Equal Opportunity Programs, VA Workforce Center, Center, Wignia Workforce Center, Virgina Workforce, Asian Jobs, Disability Abob, Disability Careers, Asian Workforce, Asian Jobs, Disability Abob, Disability Careers, Workforce, Workforce, Asian Jobs, Disability Abob, Native American Careers, Anneican Indian Jobs, Senior Careers, Senior, Jobs, USD Working Women, Womans Careers, Womens Jobs, US Diversity, US Diversity, RecruitABILITY, Linkedn, Kimble Group, David Careers, Jobs Diversity, US Diversity, RecruitABILITY, Linkedn, Kimble Group, David Careers, Jobs Decese, Virginia Workforce Cornection	Employee Referral-1, Client Career-1	2	Mirah Fields	799	4/3/2019	6/27/19
27	Marketing Coordinator	1	Indeed	South Branch WORKFORCE WV Career Center, Abilities Network, Allegany County One-Stop Job Center, Allegany County One-Stop Job Center, Archway Station, Inc. Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veteran Affairs - GOALS Program, Department of Veteran Affairs - GOALS Program, Department of Veteran Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Farfax SkillSource Compensated Work Therapy Program, Eastern WV Community Action Agency, Farfax SkillSource at the Business and Employment Center, Friendos Aware Frostburg State University A Frostburg A MO George Mason University Center Services, Goodelli Industries of Moncoacy Valley, Priorizon Goodwill, James Rumsey Technical Institute, Lake Anne SkillSource Camprehensive Center, Loudoun Workforce Resource Center, Martinsburg American Job Center, Maryland Employment Services, Goodelli Industries of Moncoach For The Deaf, MD Division of Rehabilitation Services (Cumberland). PA Careeutria Kadama Courty, Prince William SkillSource Center, Repartmency Goodwill Industries North Stafford, Shenandosh UniversityA Winchester A VA, South Branch Workforce WV Career Center, Spectum Support Inc, The Skill Source Group, Inc, The Workplace Career Resource Center, United Cerebral Palsy of Central Maryland Inc, United States Marine Corps, Wounded Warrior Regiment East - Transition Support Cell Off (Veteran and Individuals with Disabilities), Virginia Employment Commission, Washington County One-Stop Job Center, Washington County One-Stop Job C	Indeed-1	1	Mirah Fields	866	5/2/2019	7/25/2019

2	28	Broadband Technician I - Fiber	1	Employee Referral	South Branch WORKFORCE WV Career Center, Abilities Network, Allegany County One-Stop Job Center, Allegany County One-Stop Job Center, Archiway Station, Inc. Culreper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compressated Work Therapy Program, Eastern WV Community Action Agency, Farifars SkillSource Center - Reston, Frederick Co. Business & Employment Center, Frederick County Workforce Services at the Business and Employment Center, Frederick County Workforce Services the Business and Employment Center, Frederick County Workforce Services (Goodwill, James Brunsey) Alloy, Horizon Goodwill, James Rumsey Technical Institute, Lake Anne SkillSource Allender Center, Lake Anne SkillSource Comprehensive Center, Loudoun Workforce Resource Center, Martinsburg American Job Center, Maryland Employment Service Washington County, Manyland Schol For The Deaf, MD Division of Rehabilitation Services (Cumberland), PA Careet Link Adems County, Prince William SkillSource Center, Reparkment County (Sheanadosh University) A Winchester A VA, South Branch Workforce WC Career, Spectrum Support Ine, The Skill Source Group, Inc., The Workplace Career Resource Center, Center, Spectrum Support Ine, The Skill Source Group, Inc., The Workplace Career Resource Center, Rejiment East - Transition Support Cell OIC (Veteran and Individuals with Disabilities), Virginia Employment Commission, Washington County One-Stop Job Center, Washington County One-	Employee Referral-1, Indeed-2	3	Mirah Fields	864	5/3/2019	8/12/2019
