

FCC Full-Time Positions Filled

Shental Center											
#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Date Posted	Date Filled	
1	HR Assistant	1	Careers	South Branch WORKFORCE WV Career Center, Applachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One Stop Job Center, Harrisonburg VEC Office, James Rumsey Technical Institute, Madison Department of Social Services, Martinsburg American Job Center, Shenandoah University Winchester, VA, South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Western Maryland Consortium, Western Maryland Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center - Vet Rep, WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendleton County), Virginia Workforce Connection, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFDAV, Glass Door, Juju, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1	Careers-1, Indeed-4	1	Mirah Fields	543	10/11/2018	11/2/2018	
2	Sr. Legal Analyst	1	Employee Referral	South Branch WORKFORCE WV Career Center, Applachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One Stop Job Center, Harrisonburg VEC Office, James Rumsey Technical Institute, Madison Department of Social Services, Martinsburg American Job Center, Shenandoah University Winchester, VA, South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Western Maryland Consortium, Western Maryland Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center - Vet Rep, WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendleton County), Virginia Workforce Connection, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFDAV, Glass Door, Juju, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1	Indeed-7, Employee-Referral-1	8	Mirah Fields	203	2/28/2018	9/7/2018	
3	Graphic Designer	1	Indeed	South Branch WORKFORCE WV Career Center, Applachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One Stop Job Center, Harrisonburg VEC Office, James Rumsey Technical Institute, Madison Department of Social Services, Martinsburg American Job Center, Shenandoah University Winchester, VA, South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Western Maryland Consortium, Western Maryland Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center - Vet Rep, WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendleton County), Virginia Workforce Connection, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFDAV, Glass Door, Juju, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1	Indeed-5	5	Mirah Fields	489	9/18/2018	10/29/2018	

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4	Analyst, Financial Operations	1	Indeed	South Branch WORKFORCE WV Career Center, Appalachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Harrisonburg VEC Office, James Rumsey Technical Institute, Madison Department of Social Services, Martinsburg American Job Center, Shenandoah University Winchester, VA, South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Western Maryland Consortium, Western Maryland Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center - Vet Rep, WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendleton County), Virginia Workforce Connection, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1	Indeed-1	1	Matthew Fravel	976	7/2/2019	8/6/2019
5	VP & Chief Human Resources Officer	1	Employee Referral	Employee referral	Employee referral - 1	1	Andrew Deitz	977	6/7/2019	7/3/2019
6	Sr. Analyst, Finance 201	1	Search solutions Group	South Branch WORKFORCE WV Career Center, Appalachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Harrisonburg VEC Office, James Rumsey Technical Institute, Madison Department of Social Services, Martinsburg American Job Center, Shenandoah University Winchester, VA, South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Western Maryland Consortium, Western Maryland Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center - Vet Rep, WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendleton County), Virginia Workforce Connection, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1; Search Solutions Group	Indeed-4, Search Solutions Group-1	5	Matthew Fravel	786	3/27/2019	8/17/2019
7	Vice President & Chief Accounting Officer	1	Employee Referral	Employee referral	Employee Referral - 1	1	Andrew Deitz	868	4/26/2019	4/29/2019
