

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Position ID	Date Posted	Date Filled
1	Product and Marketing Specialist	1	Internal Candidate	Washington County One-Stop Job Center Veterans Services; All Faith Consortium; Association for Career and Technical Education; Chesterfield Technical Center; DC Coalition for the Homeless; Flatwoods Job Corps Center; Jefferson County Chamber of Commerce; 100 Black Men of Central Virginia; Catholic Community Services - Spanish Catholic Center; Hmong National Development; Northern Virginia Urban League; Access Independence; Division of Rehabilitation Services - Romney Branch Office; Virginia Vocational Rehabilitation - Winchester Office; Virginia Vocational Rehabilitation-Culpeper Office; Virginia Vocational Rehabilitation-Manassas Office; West Virginia Division of Rehabilitation Services - Moorefield; DC Work! Career Center-NE; South Branch WORKFORCE WV Career Center; Virginia Employment Commission - Tri-Cities; Virginia Employment Commission- Cedar Bluff VEC Field Office; Washington DC Department of Employment Services; Washington DC Department of Employment Services; Western Maryland Consortium - Oakland; American Women Veterans; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Catholic War Veterans of The United States of America; Employer Partnership of the Armed Forces - Fort Meade; Langley Air Force Base - Transition Assistance Program; Veterans' Employment & Training Service; West Virginia Department of Veterans Assistance - Moorefield; The Women's Center - Vienna, Virginia Employment Commission, Shental Website, Indeed.com	Internal Candidate - 1	1	Monica Walters	2106BR	AX-001311		
2	Sr. Network Engineer OSP	1	Other	Shental Website, Indeed.com; Employee Referral; Internal candidates; 100 Black Men of Central Virginia; Access Independence; All Faith Consortium; American Women Veterans; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Fort Myer; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Association for Career and Technical Education; Association for Women in Science; Benedict College; Capital Area Workforce Center - Sandston; Capitol College; Catholic Community Services - Spanish Catholic Center; Catholic War Veterans of The United States of Amer.; Chesterfield Technical Center; Christopher Newport University; Concord University; Davis & Elkins College; DC Coalition for the Homeless; DC Work! Career Center-NE; Division of Rehabilitation Services - Romney Branch Office; Emory & Henry College; Employer Partnership of the Armed Forces - Arlington; Employer Partnership of the Armed Forces - Fort Meade; Flatwoods Job Corps Center; Fort Meade Outreach Center (DLR); George Washington University Graduate School of Business; High Point University; Hmong National Development; Jefferson County Chamber of Commerce; Johnson & Wales University; Langley Air Force Base - Transition Assistance Program; Methodist University; Norfolk State University; Northern Virginia Urban League; Old Dominion University; Operation Homefront - DC Metro; Peninsula Worklink - Peninsula Worklink One Stop Career Center; Potomac College; Randolph-Macon College; Resources for Independent Living - Richmond; Roanoke College; Shepherd University; South Branch WORKFORCE WV Career Center; St. Paul's College; Sweet Briar College; The Women's Center - Vienna; Trinity University - DC; UCM Community Solutions, Inc.; University of Maryland Eastern Shore; University of Northern Virginia; Veterans' Employment & Training Service; Virginia Employment Commission - Tri-Cities; Virginia Employment Commission- Cedar Bluff VEC Field Office; Virginia State University; Virginia University of Lynchburg; Virginia Vocational Rehabilitation - Winchester Office; Virginia Vocational Rehabilitation-Culpeper Office; Virginia Vocational Rehabilitation-Manassas Office; Washington County One-Stop Job Center Veterans Services; Washington DC Department of Employment Services; West Virginia Department of Veterans Assistance - Moorefield; West Virginia Division of Rehabilitation Services - Moorefield; Western Maryland Consortium - Oakland; Women's Center - University of Virginia; Wounded Warrior Regiment - United States Marine Corps; WTS-Women's Transportation Seminar-Central Virginia Chapter;	1 - other	1	Matthew Frawel	1832BR		11/21/2016	1/2/2017
3	Human Resources Coordinator	1	Shental Website	Shental Website, Indeed.com; Employee Referral; Internal candidates; 100 Black Men of Central Virginia; Access Independence; All Faith Consortium; American Women Veterans; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Fort Myer; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Association for Career and Technical Education; Capital Area Workforce Center - Sandston; Catholic Community Services - Spanish Catholic Center; Catholic War Veterans of The United States of Amer.; Chesterfield Technical Center; DC Coalition for the Homeless; DC Work! Career Center-NE; Division of Rehabilitation Services - Romney Branch Office; East Baltimore Eastside Career Center; Employer Partnership of the Armed Forces - Arlington; Employer Partnership of the Armed Forces - Fort Meade; Flatwoods Job Corps Center; Fort Meade Outreach Center (DLR); Hmong National Development; Jefferson County Chamber of Commerce; Langley Air Force Base - Transition Assistance Program; Northern Virginia Urban