2	29	Engineering Ptoject Manager	1	Indeed	South Branch WORKFORCE WV Career Center, Abilities Network, Allegany County One-Stop Job Center, Allegany County One-Stop Job Center, Archwey Station, Inc., Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veteran Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Farifax SkillSource Center - Reabon, Frederick Co Business & Employment Center, Frederick Ost SkillSource Services at the Business and Employment Center, Frederick Aware, Frostburg State University A Frostburg A MD, George Mason University Career Services, Goodwill Industries of Monocacy Valley, Horizon Goodwill, James Bunneys Technical Institute, Lake Anne SkillSource Comprehensive Center, Loudoun Workforce Resource Center, Martinsburg American Jos Goodwill, James Bunneys Technical Institute, Lake Anne SkillSource Affaited Center, Lake Anne SkillSource Comprehensive Center, Loudoun Workforce Resource Center, Martinsburg American Job Orivison of Rehabilitation Services - Frederick, MD Division of Rehabilitation Services (Cumberland). PA Career Link Adams County, Prince William SkillSource Center, Reapyment Comments (Cumberland). PA Career Link Adams County, Prince William SkillSource Center, Bayer Workforce W Career Center, Spectrum Support Inc., The Skill Source Group, Inc., The Workplace Career Resource Center, United Derebral Paley of Central Maryland Inc., Intel Stiest Marine Corps, Wounded Warrior Linked Derebral Paley of Central Maryland inc., Intel Stiest Marine Corps, Wounded Warrior Linked Derebral Paley of Central Maryland inc., United Stiest Marine Corps, Wounded Warrior Corps. And Consortium, Mestern Maryland Consortium, Hesperstown, Winchester VEC Office, Winderset VEC Office, Winderse	indeed-3	2	Mirah Fields	880	8/13/2019	8/19/2019
S	SUPPL high	EMENTAL OUTREACH INITIATIVES. A non-exclusive list of supplemental initiatives in er level positions, ii) Education Assistance program: tutton reimbur sement plan that encor	ourages employees to further jo	entel University and outside education b related skills and improve performa nt units when possible.	nal resources training program that enables unit personnel to acquire skills that could qualify them for ence; ii) Job Fairs: human resources personnel routinely attend local job fairs in areas surrounding						
		Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires			
L	1	indeed	6433 Champion Granview Way Buildign 1, Austin, TX 78750	Matthew Dearing	646-895-8034	no	71	12			
	2	client careers	500 Shentel Way Edinburg, VA 22824	Human Resources	540-984-5241	no	6	3		<b></b>	
	- 1										
_;	3 (	Careers site	500 Shentel Way Edinburg, VA 22824 500 Shentel Way Edinburg,	Human Resources	540-984-5241	no	6	3			

5	Search Solutions Group	800 W. Hill Street, Third Floor, Charlotte, NC 28208		704-332-8702	no	1	1		
6	South Branch WORKFORCE WV Career Center	Moorfield, WV 26836	(Tammy Hesse) tammy.l.hesse@wv.gov	Email 10/13/2018 Opened: True	no				
		·	tammy.i.nesse@wv.gov	Status: Sent					
	Analaskias Consumeda Van	0-144 MD 21550	(Diana Ashby)	Email 10/13/2018	no				
	Applachian Crossroads Inc	Oakland, MD 21550	dashby@appalachiancrossro ads.com	Opened: True Status: Sent					<del></del>
				Email 10/13/2018	no				
8	Culpeper Career Resource Center	Culpeper, VA 22701	ccrc@ccrc-jobs.com	Opened: True					
-				Status: Sent Fmail 10/13/2018	no				<b>├</b>
9	Department of Veteran Affairs - GOALS Program	Martinsburg, WV 25405	(Robin Wilson)	Opened: True	no				
			roberta.wilson@va.gov	Status: Sent					
	Department of Veterans Affairs - Compensated Work Therapy	Martinah NO./ 25401	(Nancy Hamilton)	Email 10/13/2018	no				
10	Program	Martinsburg, WV 25401	evelyn.johnson5@va.gov	Opened: True Status: Sent					-
			(Richard Smith)	Email 10/13/2018	no				
11	Eastern WV Community Action Agency	Moorefield, WV 26836	ewvca@frontiernet.net	Opened: True					
$\vdash$				Status: Sent Email 10/13/2018	no				<b>—</b>