8	Sr. VP, Finance & CFO	1	Confidential Recruitment Firm	A recruiting firm was retained on a confidential basis to identify candidates for this position. The firm utilizes variety of sources when recruiting executive level roles and endeavors to widely disseminate information concerning the vacancy while maintaining confidentiality. Recruitment sources include internal databases, corporate websites, thought forums, Zoom Info, LinkedIn, Pitchbook, and referrals.	Confidential Recruitment Firm - 9	9	Matthew Fravel	943	4/23/2019	6/20/19
9	Analyst, Financial Operations	1	Indeed	South Branch WORKFORCE WV Career Center, Appalachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Harrisonburg VEC Office, James Rumsey Technical Institute, Madison Department of Social Services, Martinsburg American Job Center, Shenandoah University Winchester, VA, South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Western Maryland Consortium, Western Maryland Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center - Vet Rep, WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendleton County), Virginia Workforce Connection, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1	Indeed-1	1	Matthew Fravel	976	7/2/2019	8/6/19
10	Director, Internal Controls	1	Employee Referral	employee referral	Employee Referral - 1	1	Matthew Fravel	1062	8/26/2019	9/30/19
11	Sr. VP, Head of Business Operations	1	Employee Referral	employee referral	employee referral - 1	1	Andrew Deitz	879	5/8/2019	5/20/19
12	VP & Chief Information Officer	1	Confidential Recruitment Firm	A recruiting firm was retained on a confidential basis to identify candidates for this position. The firm utilizes variety of sources when recruiting executive level roles and endeavors to widely disseminate information concerning the vacancy while maintaining confidentiality. Recruitment sources include internal databases, corporate websites, thought forums, Zoom Info, LinkedIn, Pitchbook, and referrals.	Confidential Recruitment Firm - 9	9	Andrew Deitz	734	2/20/2019	3/11/19

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13	Desktop Technician	1	Glassdoor	South Branch WORKFORCE WV Career Center, Appalachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Harrisonburg VEC Office, James Rumsey Technical Institute, Madison Department of Social Services, Martinsburg American Job Center, Shenandoah University Winchester VA, South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Western Maryland Consortium, Western Maryland Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center - Vet Rep, WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendleton County), Virginia Workforce Connection, RecruABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1	Glassdoor-1, Indeed-3	4	Mather Fravel	682	4/4/2019	1/23/19
14	Sr. Network Engineer - Fiber OSP	1	Indeed	South Branch WORKFORCE WV Career Center, Appalachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Harrisonburg VEC Office, James Rumsey Technical Institute, Madison Department of Social Services, Martinsburg American Job Center, Shenandoah University Winchester VA, South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Western Maryland Consortium, Western Maryland Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center - Vet Rep, WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendleton County), Virginia Workforce Connection, RecruABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1	Indeed-1	1	Mirah Fields	607	12/22/2018	5/3/19
15	OSP Design Engineer - Fiber	1	Client Careers Site	South Branch WORKFORCE WV Career Center, Appalachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Harrisonburg VEC Office, James Rumsey Technical Institute, Madison Department of Social Services, Martinsburg American Job Center, Shenandoah University Winchester VA, South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Western Maryland Consortium, Western Maryland Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center - Vet Rep, WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendleton County), Virginia Workforce Connection, RecruABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1	Client Careers Site-1, Indeed-1	2	Mirah Fields	608	12/21/2018	4/17/19
16	Project Administrator - Fiber	1	Indeed	South Branch WORKFORCE WV Career Center, Appalachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Harrisonburg VEC Office, James Rumsey Technical Institute, Madison Department of Social Services, Martinsburg American Job Center, Shenandoah University Winchester VA, South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Western Maryland Consortium, Western Maryland Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center - Vet Rep, WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendleton County), Virginia Workforce Connection, RecruABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1	Indeed-1, Employee Referral-1	2	Mirah Fields	609	12/20/2018	3/12/19