League; Operation Homefront - DC Metro; Resources for Independent Living - Richmond; South Branch WORKFORCE WV Career Center; The Women's Center - Vienna; UCM Community Solutions, Inc.; Veterans' Employment & Training Service; Virginia Employment Commission - Tri-Cities; Virginia Employment Commission- Cedar Bluff VEC Field Office; Virginia Vocational Rehabilitation - Winchester Office; Virginia Vocational Rehabilitation-Culpeper Office; Virginia Vocational Rehabilitation-Manassas Office; Washington County One-Stop Job Center Veterans Services; Washington DC Department of Employment Services; West Virginia Department of Veterans Assistance - Moorefield; West Virginia Division of Rehabilitation Services - Moorefield; Western Maryland Consortium - Oakland; Wounded Warrior Regiment - United States Marine Corps;	Shental Website - 2, General internet search - 2, Indeed - 3, Linked In - 1, Referral - 1	11	Matthew Frawel	1986BR	AX-000374	6/15/2016	1/6/2017
4	Sr. Analyst, Finance	1	SNI	Shental Website, Indeed.com; Employee Referral; Internal candidates; 100 Black Men of Central Virginia; Access Independence; Accountants Society of Virginia; All Faith Consortium; American Women Veterans; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Fort Myer; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Association for Career and Technical Education; Capital Area Workforce Center - Sandston; Catholic Community Services - Spanish Catholic Center; Catholic War Veterans of The United States of Amer.; Chesterfield Technical Center; DC Coalition for the Homeless; DC Work! Career Center-NE; Division of Rehabilitation Services - Romney Branch Office; Employer Partnership of the Armed Forces - Arlington; Employer Partnership of the Armed Forces - Fort Meade; Flatwoods Job Corps Center; George Washington University Graduate School of Business; Hmong National Development; Jefferson County Chamber of Commerce; Langley Air Force Base - Transition Assistance Program; Northern Virginia Urban League; Operation Homefront - DC Metro; Resources for Independent Living - Richmond; South Branch WORKFORCE WV Career Center; The Women's Center - Vienna; Trinity University - DC; UCM Community Solutions, Inc.; Veterans' Employment & Training Service; Virginia Employment Commission - Tri-Cities; Virginia Employment Commission- Cedar Bluff VEC Field Office; Virginia Vocational Rehabilitation - Winchester Office; Virginia Vocational Rehabilitation-Culpeper Office; Virginia Vocational Rehabilitation-Manassas Office; Washington County One-Stop Job Center Veterans Services; Washington DC Department of Employment Services; West Virginia Department of Veterans Assistance - Moorefield; West Virginia Division of Rehabilitation Services - Moorefield; Western Maryland Consortium - Oakland; Women's Center - University of Virginia; Wounded Warrior Regiment - United States Marine Corps;	SNI Companies = 1, Scout = 1, Internal = 1	3	Matthew Frawel	2040BR	AX-001682	8/16/2016	11/17/2016
5	Accountant	1	Indeed	Shental Website, Indeed.com; Employee Referral; Internal candidates; 100 Black Men of Central Virginia; Access Independence; Accountants Society of Virginia; All Faith Consortium; American Women Veterans; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Fort Myer; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Association for Career and Technical Education; Capital Area Workforce Center - Sandston; Catholic Community Services - Spanish Catholic Center; Catholic War Veterans of The United States of Amer.; Charleston Job Corps Center; Chesterfield Technical Center; DC Coalition for the Homeless; DC Work! Career Center-NE; Division of Rehabilitation Services - Romney Branch Office; Employer Partnership of the Armed Forces - Arlington; Employer Partnership of the Armed Forces - Fort Meade; Flatwoods Job Corps Center; George Washington University Graduate School of Business; Hmong National Development; Jefferson County Chamber of Commerce; Langley Air Force Base - Transition Assistance Program; Northern Virginia Urban League; Operation Homefront - DC Metro; Resources for Independent Living - Richmond; South Branch WORKFORCE WV Career Center; The Women's Center - Vienna; Trinity University - DC; UCM Community Solutions, Inc.; Veterans' Employment & Training Service; Virginia Employment Commission - Tri-Cities; Virginia Employment Commission- Cedar Bluff VEC Field Office; Virginia Vocational Rehabilitation - Winchester Office; Virginia Vocational Rehabilitation-Culpeper Office; Virginia Vocational Rehabilitation-Manassas Office; Washington County One-Stop Job Center Veterans Services; Washington DC Department of Employment Services; West Virginia Department of Veterans Assistance - Moorefield; West Virginia Division of Rehabilitation Services - Moorefield; Western Maryland Consortium - Oakland; Women's Center - University of Virginia; Wounded Warrior Regiment - United States Marine Corps;	Indeed = 1	1	Matthew Frawel	2042BR	AX-001208	9/8/2016	1/9/2017