12	Fishersville VEC Field Office	Staunton, VA 24401	fishersville@vec.virginia.gov	Opened: True	110				
				Status: Sent					
		0.11 1.110.01550		Email 10/13/2018	no				
13	Garrett County One-Stop Job Center	Oakland, MD 21550	jmarchinke@dllr.state.md.us	Opened: True Status: Sent					$\vdash$
				Email 10/13/2018	no				
14	Garrett County One-Stop Job Center	Oakland, MD 21550	oakland@dllr.state.md.us	Opened: True					
				Status: Sent					
15	Garrett County One-Stop Job Center	Oakloand, MD 21550	(Oakland, MD 21550)	Email 10/13/2018 Opened: True	no				$\vdash$
10	duries county one stop sob center	Caldodia, FIS 21330	oakland@dllr.state.md.us	Status: Sent					
		Harrisonburg, VA	harrisonburg@vec.virginia.g	Email 10/13/2018	no				
16	Harrisonburg VEC Office	22801	OV OV	Opened: True					
$\vdash$				Status: Sent Email 10/13/2018	no				-
17	James Rumsey Technical Institute	Martinsburg, WV 25403	(Tom Armbrester) tarmbres@access.k12.wv.us	Opened: True	110				
	·		tarribres@access.k12.wv.us	Status: Sent					
			Leslie.jones@dss.virginia.go	Email 10/13/2018	no				
18	Madison Department of Social Services	Madison, VA 22727	V	Opened: True Status: Sent					$\vdash$
				Email 10/13/2018	no				
19	Martinsburg American Job Center	Martinsburg, WV 25403	(Lee Conlon) Sandra.L.Gosnell@wv.gov	Opened: True					
-			-	Status: Sent Email 10/13/2018	no				<b>├</b>
20	Shenandoah University Winchester, VA	Winchester, VA 22601	career@su.edu	Opened: True	IIO				
				Status: Sent					
			(Lori Turner)	Email 10/13/2018	no				
21	South Branch Workforce WV Career Center	Moorefield, WV 26836	workforcefederalcontractorjo blist@wv.gov	Opened: True Status: Sent					$\vdash$
				Email 10/13/2018	no				
22	The Workplace Career Resource Center	Warrenton, VA 20186	workplace320@gmail.com	Opened: True					
-				Status: Sent					<b>├</b>
23	Virginia Employment Commission - Fishersville Office	Staunton, VA 24401	fishersville@vec.virginia.gov	Email 10/13/2018 Opened: True	no				$\vdash$
				Status: Sent					
	Western Manufact Co	0-144 110 015	(Oakland, MD 21550)	Email 10/13/2018	no				$\vdash$
24	Western Maryland Consortium	Oakloand, MD 21550	jwynn@westernmarylandcon sortium.org	Opened: True Status: Sent					$\vdash$
		1		Email 10/13/2018	no				
25	Western Maryland Consortium - Oakland	Oakland, MD 21550	jwynn@westernmarylandcon sortium.org	Opened: True					
$\vdash$		<b> </b>	. ,	Status: Sent					$\vdash$
26	Winchester VEC Office	Winchester, VA 22602	carrie.stuby@vec.virginia.go	Email 10/13/2018 Opened: True	по				<del>                                     </del>
			V	Status: Sent					
	W. J. A. MER OFF			Email 10/13/2018	no	•			
27	Winchester VEC Office	Winchester, VA 22602	winchester@vec.virginia.gov	Opened: True Status: Sent					$\vdash$
				Status: Sent Email 10/13/2018	no				$\vdash$
28	Work Force Job Center	Luray, VA 22835	jobcenterluray@yahoo.com	Opened: True	·				
$\vdash$				Status: Sent					$\vdash$
29	Workforce West Virginia Martinsburg Career Center	Martinsburg, WV 25403	(Lori Turner) workforcefederalcontractorjo	Email 10/13/2018 Opened: True	no				$\vdash$
		, 25403	blist@wv.gov	Status: Sent					
			(Charles Crist)	Email 10/13/2018	no				
30	Workforce West Virginia Martinsburg Career Center - Vet Rep	Martinsburg, WV 25403	Charles.T.Crist@wv.gov	Opened: True					$\vdash$
$\vdash$		<del>                                     </del>		Status: Sent Email 10/13/2018	no				$\vdash$
31	WV DHHR - Hardy County Office (Dept of Health & Human Resources)	Moorefield, WV 26836	(Cindy Myers)	Opened: True					

			, ,	Status: Sent		ı	I		
32	Virginia Workforce Connection			Status, Sent	no				
33	RecruitABILITY	http://www.recruit- ability.com/			no			<del></del>	
34	LinkedIn	www.linkedin.com			no				
35	Kimble Group	https://kimblegroup. com/			no				
36	David Careers	https://davidcareers. com/			no				
37	Jobcase	https://www.jobcase .com/			no				