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17	Manager, Fiber OSP Engineering & Construction	1	Indeed	South Branch WORKFORCE WV Career Center, Appalachian Crossroads Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fishersville VEC Field Office, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Harrisonburg VEC Office, James Rumsey Technical Institute, Madison Department of Social Services, Martinsburg American Job Center, Shenandoah University Winchester, VA, South Branch Workforce WV Career Center, The Workplace Career Resource Center, Virginia Employment Commission - Fishersville Office, Western Maryland Consortium, Western Maryland Consortium - Oakland, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center - Val Ray, WV DHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendleton County), Virginia Workforce Connection, RecruiABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1	Indeed-1	1	Mirah Fields	625		
18	FTTH Door to Door Direct Sales Rep - Harrisonburg, VA	1	Indeed	Averett College, Averett University (Jobs4Cougars) Danville, VA, Career Cat@, Career Cat@, Covington Workforce Center, Covington Workforce Center, Ferrum College, Franklin Center, Franklin Center, Hollins University - Career Development Center, Longwood University, Longwood University (Longwood Jobs & Internships) Farmville, VA, Lynchburg College, Lynchburg Community Action Group, National College, Patrick Henry Community College, Randolph College, Region 2000 Career Center, Roanoke Valley Workforce Center, Roanoke Workforce Center, Sweet Briar College, University of Virginia Office of Equal Opportunity Programs, VA Workforce Center, VEC Farmville VEC, Virginia Career - Total Action Against Poverty, Virginia Community College, Virginia Workforce Center, Virginia Workforce Career Center, Virginia Workforce Center, Hire a Hero, Military 1, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, RecruiABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, Virginia Workforce Connection	Indeed-4	4	Monica Walters	750	12/20/2019	1/23/19
19	Direct Sales Rep. - Fiber 651	1	Indeed	Averett College, Averett University (Jobs4Cougars) Danville, VA, Career Cat@, Career Cat@, Covington Workforce Center, Covington Workforce Center, Ferrum College, Franklin Center, Franklin Center, Hollins University - Career Development Center, Longwood University, Longwood University (Longwood Jobs & Internships) Farmville, VA, Lynchburg College, Lynchburg Community Action Group, National College, Patrick Henry Community College, Randolph College, Region 2000 Career Center, Roanoke Valley Workforce Center, Roanoke Workforce Center, Sweet Briar College, University of Virginia Office of Equal Opportunity Programs, VA Workforce Center, VEC Farmville VEC, Virginia Career - Total Action Against Poverty, Virginia Community College, Virginia Workforce Center, Virginia Workforce Career Center, Virginia Workforce Center, Hire a Hero, Military 1, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, RecruiABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, Virginia Workforce Connection	Indeed-5, Client Career-1	6	Monica Walters	842	3/15/2019	5/14/19
20	Fiber to the Home Retail Sales Consultant - Harrisonburg, VA	1	Client Careers Site	Averett College, Averett University (Jobs4Cougars) Danville, VA, Career Cat@, Career Cat@, Covington Workforce Center, Covington Workforce Center, Ferrum College, Franklin Center, Franklin Center, Hollins University - Career Development Center, Longwood University, Longwood University (Longwood Jobs & Internships) Farmville, VA, Lynchburg College, Lynchburg Community Action Group, National College, Patrick Henry Community College, Randolph College, Region 2000 Career Center, Roanoke Valley Workforce Center, Roanoke Workforce Center, Sweet Briar College, University of Virginia Office of Equal Opportunity Programs, VA Workforce Center, VEC Farmville VEC, Virginia Career - Total Action Against Poverty, Virginia Community College, Virginia Workforce Center, Virginia Workforce Career Center, Virginia Workforce Center, Hire a Hero, Military 1, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, RecruiABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, Virginia Workforce Connection	Careers Site-1, Indeed-14, Employee	16	Monica Walters	897	4/18/2019	5/17/19