6	CABS Accounting Associate	1	Employee Referral	Shental Website, Indeed.com; Employee Referral; Internal candidates; 100 Black Men of Central Virginia; Access Independence; Accountants Society of Virginia; All Faith Consortium; American Women Veterans; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Fort Myer; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Association for Career and Technical Education; Catholic Community Services - Spanish Catholic Center; Catholic War Veterans of The United States of Amer.; Chesterfield Technical Center; DC Coalition for the Homeless; DC Work! Career Center-NE; Division of Rehabilitation Services - Romney Branch Office; Employer Partnership of the Armed Forces - Arlington; Employer Partnership of the Armed Forces - Fort Meade; Flatwoods Job Corps Center; George Washington University Graduate School of Business; Hmong National Development; Jefferson County Chamber of Commerce; Langley Air Force Base - Transition Assistance Program; Mataponi-Pamunkey-Monacan, Inc.; Northern Virginia Urban League; Old Dominion Job Corps Center; Resources for Independent Living - Richmond; South Branch WORKFORCE WV Career Center; The Women's Center - Vienna; Veterans' Employment & Training Service; Virginia Employment Commission - Tri-Cities; Virginia Employment Commission- Cedar Bluff VEC Field Office; Virginia Vocational Rehabilitation - Winchester Office; Virginia Vocational Rehabilitation-Culpeper Office; Virginia Vocational Rehabilitation-Manassas Office; Washington County One-Stop Job Center Veterans Services; Washington DC Department of Employment Services; West Virginia Department of Veterans Assistance - Moorefield; West Virginia Division of Rehabilitation Services - Moorefield; Western Maryland Consortium - Oakland; Wounded Warrior Regiment - United States Marine Corps;	Employee referral = 1, Indeed = 1	2	Matthew Frawel	2043BR	AX-001557	9/15/2016	11/14/2016
									AX-000258	9/8/2016	11/22/2016

7	Sr Analyst, Finance	1	SNI	Shentel Website, Indeed.com; Employee Referral; Internal candidates; 100 Black Men of Central Virginia; Access Independence, Accountants Society of Virginia; All Faith Consortium; American Women Veterans; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Association for Career and Technical Education; Capital Area Workforce Center - Sandston; Catholic Community Services - Spanish Catholic Center; Catholic War Veterans of The United States of Amer. - Chesterfield Technical Center; DC Coalition for the Homeless; DC Work! Career Center-NE; Division of Rehabilitation Services - Romney Branch Office; Employer Partnership of the Armed Forces - Fort Meade; Flatwoods Job Corps Center; George Washington University Graduate School of Business; Hmong National Development; Jefferson County Chamber of Commerce; Northern Virginia Urban League; South Branch WORKFORCE WV Career Center; The Women's Center - Vienna; Trinity University - DC; Virginia Employment Commission - Tri-Cities; Virginia Employment Commission- Cedar Bluff VEC Field Office; Virginia Vocational Rehabilitation - Winchester Office; Virginia Vocational Rehabilitation-Manassas Office; Washington DC Department of Employment Services; West Virginia Department of Veterans Assistance - Moorefield; West Virginia Division of Rehabilitation Services - Moorefield; Western Maryland Consortium - Oakland; Women's Center - University of Virginia; Wounded Warrior Regiment - United States Marine Corps;	SNI Companies = 1	1	Matthew Frawel	2073BR						
								AX-000718	9/29/2016	11/10/2016				
8	Sr Accountant	1	SNI	Shentel Website, Indeed.com; Employee Referral; Internal candidates; 100 Black Men of Central Virginia; Access Independence, Accountants Society of Virginia; All Faith Consortium; American Women Veterans; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Fort Myer; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Association for Career and Technical Education; Capital Area Workforce Center - Sandston; Catholic Community Services - Spanish Catholic Center; Catholic War Veterans of The United States of Amer.; Charleston Job Corps Center; Chesterfield Technical Center; DC Coalition for the Homeless; DC Work! Career Center-NE; Division of Rehabilitation Services - Romney Branch Office; Employer Partnership of the Armed Forces - Arlington; Employer Partnership of the Armed Forces - Fort Meade; Flatwoods Job Corps Center; George Washington University Graduate School of Business; Hmong National Development; Jefferson County Chamber of Commerce; Langley Air Force Base - Transition Assistance Program; Northern Virginia Urban League; Operation Homefront - DC Metro; Resources for Independent Living - Richmond; South Branch WORKFORCE WV Career Center; The Women's Center - Vienna; Trinity University - DC; UCM Community Solutions, Inc.; Veterans' Employment & Training Service; Virginia Employment Commission - Tri-Cities; Virginia Employment Commission-Cedar Bluff VEC Field Office; Virginia Vocational Rehabilitation - Winchester Office; Virginia Vocational Rehabilitation-Culpeper Office; Virginia Vocational Rehabilitation-Manassas Office; Washington County One-Stop Job Center Veterans Services; Washington DC Department of Employment Services; West Virginia Department of Veterans Assistance - Moorefield; West Virginia Division of Rehabilitation Services - Moorefield; Western Maryland Consortium - Oakland; Women's Center - University of Virginia; Wounded Warrior Regiment - United States Marine Corps;	Indeed = 1, SNI Companies = 1	2	Matthew Frawel	2041BR						
								AX-000506	9/14/2016	14/2017				