38	US Diversity	https://www.usdiver sity.com/			no			<u> </u>	
39	African American Careers	https://www.african americancareers.org			no				
40	African American Jobs	https://www.african americanjobs.org/			no				
41	Asian Careers	https://www.asianca reers.org/			no			<u> </u>	
42	Asian Workforce	https://www.usd- asianworkforce.com/ ÂÂÂ			no				
43	Asian Jobs	https://www.asianjo bs.org/			no			<u> </u>	
44	Disability Jobs	https://www.disabilit yjobs.org/			no				
45	Disability Careers	https://www.disabilit ycareers.org/			no				
46	USD Veterans	https://www.usd- veterans.com/Â			no			<u> </u>	
47	Veteran Careers	https://www.veteran careers.org/			no			<u> </u>	
48	Veteran Jobs	https://www.veteran jobs.org/Â			no			<u> </u>	
49	USD Disabled Vets	https://www.usd- disabledvets.com/			no			<u> </u>	
50	Gay Careers	https://www.gaycare ers.org/			no			<u> </u>	
51	Gay Jobs	https://www.gayjobs .org/Â			no				
52	Hispanic Careers	https://www.hispani ccareers.org/			no			<u> </u>	
53	USD Hispanic Workforce	https://www.usd- hispanicworkforce.co m/			no				
54	Hispanic Jobs	https://www.hispani cjobs.org/			по				
55	Native American Careers	https://www.nativea mericancareers.org/		-	no				
56	American Indian Jobs	https://www.americ anindianjobs.org/			no				
57	Senior Careers	https://www.seniors careers.org/			no				
58	Senior Jobs	https://www.seniorsj obs.org/Â Â Â Â Â Â Â Â			no				
59	USD Working Women	https://www.usd- workingwomen.com/			no				
60	Womans Careers	https://www.women scareers.org/			no				
61	Womens Jobs	https://www.women sjobs.org/â â â â			no				
62	US Diversity	https://www.usdiver sity.net/			no				
		,					•		

63	US Diversity	https://www.usdiver			no			l I	
65	JOFDAV	sity.org/ https://www.jofdav.c			no				
65	Glass Door	om/ http://www.glassdoo			no	1	1		
66	ງພາບ	r.com http://www.juju.com			no				
67	JobInventory.com	http://www.jobinven			no				
68	CareerAlerts.com	tory.com http://www.careeral			no				
- 00	CareerAlerts.com	erts.com			no				
69	Employment Crossings	https://www.employ mentcrossing.com/			no			<u> </u>	
70	Jobs Trovit	https://job.trovit.co m/			no			ļ	
71	EARN	https://www.askearn .org/			no			I	
72	Hire a Hero	http://www.hireaher o.org/			no				
73	Military1	https://www.military 1.com			no				
7.1			(0.11)		no				
74	Averett College	Danville, VA 24541	(Petrina Carter) pcarter@averett.edu						
	•				no				
75	Averett University (Jobs4Cougars) Danville, VA	Danville, VA 24541	(Randy King) alucas@dpchamber.org						
					no				
76	Career Café	Buena Vist, VA 24416	(Buena Vista, VA 24416) buenavista@vec.virginia.gov						
-	Career CatA©	Buena Vist, VA 24416	buenavista@vec.virginia.gov		no				
77									
	Career Café	Buena Vista, VA 24416	fishersville@vec.virginia.gov						
78					no				
- 10	Covington Workforce Center	Covington, VA 24426	Charles.Lattimore@vec.virginia.gov						
		Ţ.			no				
79	Contractor Worldfore Contra	Ci VA 24426						·	
-	Covington Workforce Center	Covington, VA 24426	covington@vec.virginia.gov		no				
80			(Theresa Potter)						
	Ferrum College	Ferrum, VA 24088	tpotter@ferrum.edu						
81					no				
- 01	Franklin Center	Rocky Mount, VA 24151	kathyhodges@franklincountyva.org						
					no				
82	Franklin Center	Rocky Mount, VA 24151	ronald.kotz@dvs.virginia.gov						
					no				
83			(Ashley Glenn)						
-	Hollins University - Career Development Center	Roanoke, VA 24020	cburnette@hollins.edu		no				
84					110				
	Longwood University	Farmville, VA 23909	( ) atkinsbl@longwood.edu						
85					no				<b>——</b>
- 00	Longwood University (Longwood Jobs & Internships)Å Farmville,Å VA	Farmville, VA 23909	career@longwood.edu						
	-				no				
86	Lynchburg College	Lynchburg, VA 24501	(Dr Kenneth Garren) President@lynchburg.edu						
	Lynoniburg conlege	Lynchoury, VA 24001	i resident@rynchburg.edd		no				
87				-					
-	Lynchburg Community Action Group	Lynchburg, VA 24504	(James Mundy) jmundy@lyncag.org		po.				