									5/30/2019	8/15/19

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21	Marketing Coordinator - Fiber	1	Careers	Averett College, Averett University (Jobs4Cougars) Danville, VA, Career Caf@, Career Caf@, Covington Workforce Center, Covington Workforce Center, Ferrum College, Franklin Center, Franklin Center, Hollins University - Career Development Center, Longwood University, Longwood University (Longwood Jobs & Internships) Farmville, VA, Lynchburg College, Lynchburg Community Action Group, National College, Patrick Henry Community College, Randolph College, Region 2000 Career Center, Roanoke Valley Workforce Center, Roanoke Workforce Center, Sweet Briar College, University of Virginia Office of Equal Opportunity Programs, VA Workforce Center, VEC Farmville VEC, Virginia Career - Total Action Against Poverty, Virginia Community College, Virginia Workforce Center, Virginia Workforce Career Center, Virginia Workforce Center, Hire a Hero, Military1, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, Virginia Workforce Connection	Careers-1, Indeed-4	5	Mirah Fields	707		
22	Marketing Coordinator - Fiber	1	Indeed	Averett College, Averett University (Jobs4Cougars) Danville, VA, Career Caf@, Career Caf@, Covington Workforce Center, Covington Workforce Center, Ferrum College, Franklin Center, Franklin Center, Hollins University - Career Development Center, Longwood University, Longwood University (Longwood Jobs & Internships) Farmville, VA, Lynchburg College, Lynchburg Community Action Group, National College, Patrick Henry Community College, Randolph College, Region 2000 Career Center, Roanoke Valley Workforce Center, Roanoke Workforce Center, Sweet Briar College, University of Virginia Office of Equal Opportunity Programs, VA Workforce Center, VEC Farmville VEC, Virginia Career - Total Action Against Poverty, Virginia Community College, Virginia Workforce Center, Virginia Workforce Career Center, Virginia Workforce Center, Hire a Hero, Military1, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, Virginia Workforce Connection	Indeed-4	4	Mirah Fields	867	2/4/2019	5/31/19
23	Supervisor, Field Operations - Fiber	1	Indeed	Averett College, Averett University (Jobs4Cougars) Danville, VA, Career Caf@, Career Caf@, Covington Workforce Center, Covington Workforce Center, Ferrum College, Franklin Center, Franklin Center, Hollins University - Career Development Center, Longwood University, Longwood University (Longwood Jobs & Internships) Farmville, VA, Lynchburg College, Lynchburg Community Action Group, National College, Patrick Henry Community College, Randolph College, Region 2000 Career Center, Roanoke Valley Workforce Center, Roanoke Workforce Center, Sweet Briar College, University of Virginia Office of Equal Opportunity Programs, VA Workforce Center, VEC Farmville VEC, Virginia Career - Total Action Against Poverty, Virginia Community College, Virginia Workforce Center, Virginia Workforce Career Center, Virginia Workforce Center, Hire a Hero, Military1, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, Virginia Workforce Connection	Indeed-1, Careers-3	4	Mirah Fields	793	5/3/2019	7/18/19
24	Broadband Maintenance Technician - Fiber	1	Indeed	Averett College, Averett University (Jobs4Cougars) Danville, VA, Career Caf@, Career Caf@, Covington Workforce Center, Covington Workforce Center, Ferrum College, Franklin Center, Franklin Center, Hollins University - Career Development Center, Longwood University, Longwood University (Longwood Jobs & Internships) Farmville, VA, Lynchburg College, Lynchburg Community Action Group, National College, Patrick Henry Community College, Randolph College, Region 2000 Career Center, Roanoke Valley Workforce Center, Roanoke Workforce Center, Sweet Briar College, University of Virginia Office of Equal Opportunity Programs, VA Workforce Center, VEC Farmville VEC, Virginia Career - Total Action Against Poverty, Virginia Community College, Virginia Workforce Center, Virginia Workforce Career Center, Virginia Workforce Center, Hire a Hero, Military1, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, Virginia Workforce Connection	Indeed-2, Careers-1, Client Career-1	4	Mirah Fields	794	4/1/2019	5/22/19
									4/1/2019	8/1/19

FCC Full-Time Positions Filled