9	IT Security Analyst	1	Adecco	100 Black Men of Central Virginia, Access Independence, Albemarle Career Center, All Faith Consortium, American Women Veterans, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Fort Myer, Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis, Association for Career and Technical Education, Association for Women in Science, Benedict College, Black Women United for Action (BWUFA), Capital Area Workforce Center - Sandston, Capitol College, CareerBuilder, Catholic Community Services - Spanish Catholic Center, Catholic War Veterans of The United States of Amer., Charleston Job Corps Center, Chesterfield Technical Center, Christopher Newport University, Concord University, Davis & Elkins College, DC Coalition for the Homeless, DC Work! Career Center-NE, Division of Rehabilitation Services - Romney Branch Office, East Baltimore Eastside Career Center, Emory & Henry College, Employer Partnership of the Armed Forces - Arlington, Employer Partnership of the Armed Forces - Fort Meade, Flatwoods Job Corps Center, Fort Meade Outreach Center (DLR), George Washington University Graduate School of Business, Glassdoor.com, Greater Augusta Regional Chamber of Commerce, Headhunter or Staffing Firm, High Point University, Hmong National Development, indeed, James Madison University, Jefferson County Chamber of Commerce, Johnson & Wales University, JuJu (Job Search Engine), Langley Air Force Base - Transition Assistance Program, Liberty University, Linked In, Lord Fairfax Community College (LFCC), Lynchburg College, Marshall University, Methodist University, New Directions Center, Inc., Norfolk State University, Northern Virginia Urban League, Old Dominion University, Oodle, Operation Homefront - DC Metro, Peninsula Worklink - Peninsula Worklink One Stop Career Center, Penn State Consortium, Penn State Univ., Potomac College, Radford University, Resources for Independent Living - Richmond, Roanoke College, Shepherd University, Shentel Website, Shepherd University, South Branch WORKFORCE WV Career Center, St. Paul's College, State Crosspost, Sweet Briar College, The Broadbean Network, The Ladders (Free), The Women's Center - Vienna, Towson University, Trinity University - DC, Trovit, UCM Community Solutions, Inc., University of Maryland, University of Maryland Eastern Shore, University of Northern Virginia, Veterans' Employment & Training Service, Virginia Commonwealth University, Virginia Employment Commission - Covington, Virginia Employment Commission - Tri-Cities, Virginia Employment Commission- Cedar Bluff VEC Field Office, Virginia State University, Virginia Tech, Virginia University of Lynchburg, Virginia Vocational Rehabilitation - Harrisonburg Office, Virginia Vocational Rehabilitation - Winchester Office, Virginia Vocational Rehabilitation-Culpeper Office, Virginia Vocational Rehabilitation-Fishersville Office, Virginia Vocational Rehabilitation-Manassas Office, Washington County One-Stop Job Center Veterans Services, Washington DC Department of Employment Services, West Virginia Department of Veterans Assistance - Moorefield, West Virginia Division of Rehabilitation Services - Moorefield, West Virginia University, Western Maryland Consortium - Oakland, Women's Center - University of Virginia, Wounded Warrior Regiment - United States Marine Corps,	Headhunter Staffing Firm = 1, Indeed = 5, Career Builder = 1, Don't know / can't remember = 2	10	Matthew Frawel	1222BR	AX-001724					
									9/22/2015	4/12/2017				
10	Sales Engineer	1	Current Employee	100 Black Men of Central Virginia, Access Independence, All Faith Consortium, American Women Veterans, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Fort Myer, Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis, Association for Career and Technical Education, Association for Women in Science, Black Women United for Action (BWUFA), Capital Area Workforce Center - Sandston, Catholic Community Services - Spanish Catholic Center, Catholic War Veterans of The United States of Amer., Chesterfield Technical Center, Current Employee, DC Coalition for the Homeless, DC Work! Career Center-NE, Division of Rehabilitation Services - Romney Branch Office, East Baltimore Eastside Career Center, Employer Partnership of the Armed Forces - Arlington, Employer Partnership of the Armed Forces - Fort Meade, Flatwoods Job Corps Center, Fort Meade Outreach Center (DLR), George Washington University Graduate School of Business, Glassdoor.com, Hmong National Development, indeed, James Madison University, Jefferson County Chamber of Commerce, JuJu (Job Search Engine), Langley Air Force Base - Transition Assistance Program, Liberty University, Lord Fairfax Community College (LFCC), Marshall University, Northern Virginia Urban League, Oodle, Operation Homefront - DC Metro, Peninsula Worklink - Peninsula Worklink One Stop Career Center, Penn State Consortium, Penn State Univ., Radford University, Resources for Independent Living - Richmond, Shentel Website, South Branch WORKFORCE WV Career Center, State Crosspost, The Broadbean Network, The Ladders (Free), The Women's Center - Vienna, Towson University, Trinity University - DC, Trovit, UCM Community Solutions, Inc., University of Maryland, Veterans' Employment & Training Service, Virginia Commonwealth University, Virginia Employment Commission - Tri-Cities, Virginia Employment Commission-Cedar Bluff VEC Field Office, Virginia Tech, Virginia Vocational Rehabilitation - Winchester Office, Virginia Vocational Rehabilitation-Culpeper Office, Virginia Vocational Rehabilitation-Manassas Office, Washington County One-Stop Job Center Veterans Services, Washington DC Department of Employment Services, West Virginia Department of Veterans Assistance - Moorefield, West Virginia Division of Rehabilitation Services - Moorefield, West Virginia University, Western Maryland Consortium - Oakland, Women's Center - University of Virginia, Wounded Warrior Regiment - United States Marine Corps, WTS-Women's Transportation Seminars-Central Virginia Chapter,	Internal Candidate = 1	1	Matthew Frawel	1996BR	AX-000079					