88			(William Baker) klcaldwell@national-		no				
	National College	Lynchburg, VA 24502	college.edu						
89			(14145		no				
89	Patrick Henry Community College	Martinsville, VA 24115	(Max Wingett) mwingett@ph.vccs.edu						
	, v v	, , , , , , , , , , , , , , , , , , , ,	JJ		no				
90	Production of the control of the con		(John Kline)						
-	Randolph College	Lynchburg, VA 24503	kleighton@randolphcollege.edu		no		<del> </del>		<del>                                     </del>
91					110				
	Region 2000 Career Center	Lynchburg, VA 24501	CumboL@cvcc.vccs.edu						
			·		-				

				 no			
92				 			
	Roanoke Valley Workforce Center	Roanoke, VA 24012	bamburgey@goodwillvalleys.com				
				no			
93		_ ,	(Roanoke, VA 24012)				
<b>—</b>	Roanoke Workforce Center	Roanoke, VA 24012	zbarrett@goodwillvalleys.com				
				no			$\vdash$
94	Count Bring College	C	(Constant Dantes)				<b></b>
$\vdash$	Sweet Briar College	Sweet Briar, VA 24595	(Carolyn Burton) cburton@sbc.edu				<b></b>
04			(0.1.10)	no			<b>  </b>
94	University of Virginia Office of Equal Opportunity Programs	Charlottesville, VA 22904	(Rachel Spraker) ras7c@eservices.virginia.edu		-	-	$\vdash$
$\vdash$	Oniversity or virginia Onice or Equal Opportunity Programs	GIRLIULIESVIIR, VA 22904	1657 CWesel VICES.VII GII III E.EQU	no	1		+
96				110	-		<del>                                     </del>
30	VA Workforce Center	Chatham, VA 24531	lfultz@wpwib.org				
		Onderdin, 7/1 27001	польсен припологу	no			
97				-	1		1
	VEC Farmville VEC	Farmville, VA 23901	farmville@vec.virginia.gov				
			J . J . J . J . J	no			
98							
	Virginia Career - Total Action Against Poverty	Roanoke, VA 24011	(Ted Edlich) tedlich@aol.com				
	·			 no			
99			(Dianne Sykes)				
	Virginia Community College	Lynchburg, VA 24502	SykesD@cvcc.vccs.edu	 			
				 no			
100			(South Boston, VA 24592)				
	Virginia Workcorce Center	South Boston, VA 24592	gbailey@wibworks.com				
				no			
101							
$\vdash$	Virginia Workforce Career Center	Chatham, VA 24531	swebb@pccainc.org				$\vdash$
102				no			<b>  </b>
102	Virginia Workforce Center	Danville, VA 24540	marvin.clements@vec.virginia.gov				<b> </b>
402	Virginia Workforce Center Hire a Hero	http://www.hireahero.org/	marvin.ciements@vec.virginia.gov	no	-		
103	Hire a Hero Military1	https://www.nireanero.org/ https://www.military1.com		no no	1		
104	Military 1 Board	nttps://www.military1.com Website		no no	1		
106	JOFDAV	https://www.jofdav.com/		no			
107	Glass Door	http://www.glassdoor.com		no			
108		http://www.juju.com		no			
109	JobInventory.com	http://www.jobinventory.com		no	İ		
	CareerAlerts.com	http://www.careeralerts.com		no			
111	Employment Crossings	s://www.employmentcrossing.c	om/	no			
112	Jobs Trovit	https://job.trovit.com/		 no			
113		https://www.askearn.org/		no			
114		Website		 no			
115		https://www.usdiversity.com/		 no			
	African American Careers	s://www.africanamericancareers		no			oxdot
	African American Jobs	os://www.africanamericanjobs.c		no			
	Asian Careers	https://www.asiancareers.org/		no			
	Asian Workforce	www.usd-asianworkforce.com/	AAA	no	-		
	Asian Jobs	https://www.asianjobs.org/		no			<b></b>
	Disability Jobs	https://www.disabilityjobs.org/	N.	no no	-		
122	Disability Careers USD Veterans	ttps://www.disabilitycareers.org ttps://www.usd-veterans.com/Å	y	no no	1		+
	Veteran Careers	https://www.veterancareers.org		no			<del>                                     </del>
	Veteran Jobs	https://www.veteranjobs.org/Å	,	no	-		<del>                                     </del>
125	USD Disabled Vets	tos://www.usd-disabledvets.com	m/	no no			
127	Gay Careers	https://www.gaycareers.org/		no			
	Gay Jobs	https://www.gayjobs.org/Â		no	1		1
129	Hispanic Careers	https://www.hispaniccareers.org	l	no			
	USD Hispanic Workforce	://www.usd-hispanicworkforce.		no			
131	Hispanic Jobs	https://www.hispanicjobs.org/		no	<u> </u>		
132	Native American Careers	s://www.nativeamericancareers	.org/	no			
133	American Indian Jobs	ps://www.americanindianjobs.o		no			
134	Senior Careers	https://www.seniorscareers.org	1	no	<u> </u>		
135	Senior Jobs	vww.seniorsjobs.org/Å Å Å Â Â	AAA	no			
136	USD Working Women	s://www.usd-workingwomen.co		 no			
137	Womans Careers	nttps://www.womenscareers.org	y/	no			
	Womens Jobs	s://www.womensjobs.org/Â Â Â	Â	 no			
139	US Diversity	https://www.usdiversity.net/		no			oxdot
	US Diversity	https://www.usdiversity.org/		no			
141	Board	Website		no			
	RecruitABILITY	http://www.recruit-ability.com/		no			
143	LinkedIn	www.linkedin.com		no			
144	Kimble Group	https://kimblegroup.com/		no			
	David Careers	https://davidcareers.com/		no			
146	Jobcase	https://www.jobcase.com/		no	ļ		
147	Virginia Workforce Connection	.com/CandidatePortal/en-US/S	hentel/Posting/View/3143	no	-		
							$\vdash$
148			(Tammy Hesse)	no	I .		