25	Broadband Technician I - Fiber	1	Client Career	Averett College, Averett University (Jobs4Cougars) Danville, VA, Career Caf@, Career Caf@, Covington Workforce Center, Covington Workforce Center, Ferrum College, Franklin Center, Franklin Center, Hollins University - Career Development Center, Longwood University, Longwood University (Longwood Jobs & Internships) Farmville, VA, Lynchburg College, Lynchburg Community Action Group, National College, Patrick Henry Community College, Randolph College, Region 2000 Career Center, Roanoke Valley Workforce Center, Roanoke Workforce Center, Sweet Briar College, University of Virginia Office of Equal Opportunity Programs, VA Workforce Center, VEC Farmville VEC, Virginia Career - Total Action Against Poverty, Virginia Community College, Virginia Workforce Center, Virginia Workforce Career Center, Virginia Workforce Center, Hire a Hero, Military1, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, Virginia Workforce Connection	indeed-2; employee referral 1	3	Mirah Fields	795		
26	Broadband Technician I - Fiber	1	Careers	Averett College, Averett University (Jobs4Cougars) Danville, VA, Career Caf@, Career Caf@, Covington Workforce Center, Covington Workforce Center, Ferrum College, Franklin Center, Franklin Center, Hollins University - Career Development Center, Longwood University, Longwood University (Longwood Jobs & Internships) Farmville, VA, Lynchburg College, Lynchburg Community Action Group, National College, Patrick Henry Community College, Randolph College, Region 2000 Career Center, Roanoke Valley Workforce Center, Roanoke Workforce Center, Sweet Briar College, University of Virginia Office of Equal Opportunity Programs, VA Workforce Center, VEC Farmville VEC, Virginia Career - Total Action Against Poverty, Virginia Community College, Virginia Workforce Center, Virginia Workforce Career Center, Hire a Hero, Military1, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, Virginia Workforce Connection	Employee Referral-1, Client Career-1	2	Mirah Fields	799	4/1/2019	8/5/19
27	Marketing Coordinator	1	Indeed	South Branch WORKFORCE WV Career Center, Abilities Network, Allegany County One-Stop Job Center, Allegany County One-Stop Job Center, Archway Station, Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fairfax SkillSource Center - Reston, Frederick Co. Business & Employment Center, Frederick County Workforce Services at the Business and Employment Center, Friends Aware, Frostburg State University Frostburg, MD, George Mason University/ Career Services, Goodwill Industries of Monocacy Valley, Horizon Goodwill, James Rumsey Technical Institute, Lake Anne SkillSource Affiliate Center, Lake Anne SkillSource Comprehensive Center, Loudoun Workforce Resource Center, Martinsburg American Job Center, Maryland Employment Service Washington County, Maryland School For The Deaf, MD Division of Rehabilitation Services - Frederick, MD Division of Rehabilitation Services (Cumberland), PA CareerLink Adams County, Prince William SkillSource Center, Rappahannock Goodwill Industries North Stafford, Shenandoah University Winchester, VA, South Branch Workforce WV Career Center, Spectrum Support Inc, The Skill Source Group, Inc, The Workplace Career Resource Center, United Cerebral Palsy of Central Maryland Inc, United States Marine Corps, Wounded Warrior Regiment East - Transition Support Cell OIC (Veteran and Individuals with Disabilities), Virginia Employment Commission, Washington County One-Stop Job Center, Washington County One-Stop Job Center, Washington County One-Stop Job Center, Waystation Inc, Western Maryland Consortium, Western Maryland Consortium - Hagerstown, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center - Vet Rep, WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendleton County), US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1, Virginia Workforce Connection	Indeed-1	1	Mirah Fields	866	5/2/2019	7/25/2019

FCC Full-Time Positions Filled