									8/22/2016	4/3/2017				
11	Accounting Associate	1	Current Employee	100 Black Men of Central Virginia, Access Independence, Accountants Society of Virginia, All Faith Consortium, American Women Veterans, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis, Association for Career and Technical Education, Capital Area Workforce Center - Sandston, Career Builder, Catholic Community Services - Spanish Catholic Center, Catholic War Veterans of The United States of Amer., Chesterfield Technical Center, Current Employee, DC Coalition for the Homeless, DC Work! Career Center-NE, Division of Rehabilitation Services - Romney Branch Office, Employer Partnership of the Armed Forces - Arlington, Employer Partnership of the Armed Forces - Fort Meade, Flatwoods Job Corps Center, Glassdoor.com, Hmong National Development, indeed, James Madison University, Jefferson County Chamber of Commerce, JuJu (Job Search Engine), Langley Air Force Base - Transition Assistance Program, Liberty University, Lord Fairfax Community College (LFCC), Marshall University, Mataponi-Pamunkey-Monacan, Inc., Northern Virginia Urban League, Old Dominion Job Corps Center, Oodle, Peninsula Worklink - Peninsula Worklink One Stop Career Center, Penn State Consortium, Penn State Univ., Radford University, Resources for Independent Living - Richmond, Shentel Website, South Branch WORKFORCE WV Career Center, The Broadbean Network, The Ladders (Free), The Women's Center - Vienna, Towson University, Trovit, University of Maryland, Veterans' Employment & Training Service, Virginia Commonwealth University, Virginia Employment Commission - Tri-Cities, Virginia Employment Commission-Cedar Bluff VEC Field Office, Virginia Tech, Virginia Vocational Rehabilitation - Winchester Office, Virginia Vocational Rehabilitation-Culpeper Office, Virginia Vocational Rehabilitation-Manassas Office, Washington County One-Stop Job Center Veterans Services, Washington DC Department of Employment Services, West Virginia Department of Veterans Assistance - Moorefield, West Virginia Division of Rehabilitation Services - Moorefield, West Virginia Schools for the Deaf and the Blind, West Virginia University, Western Maryland Consortium - Oakland, Wounded Warrior Regiment - United States Marine Corps,	Internal Candidate = 1, Career Builder = 1, Shentel Website = 1, Google Search = 1, General Internet Search = 3, Indeed = 2	9	Matthew Frawel	2182BR	AX-000532					
									12/20/2016	3/7/2017				

12	Director, Internal Audit	1	Shentel is a known local company	100 Black Men of Central Virginia, Access Independence, Accountants Society of Virginia, All Faith Consortium, American Women Veterans, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Fort Myer, Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis, Association for Career and Technical Education, Benedict College, Capital Area Workforce Center - Sandston, Catholic Community Services - Spanish Catholic Center, Catholic War Veterans of the United States of Amer., Chesterfield Technical Center, Christopher Newport University, Concord University, Davis & Elkins College, DC Coalition for the Homeless, DC Work! Career Center-NE, Division of Rehabilitation Services - Romney Branch Office, Elizabeth City State University, Emory & Henry College, Employee Referral, Employer Partnership of the Armed Forces - Arlington, Employer Partnership of the Armed Forces - Fort Meade, Flatwoods Job Corps Center, Fort Meade Outreach Center (DLLR), George Washington University Graduate School of Business, Glassdoor.com, High Point University, Hmong National Development, indeed, James Madison University, Jefferson County Chamber of Commerce, Johnson & Wales University, Juju (Job Search Engine), Ladders, Langley Air Force Base - Transition Assistance Program, Liberty University, Linked In, Lord Fairfax Community College (LFCC), Marshall University, Methodist University, Norfolk State University, Northern Virginia Urban League, Old Dominion University, Oodie, Operation Homefront - DC Metro, Penn State Consortium, Penn State Univ., Potomac College, Radford University, Randolph-Macon College, Resources for Independent Living - Richmond, Roanoke College, Shentel Website, Shepherd University, South Branch WORKFORCE WV Career Center, St. Paul's College, State Crosspost, Sweet Briar College, The Broadbean Network, The Ladders (Free), The Women's Center - Vienna, Towson University, Trinity University - DC, Trovit, UCM Community Solutions, Inc., University of Maryland, University of Maryland Eastern Shore, University of Northern Virginia, Veterans' Employment & Training Service, Virginia Commonwealth University, Virginia Employment Commission - Tri-Cities, Virginia Employment Commission - Cedar Bluff VEC Field Office, Virginia State University, Virginia Tech, Virginia University of Lynchburg, Virginia Vocational Rehabilitation - Winchester Office, Virginia Vocational Rehabilitation-Culpeper Office, Virginia Vocational Rehabilitation-Manassas Office, Washington County One-Stop Job Center Veterans Services, Washington DC Department of Employment Services, West Virginia Department of Veterans Assistance - Moorefield, West Virginia Division of Rehabilitation Services - Moorefield, West Virginia University, Western Maryland Consortium - Oakland, Women's Center - University of Virginia, Wounded Warrior Regiment - United States Marine Corps.	Linked In = 2, Indeed = 2, Ladders = 1, Employee Referral = 1, Shentel is a known local company = 1	7	Matthew Fravel	2195BR	AX-001725		