	South Branch WORKFORCE WV Career Center	Moorfield, WV 26836	tammy.l.hesse@wv.gov			1		i	
			(Darlene Murphy)						
149			dmurphy@abilitiesnetwork.o		no				
	Abilities Network	Cumberland, MD 21502	rg (James marchinke (Veterans						
150			Representative)) james.marchinke@maryland		no				<del> </del>
	Allegany County One-Stop Job Center	Cumberland, MD 21502	.gov						
			(James Williams (Business						
151			Representative))		no				
-	Allegany County One-Stop Job Center	Cumberland, MD 21502	jim.williams@maryland.gov						-
152			(Terry Wolfe)		no				
	Archway Station, Inc	Cumberland, MD 21502	ttipton@allconet.org						
153	Culpeper Career Resource Center	Culpeper, VA 22701	ccrc@ccrc-jobs.com		no				
-	Culpeper Career Resource Center	Cuipeper, VA 22701	ccrc@ccrc-jobs.com						<del></del>
154			(Robin Wilson)		no				
	Department of Veteran Affairs - GOALS Program	Martinsburg, WV 25405	roberta.wilson@va.gov						
L									
155	Department of Veterans Affairs - Compensated Work Therapy Program	Martinsburg, WV 25401	(Nancy Hamilton) evelyn.johnson5@va.gov		no				
	rrogram	Hartinsburg, WV 25401	everyn.jonnsons@va.gov						
156			(Richard Smith)		no				
	Eastern WV Community Action Agency	Moorefield, WV 26836	ewvca@frontiernet.net			1			
457			(Sylene Rojas)			<b>!</b>			<b>├</b>
157	Fairfax SkillSource Center - Reston	Reston, VA 20190	sylene.rojas@fairfaxcounty.g		no	<del> </del>		i	$\vdash$
$\Box$						1			$\vdash$
158			(Frederick, MD 21703)		no				
	Frederick Co. Business & Employment Center	Frederick, MD 21703	chunt@dllr.state.md.us			1			
450			(Christopher Watkins)			<b>!</b>			<b>├</b>
159	Frederick County Workforce Services at the Business and Employment Center	Frederick, MD 21703	christopher.watkins@maryla nd.gov		no				
	Center	Trederick, PID 21703	na.gov						
160			(Matt Smith)		no				
	Friends Aware	Cumberland, MD 21501	msmith@friendsaware.org						
404									
161	Frostburg State University Frostburg, MD	Frostburg, MD 21532	careerservices@frostburg.ed		no				
	Trostbary State Oniversity's Prostbary,'s Pib	1103tbd1g, 11D 21332	u .						