28				South Branch WORKFORCE WV Career Center, Abilities Network, Allegany County One-Stop Job Center, Allegany County One-Stop Job Center, Archway Station, Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fairfax SkillSource Center - Reston, Frederick Co. Business & Employment Center, Frederick County Workforce Services at the Business and Employment Center, Friends Aware, Frostburg State University Frostburg, MD, George Mason University/ Career Services, Goodwill Industries of Monocacy Valley, Horizon Goodwill, James Rumsey Technical Institute, Lake Anne SkillSource Affiliate Center, Lake Anne SkillSource Comprehensive Center, Loudoun Workforce Resource Center, Martinsburg American Job Center, Maryland Employment Service Washington County, Maryland School For The Deaf, MD Division of Rehabilitation Services - Frederick, MD Division of Rehabilitation Services (Cumberland), PA CareerLink Adams County, Prince William SkillSource Center, Rappahannock Goodwill Industries North Stafford, Shenandoah University Winchester VA, South Branch Workforce WV Career Center, Spectrum Support Inc, The Skill Source Group, Inc, The Workplace Career Resource Center, United Cerebral Palsy of Central Maryland Inc, United States Marine Corps, Wounded Warrior Regiment East - Transition Support Cell OIC (Veteran and Individuals with Disabilities), Virginia Employment Commission, Washington County One-Stop Job Center, Washington County One-Stop Job Center, Washington County One-Stop Job Center, Waystation Inc, Western Maryland Consortium, Western Maryland Consortium - Hagerstown, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center - Vet Rep, WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendleton County), US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US Diversity, US Diversity, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcass, JOFDAV, Glass Door, Juju, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1, Virginia Workforce Connection	Employee Referral-1, Indeed-2	3	Mirah Fields	864	5/3/2019	8/12/2019
	Broadband Technician I - Fiber	1	Employee Referral							
29				South Branch WORKFORCE WV Career Center, Abilities Network, Allegany County One-Stop Job Center, Allegany County One-Stop Job Center, Archway Station, Inc, Culpeper Career Resource Center, Department of Veteran Affairs - GOALS Program, Department of Veterans Affairs - Compensated Work Therapy Program, Eastern WV Community Action Agency, Fairfax SkillSource Center - Reston, Frederick Co. Business & Employment Center, Frederick County Workforce Services at the Business and Employment Center, Friends Aware, Frostburg State University Frostburg, MD, George Mason University/ Career Services, Goodwill Industries of Monocacy Valley, Horizon Goodwill, James Rumsey Technical Institute, Lake Anne SkillSource Affiliate Center, Lake Anne SkillSource Comprehensive Center, Loudoun Workforce Resource Center, Martinsburg American Job Center, Maryland Employment Service Washington County, Maryland School For The Deaf, MD Division of Rehabilitation Services - Frederick, MD Division of Rehabilitation Services (Cumberland), PA CareerLink Adams County, Prince William SkillSource Center, Rappahannock Goodwill Industries North Stafford, Shenandoah University Winchester VA, South Branch Workforce WV Career Center, Spectrum Support Inc, The Skill Source Group, Inc, The Workplace Career Resource Center, United Cerebral Palsy of Central Maryland Inc, United States Marine Corps, Wounded Warrior Regiment East - Transition Support Cell OIC (Veteran and Individuals with Disabilities), Virginia Employment Commission, Washington County One-Stop Job Center, Washington County One-Stop Job Center, Washington County One-Stop Job Center, Waystation Inc, Western Maryland Consortium, Western Maryland Consortium - Hagerstown, Winchester VEC Office, Winchester VEC Office, Work Force Job Center, Workforce West Virginia Martinsburg Career Center, Workforce West Virginia Martinsburg Career Center - Vet Rep, WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendleton County), US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womans Careers, Womens Jobs, US Diversity, US Diversity, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcass, JOFDAV, Glass Door, Juju, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1, Virginia Workforce Connection	Indeed-3	2	Mirah Fields	880	8/13/2019	8/19/2019
	Engineering Project Manager	1	Indeed							
SUPPLEMENTAL OUTREACH INITIATIVES. A non-exclusive list of supplemental initiatives include: i) Training programs: Shenel University and outside educational resources training program that enables unit personnel to acquire skills that could qualify them for higher level positions, ii) Education Assistance program: tuition reimbursement plan that encourages employees to further job related skills and improve performance; iii) Job Fairs: human resources personnel routinely attend local job fairs in areas surrounding employment units when possible.										