13	Network Administrator	1	General Internet search	Abemarie Career Center, Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis, Association for Women in Science, Benedict College, Charleston Job Corps Center, Christopher Newport University, Concord University, Emory & Henry College, Employer Partnership of the Armed Forces - Fort Meade, Fort Meade Outreach Center (DLLR), Glassdoor.com, Greater Augusta Regional Chamber of Commerce, High Point University, indeed, James Madison University, Johnson & Wales University, Juju (Job Search Engine), Liberty University, Linked In, Lord Fairfax Community College (LFCC), Marshall University, Methodist University, New Directions Center, Inc., Norfolk State University, Old Dominion University, Oodie, Penn State Consortium, Penn State Univ., Potomac College, Radford University, Randolph-Macon College, Roanoke College, Shentel Website, Sweet Briar College, The Broadbean Network, The Ladders (Free), Towson University, Trovit, University of Maryland, Virginia Commonwealth University, Virginia State University, Virginia Tech, Virginia Vocational Rehabilitation - Harrisonburg Office, Virginia Vocational Rehabilitation-Fishersville Office, Washington County One-Stop Job Center Veterans Services, West Virginia University, Women's Center - University of Virginia.	General Internet Search = 1	1	Matthew Fravel	2240BR	AX-001209	12/22/2016	4/12/17
14	Benefit Analyst	1	Indeed	100 Black Men of Central Virginia, Access Independence, All Faith Consortium, American Women Veterans, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Fort Myer, Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis, Association for Career and Technical Education, Capital Area Workforce Center - Sandston, Catholic Community Services - Spanish Catholic Center, Catholic War Veterans of the United States of Amer., Chesterfield Technical Center, DC Coalition for the Homeless, DC Work! Career Center-NE, Division of Rehabilitation Services - Romney Branch Office, Employer Partnership of the Armed Forces - Arlington, Employer Partnership of the Armed Forces - Fort Meade, Flatwoods Job Corps Center, Fort Meade Outreach Center (DLLR), George Washington University Graduate School of Business, Glassdoor.com, Hmong National Development, indeed, James Madison University, Jefferson County Chamber of Commerce, Juju (Job Search Engine), Langley Air Force Base - Transition Assistance Program, Liberty University, Lord Fairfax Community College (LFCC), Marshall University, Northern Virginia Urban League, Oodie, Operation Homefront - DC Metro, Peninsula Worklink - Peninsula Worklink One Stop Career Center, Penn State Consortium, Penn State Univ., Radford University, Resources for Independent Living - Richmond, Shentel Website, SHRM - Society for Human Resource Management, South Branch WORKFORCE WV Career Center, State Crosspost, The Broadbean Network, The Ladders (Free), The Women's Center - Vienna, Towson University, Trinity University - DC, Trovit, UCM Community Solutions, Inc., University of Maryland, Veterans' Employment & Training Service, Virginia Commonwealth University, Virginia Employment Commission - Tri-Cities, Virginia Employment Commission - Cedar Bluff VEC Field Office, Virginia Tech, Virginia Vocational Rehabilitation - Winchester Office, Virginia Vocational Rehabilitation-Culpeper Office, Virginia Vocational Rehabilitation-Manassas Office, Washington County One-Stop Job Center Veterans Services, Washington DC Department of Employment Services, West Virginia Department of Veterans Assistance - Moorefield, West Virginia Division of Rehabilitation Services - Moorefield, West Virginia University, Western Maryland Consortium - Oakland, Women's Center - University of Virginia, Wounded Warrior Regiment - United States Marine Corps.	General Internet Search = 2, Indeed = 3, SHRM = 1	6	Matthew Fravel	2288BR	AX-001734	1/23/2017	2/13/17