162			(Jen Antonini)		no				
	George Mason University/ Career Services	Fairfax, VA 22030	jantonin@gmu.edu						
400									
163	Goodwill Industries of Monocacy Valley	Frederick, MD 21701	(Cindy Freeman) cfreeman@gimv.org		no				
	dodwin Industries of Plonocacy Valley	rrederick, PID 21701	cireeman@gimv.org						
164			(Stephanie Ritchie)		no				
	Horizon Goodwill	Cumberland, MD 21502	sritchie@goodwill-hgi.org						
165									
100	James Rumsey Technical Institute	Martinsburg, WV 25403	(Tom Armbrester) tarmbres@access.k12.wv.us		no			i	<del></del>
		3, 25103				t			
166			(Reston, VA 20190)		no				
$\vdash$	Lake Anne SkillSource Affiliate Center	Reston, VA 20190	jane.brill@fairfaxcounty.gov						
167					no	<del>                                     </del>			
107	Lake Anne SkillSource Comprehensive Center	Reston, VA 20190	sylene.rojas@fairfaxcounty.g ov		IIU	<b>-</b>		1	
	,					L			
168			(Leesburg, VA 20176)		no				
$\vdash$	Loudoun Workforce Resource Center	Leesburg, VA 20176	wrcjobs@loudon.gov			<b>!</b>			<del>                                     </del>
169			(Los Conlon)		no	<del>                                     </del>			-
,,,,	Martinsburg American Job Center	Martinsburg, WV 25403	(Lee Conlon) Sandra.L.Gosnell@wv.gov			1			
170			jshage@careernet.state.md.		no				
$\vdash$	Maryland Employment Service Washington County	Hagerstown, MD 21740	US			<del>                                     </del>			<b>├</b>
171			(Eva Staubitz)		no	t	1	<del></del>	<del>                                     </del>
	Maryland School For The Deaf	Frederick, MD 21705	(Eva Staubitz) staubiev@msd.edu			<u> </u>			
				-					
172					no				
$\vdash$	MD Division of Rehabilitation Services - Frederick	Frederick, MD 21701	jboone@dors.state.md.us			<del>                                     </del>			<del>                                     </del>
173			(Indy Boone)		no	<del>                                     </del>		<u> </u>	$\vdash$
E.	MD Division of Rehabilitation Services (Cumberland)	Cumberland, MD 21502	(Jody Boone) jboone@dors.state.md.us			<u> </u>			
174			10.1		no	ļ			$\vdash$
$\vdash$	PA CareerLink Adams County	Gettysburg, PA 17325	Igomez-rui@state.pa.us			<del>                                     </del>			<b>├</b>
-							1		

_							1	 	
175	Delegas William ChilliCarrian Cantan	Woodbridge, VA 22192	theodore.spencer@vec.virgin ia.qov		no				
	Prince William SkillSource Center	Woodbridge, VA 22192	la.gov						
176			elizabeth.jenkins@fredgood		no				
	Rappahannock Goodwill Industries - North Stafford	Stafford, VA 22556	will.org						
		·							
177					no				
	Shenandoah University Winchester, VA	Winchester, VA 22601	career@su.edu						
			(Lori Turner)						
178	South Branch Workforce WV Career Center	Moorefield, WV 26836	workforcefederalcontractorjo blist@wv.gov		no				<b>——</b>
	South Branch Workforce WV Career Center	Mooreneid, WV 20836							
179			(Jennifer Hilderbrand) ihilderbrand@spectrum-		no				
	Spectrum Support Inc	Cumberland, MD 21502	support.org						
180					no				1
	The Skill Source Group, Inc	Vienna, VA 22182	( ) info@myskillsource.org						$\leftarrow$
181					no				
101	The Workplace Career Resource Center	Warrenton, VA 20186	workplace320@gmail.com		IIO				
	The Workplace career resource center	Wallendon, Wit 20100	WorkplaceS20@gman.com						
182			(Susan Kershner)		no				
	United Cerebral Palsy of Central Maryland Inc	Cumberland, MD 21502	skershner@ucp-cm.org						
183	United States Marine Corps, Wounded Warrior Regiment East -		(Brian Bilski)		no				$\vdash$
$\vdash$	Transition Support Cell OIC (Veteran and Individuals with Disabilities)	Quantico, VA 22134	brian.t.bilski@usmc.mil			<del> </del>	-		
184			(Woodbirdge, VA 22192)		no	-			
104	Virginia Employment Commission	Woodbridge, VA 22192	princewilliam@vec.virginia.g		IIO				-
	- g								$\Box$
185			hagerstown@dllr.state.md.u		no				
	Washington County One-Stop Job Center	Hagerstown, MD 21740	s						
$\square$									$\vdash$
					no				
186	Washington County One-Stop Job Center	Hagerstown, MD 21740	jhamilton@dllr.state.md.us						<b>——</b>
187			(Hagerstown, MD 21740)		no				$\vdash$