	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires			
1	Indeed	6433 Champion Granview Way Buidlgn 1, Austin, TX 78750	Matthew Dearing	646-895-8034	no	71	12			
2	client careers	500 Shenel Way Edinburg, VA 22824	Human Resources	540-984-5241	no	6	3			
3	Careers site	500 Shenel Way Edinburg, VA 22824	Human Resources	540-984-5241	no	6	3			
4	Employee Referral	500 Shenel Way Edinburg, VA 22824	Human Resources	540-984-5241	no	9	6			

FCC Full-Time Positions Filled

5	Search Solutions Group	800 W. Hill Street, Third Floor, Charlotte, NC 28208		704-332-8702		no	1	1			
6	South Branch WORKFORCE WV Career Center	Moorfield, WV 26836	(Tammy Hesse) tammy.l.hesse@wv.gov		Email 10/13/2018 Opened: True Status: Sent	no					
7	Appalachian Crossroads Inc	Oakland, MD 21550	(Diana Ashby) dashby@appalachiancrossroads.com		Email 10/13/2018 Opened: True Status: Sent	no					
8	Culpeper Career Resource Center	Culpeper, VA 22701	ccrc@ccrc-jobs.com		Email 10/13/2018 Opened: True Status: Sent	no					
9	Department of Veteran Affairs - GOALS Program	Martinsburg, WV 25405	(Robin Wilson) roberta.wilson@va.gov		Email 10/13/2018 Opened: True Status: Sent	no					
10	Department of Veterans Affairs - Compensated Work Therapy Program	Martinsburg, WV 25401	(Nancy Hamilton) evelyn.johnson5@va.gov		Email 10/13/2018 Opened: True Status: Sent	no					
11	Eastern WV Community Action Agency	Moorefield, WV 26836	(Richard Smith) ewvca@frontiernet.net		Email 10/13/2018 Opened: True Status: Sent	no					
12	Fishersville VEC Field Office	Staunton, VA 24401	fishersville@vec.virginia.gov		Email 10/13/2018 Opened: True Status: Sent	no					
13	Garrett County One-Stop Job Center	Oakland, MD 21550	jmarchinke@dflr.state.md.us		Email 10/13/2018 Opened: True Status: Sent	no					
14	Garrett County One-Stop Job Center	Oakland, MD 21550	oakland@dflr.state.md.us		Email 10/13/2018 Opened: True Status: Sent	no					
15	Garrett County One-Stop Job Center	Oakland, MD 21550	(Oakland, MD 21550) oakland@dflr.state.md.us		Email 10/13/2018 Opened: True Status: Sent	no					
16	Harrisonburg VEC Office	Harrisonburg, VA 22801	harrisonburg@vec.virginia.gov		Email 10/13/2018 Opened: True Status: Sent	no					
17	James Rumsey Technical Institute	Martinsburg, WV 25403	(Tom Armbruster) tarmbres@access.k12.wv.us		Email 10/13/2018 Opened: True Status: Sent	no					
18	Madison Department of Social Services	Madison, VA 22727	Leslie.Jones@dss.virginia.gov		Email 10/13/2018 Opened: True Status: Sent	no					
19	Martinsburg American Job Center	Martinsburg, WV 25403	(Lee Conlon) Sandra.L.Gosnell@wv.gov		Email 10/13/2018 Opened: True Status: Sent	no					
20	Shenandoah University - Winchester, VA	Winchester, VA 22601	career@su.edu		Email 10/13/2018 Opened: True Status: Sent	no					
21	South Branch Workforce WV Career Center	Moorefield, WV 26836	(Lori Turner) workforcefederalcontractorjoblist@wv.gov		Email 10/13/2018 Opened: True Status: Sent	no					
22	The Workplace Career Resource Center	Warrenton, VA 20186	workplace320@gmail.com		Email 10/13/2018 Opened: True Status: Sent	no					
23	Virginia Employment Commission - Fishersville Office	Staunton, VA 24401	fishersville@vec.virginia.gov		Email 10/13/2018 Opened: True Status: Sent	no					
24	Western Maryland Consortium	Oakland, MD 21550	(Oakland, MD 21550) jwynn@westernmarylandconsortium.org		Email 10/13/2018 Opened: True Status: Sent	no					
25	Western Maryland Consortium - Oakland	Oakland, MD 21550	jwynn@westernmarylandconsortium.org		Email 10/13/2018 Opened: True Status: Sent	no					
26	Winchester VEC Office	Winchester, VA 22602	carrie.stuby@vec.virginia.gov		Email 10/13/2018 Opened: True Status: Sent	no					