15	Accountant	1	Shentel is a known local Company	Access Independence, Accountants Society of Virginia, All Faith Consortium, American Women Veterans, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis, Catholic Community Services - Spanish Catholic Center, DC Coalition for the Homeless, Division of Rehabilitation Services - Romney Branch Office, Employer Partnership of the Armed Forces - Fort Meade, Flatwoods Job Corps Center, Glassdoor.com, Hmong National Development, indeed, James Madison University, Jefferson County Chamber of Commerce, Juju (Job Search Engine), Liberty University, Lord Fairfax Community College (LFCC), Marshall University, Northern Virginia Urban League, Oodie, Penn State Consortium, Penn State Univ., Radford University, Shentel Website, South Branch WORKFORCE WV Career Center, State Crosspost, The Broadbean Network, The Ladders (Free), Towson University, Trovit, University of Maryland, Virginia Commonwealth University, Virginia Employment Commission - Tri-Cities, Virginia Employment Commission - Cedar Bluff VEC Field Office, Virginia Tech, Virginia Vocational Rehabilitation - Winchester Office, Virginia Vocational Rehabilitation-Culpeper Office, Washington County One-Stop Job Center Veterans Services, Washington DC Department of Employment Services, West Virginia Department of Veterans Assistance - Moorefield, West Virginia Division of Rehabilitation Services - Moorefield, West Virginia University, Western Maryland Consortium - Oakland.	Shentel is a known local company = 1	1	Matthew Fravel	2414BR	AX - 000258	5/1/2017	6/5/17
16	Director, Accounting	1	Adecco	Access Independence, Accountants Society of Virginia, American Women in Radio and Television, Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis, Division of Rehabilitation Services - Romney Branch Office, Employer Partnership of the Armed Forces - Fort Meade, Glassdoor.com, indeed, James Madison University, Juju (Job Search Engine), Liberty University, Lord Fairfax Community College (LFCC), Marshall University, Oodie, Penn State Consortium, Penn State Univ., Radford University, Shentel Website, South Branch WORKFORCE WV Career Center, State Crosspost, The Broadbean Network, The Ladders (Free), Towson University, Trinity University - DC, Trovit, University of Maryland, Virginia Commonwealth University, Virginia Tech, Virginia Vocational Rehabilitation - Winchester Office, Washington County One-Stop Job Center Veterans Services, West Virginia Department of Veterans Assistance - Moorefield, West Virginia Division of Rehabilitation Services - Moorefield, West Virginia University, Western Maryland Consortium - Oakland, Young Members Committee of the National Press Club.	Headhunter / Staffing Firm = 2	2	Matthew Fravel	2478BR	AX-000014	5/24/2017	6/19/17
17	Accountant	1	Current Employee	Access Independence, Accountants Society of Virginia, Employer Partnership of the Armed Forces - Fort Meade, Fort Meade Outreach Center (DLLR), Glassdoor.com, Hmong National Development, indeed, James Madison University, Juju (Job Search Engine), Liberty University, Lord Fairfax Community College (LFCC), Marshall University, Oodie, Penn State Consortium, Penn State Univ., Radford University, Shentel Website, South Branch WORKFORCE WV Career Center, State Crosspost, The Broadbean Network, The Ladders (Free), Towson University, Trovit, University of Maryland, Virginia Commonwealth University, Virginia Tech, Virginia Vocational Rehabilitation - Winchester Office, Washington County One-Stop Job Center Veterans Services, West Virginia Department of Veterans Assistance - Moorefield, West Virginia Division of Rehabilitation Services - Moorefield, West Virginia University, Western Maryland Consortium - Oakland.	Internal Candidate = 1	1	Matthew Fravel	2489BR	AX-001728	5/31/2017	6/22/17

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires
1	100 Black Men of Central Virginia	Centreville, VA	Bernard Hairston hairston@k12albemarle.org	no		
2	Access Independence	Winchester, VA	Carmen Tipton clipton@accessindependence.org	no		
3	Accountants Society of Virginia	Oakland, MD	Donnelle Rininger asv@virginia-accountants.org	no		
4	Adecco			no	2	
5	All Faith Consortium	Washington, DC	Anthony Brooks abrooks@all-faith.org	no		
6	American Women Veterans	Alexandria, VA	Genevieve Chase americanwomenveterans@gmail.com	no		
7	Army Career and Alumni Program (ACAP) - Fort Belvoir	Alexandria, VA	General Contact acap.belvoir@serco-na.com	no		
8	Army Career and Alumni Program (ACAP) - Fort Myer	Fort Belvoir, VA	Carlos Rodriguez juan.c.rodriguez64.civ@mail.mil	no		
9	Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis	Fort Myer, VA	Christi Rapp christi.s.rapp.ctr@mail.mil	no		
10	Association for Career and Technical Education	Alexandria, VA	Andrea Wilson awilson@actonline.org	no		
11	Association for Women in Science	Cedar Bluff, VA	Katherine Craig awif@awif.org	no		
12	Benedict College	Charles Town, WV	Sonia Johnson johnsons@benedict.edu	no		
13	Black Women United for Action (BWUFA)	Quantico, VA	Teresa Burrous tina.bianchard@verizon.net	no		

14	Capital Area Workforce Center - Sandston	Chesterfield, VA	Jeff Traylor	wharris@kra.com			
15	Capitol College	Washington, DC	Melinda Beny-Rein	careers@capitol-college.edu		no	
16	Catholic Community Services - Spanish Catholic Center	Washington, DC	Paul Savage	vsavage106@aol.com		no	
17	Catholic War Veterans of The United States of America	Alexandria, VA	Mary Douglas	cwvmt@comcast.net		no	
18	Chesterfield Technical Center	Chesterfield, VA	Dawn Wells	dawn_wells@ccpsnet.net		no	
19	Christopher Newport University	Washington, DC	Monica Nolan	monica.nolan@cnu.edu		no	
20	Concord University	Alexandria, VA	Tammy Monk	careerservices@concord.edu		no	
21	Davis & Ekins College	Winchester, VA	Scott Goddard	goddards@dewv.edu, reed@dewv.edu		no	
22	DC Coalition for the Homeless	Washington, DC	Linda Fields	lfields@dcchf.org		no	
23	DC Work! Career Center-NE	Washington, DC	Sheree Finley	sheree.finley@dc.gov		no	
24	Division of Rehabilitation Services - Romney Branch Office	Romney, WV	Terri Richardson	Terri.L.Richardson@wv.gov		no	