107	Washington County One-Stop Job Center	Hagerstown, MD 21740	hagerstown@dllr.state.md.u s		110				
	3	,							
188			(Robert Simpson)		no				
	Waystation Inc	Frederick, MD 21705	rsimpson@waystationinc.org						
400									
189	Western Maryland Consortium	Hagerstown, MD 21740	(Hagerstown, MD 21740) jmarchinke@dllr.state.md.us		no				<del>                                     </del>
	western rial yiana Consorciani	nagerstown, 11D 21740	Jinarciiiike@diir.state.iiid.ds						
190					no				
	Western Maryland Consortium - Hagerstown	Hagerstown, MD 21740	jmarchinke@dllr.state.md.us						
191			carrie.stuby@vec.virginia.go		no				
$\vdash$	Winchester VEC Office	Winchester, VA 22602	V						<b>——</b>
192					no				$\vdash$
132	Winchester VEC Office	Winchester, VA 22602	winchester@vec.virginia.gov			1			
		, , , , , , , , , , , , , , , , , , , ,				İ			
193					no				
	Work Force Job Center	Luray, VA 22835	jobcenterluray@yahoo.com		·				$\vdash$
194			(Lori Turner)		no				$\vdash$
194	Workforce West Virginia Martinsburg Career Center	Martinsburg, WV 25403	workforcefederalcontractorjo blist@wv.gov		no	-			
	Workloved West Virginia Plantinsburg Career Center		onoce avigov						$\overline{}$
195			(Charles Crist)		no	1			$\overline{}$
	Workforce West Virginia Martinsburg Career Center - Vet Rep	Martinsburg, WV 25403	Charles.T.Crist@wv.gov						
				-					
196	WV DHHR - Hardy County Office (Dept of Health & Human Resources)		(Cindy Myers)		no				$\vdash$
197	(Also for Grant and Pendleton County) US Diversity	Moorefield, WV 26836 https://www.usdiversitv.com/	cindy.l.myers@wv.gov		no				$\vdash$
	us Diversity African American Careers	https://www.usdiversity.com/ https://www.africanamericance	areers org		no no	<del> </del>			
199	African American Jobs	https://www.africanamericanjo			no	İ			$\overline{}$
200	Asian Careers	https://www.asiancareers.org/			no				
	Asian Workforce	https://www.usd-asianworkford			no				
	Asian Jobs	https://www.asianjobs.org/			no				$\vdash$
	Disability Jobs	https://www.disabilityjobs.org/	aral .		no	<del> </del>	-		$\vdash$
	Disability Careers USD Veterans	https://www.disabilitycareers.com https://www.usd-veterans.com			no no				$\vdash$
206	USD Veterans Veteran Careers	https://www.veterancareers.org			no no				$\vdash$
	Veteran Jobs	https://www.veteranjobs.org/Å			no	1			$\overline{}$
208	USD Disabled Vets	https://www.usd-disabledvets.	com/		no				
209	Gay Careers	https://www.gaycareers.org/			no				$\Box$
210	Gay Jobs	https://www.gayjobs.org/Å			no				$\vdash$
211	Hispanic Careers	https://www.hispaniccareers.o	rg/		no	]	l .		

	Daniel		i e			$\overline{}$
	USD Hispanic Workforce	https://www.usd-hispanicworkforce.com/	no			
	Hispanic Jobs	https://www.hispanicjobs.org/	no			
	Native American Careers	https://www.nativeamericancareers.org/	no			
	American Indian Jobs	https://www.americanindianjobs.org/	no			
	Senior Careers	https://www.seniorscareers.org/	no			
218	Senior Jobs	https://www.seniorsjobs.org/Â Â Â Â Â Â Â Â Â Â Â Â Â	no			
219	USD Working Women	https://www.usd-workingwomen.com/	no			
220	Womans Careers	https://www.womenscareers.org/	no			
221	Womens Jobs	https://www.womensjobs.org/Å Å Å Å	no			
222	US Diversity	https://www.usdiversity.net/	no			
	US Diversity	https://www.usdiversity.org/	no			
224	Board	Website	no			
225	RecruitABILITY	http://www.recruit-ability.com/	no			
226	LinkedIn	www.linkedin.com	no			
227	Kimble Group	https://kimblegroup.com/	no			
228	David Careers	https://davidcareers.com/	no			
229	Jobcase	https://www.jobcase.com/	no			
230	Board	Website	no			
231	JOFDAV	https://www.jofdav.com/	no			
232	Glass Door	http://www.glassdoor.com	no			
233	JuJu	http://www.juju.com	no			
234	JobInventory.com	http://www.jobinventory.com	no			
235	CareerAlerts.com	http://www.careeralerts.com	no			
236	Employment Crossings	https://www.employmentcrossing.com/	no			
237	Jobs Trovit	https://job.trovit.com/	no			
238	EARN	https://www.askearn.org/	no			
239	Board	Website	no			
240	Hire a Hero	http://www.hireahero.org/	no			
241	Military1	https://www.military1.com	no			
242	Virginia Workforce Connection	https://usr55.dayforcehcm.com/CandidatePortal/en-US/Shentel/Posting/View/3143	no			