27	Winchester VEC Office	Winchester, VA 22602	winchester@vec.virginia.gov		Email 10/13/2018 Opened: True Status: Sent	no					
28	Work Force Job Center	Luray, VA 22835	jobcenterluray@yahoo.com		Email 10/13/2018 Opened: True Status: Sent	no					
29	Workforce West Virginia Martinsburg Career Center	Martinsburg, WV 25403	(Lori Turner) workforcefederalcontractorjoblist@wv.gov		Email 10/13/2018 Opened: True Status: Sent	no					
30	Workforce West Virginia Martinsburg Career Center - Vet Rep	Martinsburg, WV 25403	(Charles Crist) Charles.T.Crist@wv.gov		Email 10/13/2018 Opened: True Status: Sent	no					
31	WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Reddick County)	Moorefield, WV 26836	(Cindy Myers) cindy.L.myers@wv.gov		Email 10/13/2018 Opened: True	no					













FCC Full-Time Positions Filled

213	USD Hispanic Workforce	<a href="https://www.usd-hispanicworkforce.com/">https://www.usd-hispanicworkforce.com/</a>			no					
214	Hispanic Jobs	<a href="https://www.hispanicjobs.org/">https://www.hispanicjobs.org/</a>			no					
215	Native American Careers	<a href="https://www.nativeamericancareers.org/">https://www.nativeamericancareers.org/</a>			no					
216	American Indian Jobs	<a href="https://www.americanindianjobs.org/">https://www.americanindianjobs.org/</a>			no					
217	Senior Careers	<a href="https://www.seniorcareers.org/">https://www.seniorcareers.org/</a>			no					
218	Senior Jobs	<a href="https://www.seniorsjobs.org/AAA AAA">https://www.seniorsjobs.org/AAA AAA</a>			no					
219	USD Working Women	<a href="https://www.usd-workingwomen.com/">https://www.usd-workingwomen.com/</a>			no					
220	Womens Careers	<a href="https://www.womenscareers.org/">https://www.womenscareers.org/</a>			no					
221	Womens Jobs	<a href="https://www.womensjobs.org/AAA AAA">https://www.womensjobs.org/AAA AAA</a>			no					
222	US Diversity	<a href="https://www.usdiversity.net/">https://www.usdiversity.net/</a>			no					
223	US Diversity	<a href="https://www.usdiversity.org/">https://www.usdiversity.org/</a>			no					
224	Board	Website			no					
225	RecruTABILITY	<a href="http://www.recruit-ability.com/">http://www.recruit-ability.com/</a>			no					
226	LinkedIn	<a href="http://www.linkedin.com">www.linkedin.com</a>			no					
227	Kimble Group	<a href="https://kimblegroup.com/">https://kimblegroup.com/</a>			no					
228	David Careers	<a href="https://davidcareers.com/">https://davidcareers.com/</a>			no					
229	Jobcase	<a href="https://www.jobcase.com/">https://www.jobcase.com/</a>			no					
230	Board	Website			no					
231	JOFDAV	<a href="https://www.jofdav.com/">https://www.jofdav.com/</a>			no					
232	Glass Door	<a href="http://www.glassdoor.com">http://www.glassdoor.com</a>			no					
233	JuJu	<a href="http://www.juju.com">http://www.juju.com</a>			no					
234	JobInventory.com	<a href="http://www.jobinventory.com">http://www.jobinventory.com</a>			no					
235	CareerAlerts.com	<a href="http://www.careeralerts.com">http://www.careeralerts.com</a>			no					
236	Employment Crossings	<a href="https://www.employmentcrossing.com/">https://www.employmentcrossing.com/</a>			no					
237	Jobs Trovit	<a href="https://job.trovit.com/">https://job.trovit.com/</a>			no					
238	EARN	<a href="https://www.askearn.org/">https://www.askearn.org/</a>			no					
239	Board	Website			no					
240	Hire a Hero	<a href="http://www.hireahero.org/">http://www.hireahero.org/</a>			no					
241	Military1	<a href="https://www.military1.com">https://www.military1.com</a>			no					
242	Virginia Workforce Connection	<a href="https://us55.dayforzhcm.com/CandidatePortal/en-US/Shell/Posting/View/3143">https://us55.dayforzhcm.com/CandidatePortal/en-US/Shell/Posting/View/3143</a>			no					