25	East Baltimore Eastside Career Center	Baltimore, MD	Deborah Holland	dholand@oedworks.com		no	
26	Emory & Henry College	Romney, WV	Amanda Gardner	agardner@ehc.edu		no	
27	Employer Partnership of the Armed Forces - Arlington	Alexandria, VA	Stephanie Swinton	stephanie.a.swinton@usar.army.mil		no	
28	Employer Partnership of the Armed Forces - Fort Meade	Arlington, VA	Carl Peters	carl.f.peters2@usar.army.mil		no	
29	Flatwoods Job Corps Center	Coeburn, VA	Kelly Pickles	tpickles.kelly@jcbcorps.org		no	
30	Fort Meade Outreach Center (DLLR)	Washington, DC	Denise Bice	dbice@dflr.state.md.us		no	
31	George Washington University Graduate School of Business	Richmond, VA	Logan Coker	logan@gwu.edu		no	
32	High Point University	Winchester, VA	Jen Paolino	paolj05@highpoint.edu		no	
33	Hmong National Development	Washington, DC	Sky Salvail-Hotrich	sshotrich@hndlink.org		no	
34	Indeed	177 Broad St, 6th Floor, Stamford CT 06901	NA	NA		no	2
35	Jefferson County Chamber of Commerce	Charles Town, WV	Kimm --	chamber@jeffersonwvchamber.org		no	
36	Johnson & Wales University	Culpeper, VA	Randall Dubois	randall.dubois@jwu.edu		no	
37	Langley Air Force Base - Transition Assistance Program	Hampton, VA	Janet Harris	janet.harris@us.af.mil		no	
38	Mattaponi-Panunkey-Monacan, Inc.	Hagerstown, MD	Anne Richardson	chiefanneric@aol.com		no	
39	Methodist University	Manassas, VA	Laura Burleson	kstanley@methodist.edu		no	
40	Norfolk State University	Indian Neck, VA	James Tallmadge	jtallmadge@nsu.edu		no	
41	Northern Virginia Urban League	Alexandria, VA	Vickey King	v.king@nvul.org		no	
42	Old Dominion Job Corps Center	Washington, DC	Lisa Shilton	odjcc@hotmail.com		no	
43	Old Dominion University	Moorefield, WV	Tom Wunderlich	twunderl@odu.edu		no	
44	Operation Homefront - DC Metro	Hampton, VA	Jamilia Shipman	jamilia.shipman@operationhomefront.net		no	
45	Peninsula Worklink - Peninsula Worklink One Stop Career Center	Coeburn, VA	Lisa Taylor	david.heffron@vec.virginia.gov, LTaylor@pwwlink.org		no	
46	Potomac College	Romney, WV	Kara Gibbs	mpalmore@potomac.edu		no	
47	Randolph-Macon College	Sandston, VA	Cathy Rollman	crollman@rmc.edu		no	
48	Resources for Independent Living Richmond	Richmond, VA	Bernard Hickok	hickok@ril-va.org		no	
49	Roanoke College	Washington, DC	Toni McLawhom	mclawhom@roanoke.edu		no	
50	Shental	500 Shental Way, Edinburg, VA 22824	Marketing Dept	540-331-7241		no	8
51	Shepherd University	Baltimore, MD	Victoria Bachbauer	jobweb@shepherd.edu		no	
52	SNI Companies					no	3
53	South Branch WORKFORCE WV Career Center	Moorefield, WV	Tammy Hesse	hesse@workforcewv.org		no	
54	St. Paul's College	Monroe, VA	Regina Gordon	drice@stpauls.edu		no	
55	Sweet Briar College	Fort Meade, MD	Carolyn Brazill	careerservices@sbcc.edu		no	
56	The Women's Center - Vienna	Springfield, VA	Karen O'Meara	komeara@thewomenscenter.org		no	
57	Trinity University - DC	Hampton, VA	Vivian Wilds	wildsv@trinitydc.edu		no	
58	UCM Community Solutions, Inc.	Alexandria, VA	David Rivera	claudia.flores@ucmagency.org		no	
59	University of Maryland Eastern Shore	Alexandria, VA	Theresa Queenan	tqueenan@umes.edu		no	
60	University of Northern Virginia	Moorefield, WV	Jawad Khan	j.khan.faculty@unva.edu, careerservices@unva.edu		no	
61	Veterans Employment & Training Service	Philadelphia, PA	LaCarole Faulkner	faulkner.lacarole@dol.gov, LACAROLEF@AOL.COM		no	
62	Virginia Employment Commission			virginia.gov		no	
63	Virginia Employment Commission Covington	Covington, VA	Katherine Holcomb	jfosse@eicc.edu		no	
64	Virginia Employment Commission Tri-Cities	North Prince George, VA	Robert Fitzgerald	robert.fitzgerald@vec.virginia.gov		no	
65	Virginia Employment Commission Cedar Bluff VEC Field Office	Cedar Bluff, VA	General State Workforce	cedarbluff@vec.virginia.gov		no	
66	Virginia State University	Centreville, VA	Daisy Chandler	careerservices@vsu.edu		no	
67	Virginia University of Lynchburg	North Prince George, VA	Hazeline Foster	hfoster@vul.edu		no	
68	Virginia Vocational Rehabilitation - Winchester Office	Winchester, VA	Diane McBride	diane.mcbride@dvs.virginia.gov		no	
69	Virginia Vocational Rehabilitation - Culpeper Office	Culpeper, VA	Naomi Aitken	Naomi.Aitken@dvs.virginia.gov		no	
70	Virginia Vocational Rehabilitation - Manassas Office	Manassas, VA	Mark Fletcher	Mark.Fletcher@dvs.virginia.gov		no	
71	Washington County One-Stop Job Center Veterans Services	Hagerstown, MD	John Hamilton	jhamilton@dflr.state.md.us		no	
72	Washington DC Department of Employment Services	Washington, DC	Business Resource Center	Washington DC Department of Employment Services (Resource Center, Business) Washington DC Department of Employment Services (Searis, Jesse)		no	
73	West Virginia Division of Rehabilitation Services - Moorefield	Moorefield, WV	Vanessa Mongold	vanessa.a.mongold@wv.gov		no	
74	West Virginia Schools for the Deaf and the Blind	Alexandria, VA	Joseph Corbin	JCorbin@access.k12.wv.us		no	
75	Western Maryland Consortium - Oakland	Oakland, MD	Deb Gilbert	dgilbert@westernmarylandconsortium.org		no	
76	Women's Center - University of Virginia	Washington, DC	Sarah Steele	sea3n@virginia.edu		no	
77	Wounded Warrior Regiment - United States Marine Corps	Moorefield, WV	Brian Bliski	brian.t.bliski@usmc.mil		no	
78	WTS-Women's Transportation Seminar-Central Virginia Chapter	Washington, DC	Tammy Thomas	tkthomas@bbsj.com		no	